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Blinn College District



September 1, 2020 – August 31, 2021

Title IX Coordinator of Blinn College District Campuses: Dr. Bennie Lee Graves

Blinn College - Brenham: 902 College Ave., Brenham, Texas 77833

Blinn College - Bryan: 2423 Blinn Blvd., Bryan, Texas 77802

Blinn College - RELLIS: 1366 Bryan Rd., Bryan, Texas 77807

Blinn College - Schulenburg: 100 Ranger Dr., Schulenburg, Texas 78956

Blinn College - Sealy: 3701 Outlet Mall Dr. #250, Sealy, Texas 77474

Fall 2020 – Spring 2021

Title IX Annual Report

Blinn College District

Report of Title IX Violations
Brought Forward from September 1, 2020 through August 31, 2021

Contents

Introduction.....	3
Guide to This Report.....	4
Statistical Summary of Title IX Violations.....	5-11
Descriptive Summaries of Title IX Violations.....	12
Title IX	
Human Resources	
Academic Department	
Behavioral Intervention Team	
Student Conduct	
Counseling Services	
Blinn College Police Department	
Brief Definitions.....	28
Terminology Commonly Used in this Report.....	29
Texas Education Code TEC Reports.....	30

Introduction

The Blinn College District is committed to fostering a fair and safe environment for all students. Discrimination, including harassment or retaliation, against any student on the basis of race, color, religion, sex/gender, national origin, disability, age, or any other basis prohibited by law is strictly prohibited. Any student who believes that he/she or another student has experienced sexual discrimination, harassment, misconduct, or violence should immediately report the alleged acts to:

- any Blinn Employee or Resident Assistant (RA)
- any Blinn College Police Officer
- any Blinn Counselor or Nurse (or staff) (CONFIDENTIAL)

Violations may also be reported via:

Title IX Hotline at **979-830-4700**

Title IX Email at titleix@blinn.edu

or by using the online reporting form. Individuals have the option to fill in their contact information or submit the report anonymously. Reports submitted anonymously may limit our ability to follow up on an incident. Once a report is submitted online, a copy is emailed to the Title IX Coordinator for appropriate review and necessary action. All Employees/RAs/Campus Police Officers who receive a report must disclose all information to the Title IX Coordinator/Title IX investigator.

One of many initiatives supporting the Blinn College District's commitment is the publication of the fall and spring reports of complaints of sexual misconduct. First issued in August 2019 is a response to Senate Bill 212 and House Bill 1735. The annual report is intended to increase community awareness about Title IX violations that come to the College's attention while maintaining the privacy of those involved.

One purpose of the report is to encourage broad discussion about Blinn College District's procedures and programs for addressing possible Title IX violations. To add clarity to our definitions and transparency to our processes, therefore, we created a Title IX webpage that explains the Title IX process and offers on and off campus resources.

In closing, I would like to reiterate that one purpose of this report – and one important aim of our broader programs – is to provide the college community and the community at large data about this critically important issue. Toward that end, I and other Title IX, Institutional Diversity, & Equity staff members will be providing a series of meetings and events in the coming semesters for faculty, staff, students, and members of the community interested in an informational Title IX session and our departmental initiatives (more information forthcoming). Additionally, I welcome your observations and recommendations; you may write to me at bgraves@blinn.edu or schedule a meeting by calling 979-830-4701.

Bennie Lee Graves, Ph.D.

August 31, 2021

Questions? See Title IX webpage: www.blinn.edu/title-ix

Guide to This Report

This report begins with a statistical summary of the Title IX violations brought forward within this reporting period (September 1, 2020 through August 31, 2021). These statistics present the Title IX violations by category of the misconduct, then by complainant and respondent, and by the department through which the Title IX incident was primarily addressed. Descriptive summaries of individual Title IX incidents are grouped by department following the statistics.

Frequently used terms are highlighted throughout this report with links to fuller descriptions, which appear at the end of this report. In addition, a link to Title IX webpage about the department, reporting form, policy and procedure, prohibited conduct, statistics and definitions, rights and resources, confidential resources, employee obligations and filing complaints appears at the bottom of each page.

Questions? See Title IX webpage: www.blinn.edu/title-ix

Statistical Summary of Title IX Violations

The statistics below include all reported incidents of possible Title IX violations brought forward within this reporting period (September 1, 2020 through August 31, 2021), regardless of when the alleged events occurred. The report of possible Title IX violations are arranged in broad categories (e.g., sexual assault, dating violence, sexual harassment, stalking, and sexual violence) based on the complainant’s allegations. Incident reports involving more than one allegation of possible Title IX violations are listed only once. The complainant is the person who reported having experienced misconduct, or (in the case of third-party complaints) the person who is reported to have experienced it. The respondent is the person (or persons) alleged to have committed the misconduct.

Chart 1. Title IX Reported - Title IX Violations: Calendar Year September 1, 2020 - August 31, 2021

2020		2021	
September	6	January	2
October	7	February	3
November	1	March	2
December	0	April	4
		May	0
		June	0
TOTAL:	14	July	0
		August	1
		TOTAL:	12

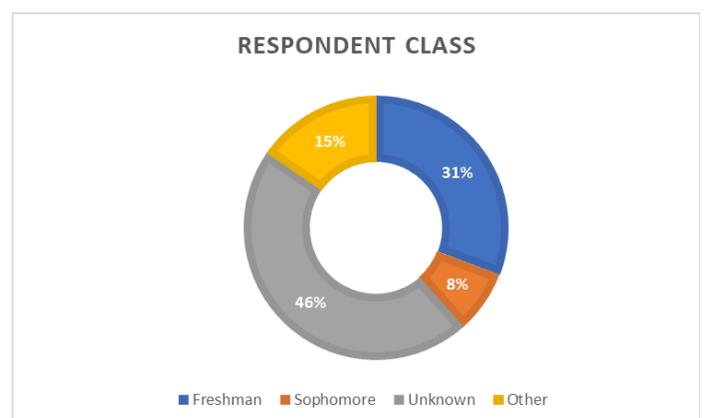
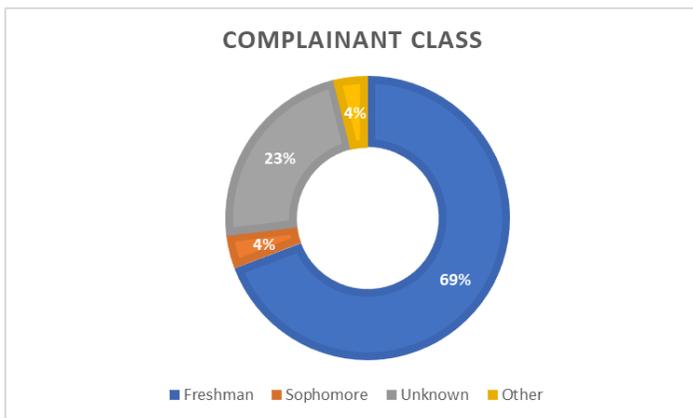
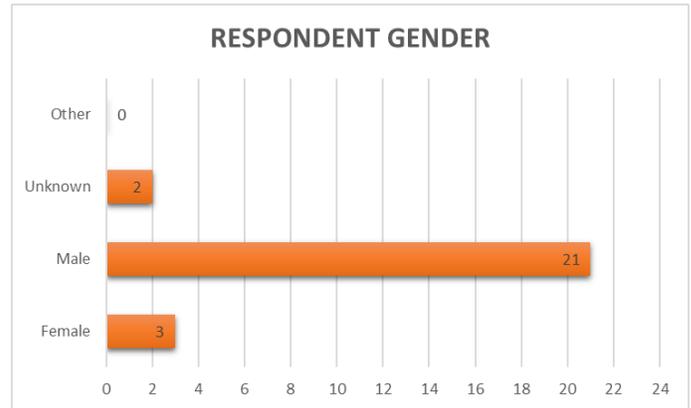
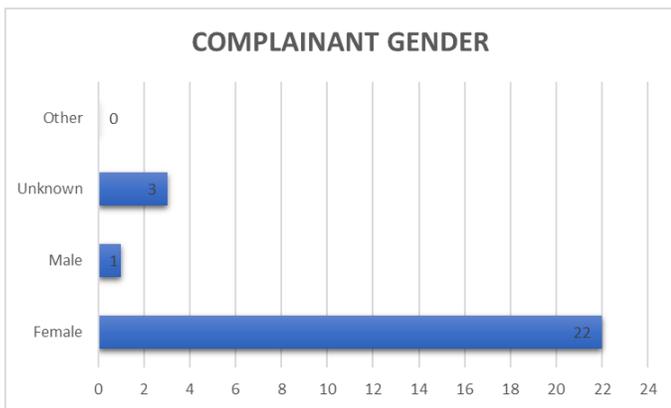
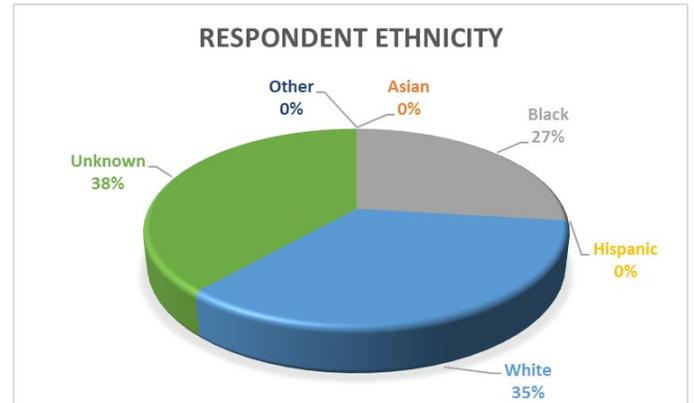
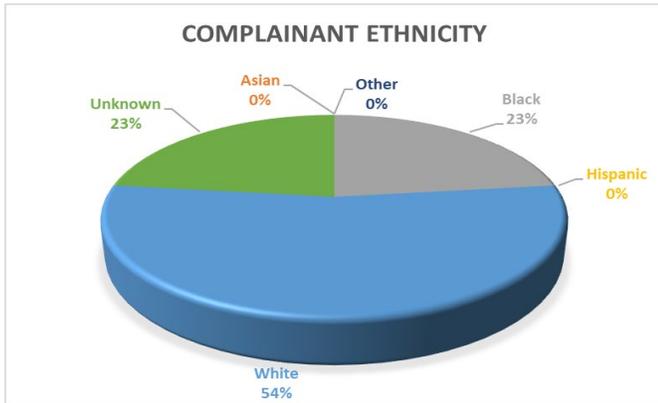
Each responsible employee listed in this Title IX Annual Report (September 1, 2020 through August 31, 2021) promptly reported the incident to the Blinn College District’s Title IX Coordinator or Title IX Investigator.

Questions? See Title IX webpage: www.blinn.edu/title-ix

Chart 2. Title IX Violations by Demographic Data

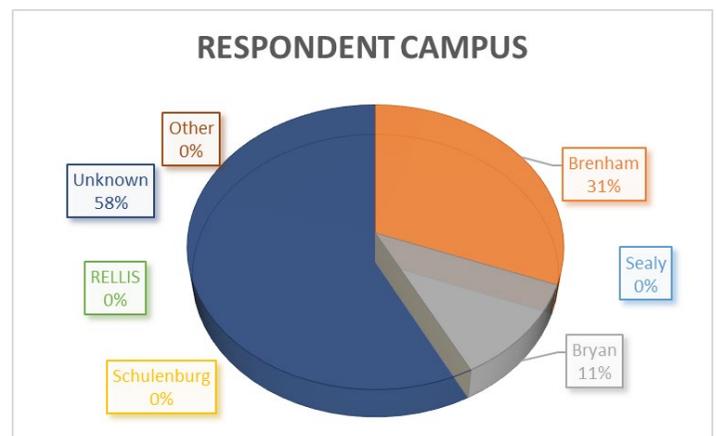
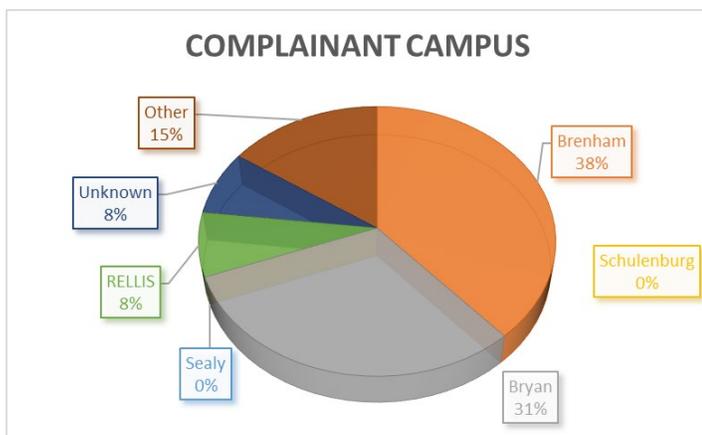
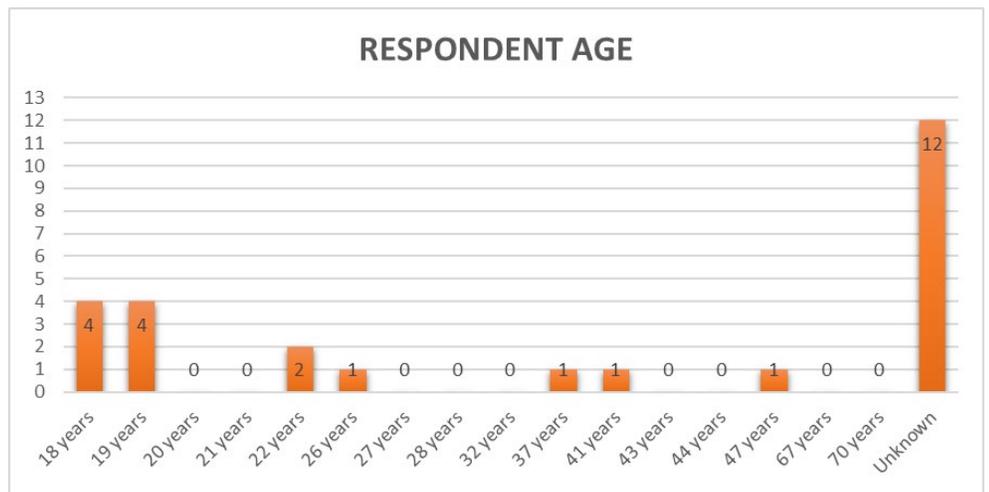
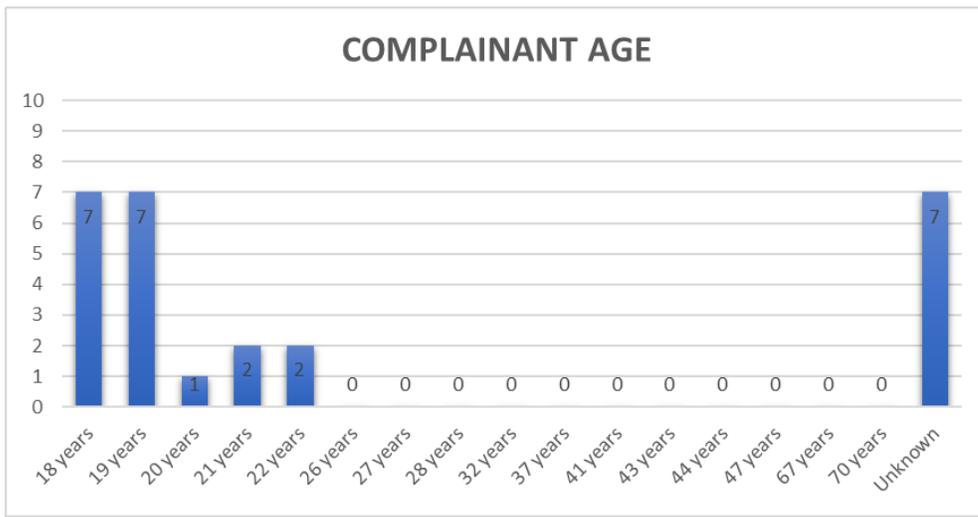
	Complainant	Respondent
Ethnicity		
Asian	0	0
Black	6	7
Hispanic	0	0
White	14	9
Unknown	6	10
Other	0	0
Gender		
Female	22	3
Male	1	21
Unknown	3	2
Other	0	0
Class		
Freshman	18	8
Sophomore	1	2
Unknown	6	12
Other	1	4
Age		
18 years	7	4
19 years	7	4
20 years	1	0
21 years	2	0
22 years	2	2
26 years	0	1
27 years	0	0
28 years	0	0
32 years	0	0
37 years	0	1
41 years	0	1
43 years	0	0
44 years	0	0
47 years	0	1
67 years	0	0
70 years	0	0
Unknown	7	12
Campus		
Brenham	10	8
Bryan	8	3
Schulenburg	0	0
Sealy	0	0
RELLIS	2	0
Unknown	2	15
Other	4	0

Chart 2. Title IX Violations by Demographic Data (2)



Questions? See Title IX webpage: www.blinn.edu/title-ix

Chart 2. Title IX Violations by Demographic Data (2) cont.



Questions? See Title IX webpage: www.blinn.edu/title-ix

Chart 5. Title IX Violations Complaints Assigned to Departments

	Title IX	Human Resources	Academic Department	Behavior Intervention Team	Student Conduct	Advising and Counseling	Blinn College Police Department	Total
<i>Dating Violence</i>	0	0	0	0	0	0	0	0
<i>Domestic Violence</i>	0	0	0	0	0	2	0	2
<i>Sexual Assault</i>	3	1	0	0	0	2	0	6
<i>Stalking</i>	1	0	0	0	0	1	0	2
<i>Other</i>	1	2	1	0	6	1	0	11
Total	5	3	1	0	6	6	0	21

**Open cases will not be assigned to a department until an Initial Assessment determination is established. (Open Cases: 5)*

Chart 3. Title IX Violations Complaints by Complainant Affiliation

	Students	Staff	Faculty	Other (Blinn Affiliate)	Other (Non-Blinn Affiliate)	Unknown	Total
<i>Dating Violence</i>	1	0	0	0	2	0	3
<i>Domestic Violence</i>	2	0	0	0	0	0	2
<i>Sexual Assault</i>	6	0	0	0	1	0	7
<i>Stalking</i>	2	0	0	0	0	0	2
<i>Other</i>	9	0	0	0	1	2	12
Total	20	0	0	0	4	2	26

Questions? See Title IX webpage: www.blinn.edu/title-ix

Chart 4. Title IX Violation Complaints by Respondent Affiliation

	Students	Staff	Faculty	Other (Blinn Affiliate)	Other (Non-Blinn Affiliate)	Unknown	Total
<i>Dating Violence</i>	3	0	0	0	0	0	3
<i>Domestic Violence</i>	0	0	0	0	0	2	2
<i>Sexual Assault</i>	1	0	0	1	0	4	6
<i>Stalking</i>	0	0	0	0	0	2	2
<i>Other</i>	6	1	3	0	0	3	13
Total	10	1	3	1	0	11	26

Chart 6. Title IX Violation Case Outcomes

Title IX - Open Cases	5
Title IX - Closed	5
Title IX - Suspended	0
Transferred to Human Resources	3
Transferred to Academic Department	1
Transferred to Behavioral Intervention Team	0
Transferred to Student Conduct	6
Transferred to Advising and Counseling	6
Transferred to Blinn College Police Department	0
Violated Blinn College District Policy/ Respondent	0
Violated Blinn College District Policy/ Both Parties	0
Total Cases	26

Chart 7. Title IX Violations Where the Complainant Chose Not to Pursue Actions

		Students	Staff	Faculty	Other (Blinn Affiliate)	Other (Non-Blinn Affiliate)	Unknown	Total
Dating Violence	Complainant	0	0	0	0	0	0	0
	Respondent	0	0	0	0	0	0	
Domestic Violence	Complainant	6	0	0	0	0	0	6
	Respondent	1	0	0	0	0	5	
Sexual Assault	Complainant	1	0	0	0	0	0	1
	Respondent	1	0	0	0	0	0	
Stalking	Complainant	1	0	0	0	0	0	1
	Respondent	0	0	0	0	0	1	
Other	Complainant	1	0	0	0	0	0	1
	Respondent	0	0	0	0	0	1	

The Title IX data in this report will corresponds to Blinn College District’s annual report required under the federal Clery Act and uses the definition sexual assault and includes cases from a wider jurisdiction than in the Clery report.

Questions? See Title IX webpage: www.blinn.edu/title-ix

Descriptive Summaries of Complaints

The descriptive summaries of complaints are arranged in tables below according to the office that reviewed and addressed the reported incident, i.e., Title IX, Human Resources, Academic Department, Behavioral Intervention Team, Student Conduct, Counseling Services, and Blinn College Police Department.

Although a complaint may be brought to multiple departments, each reported incident is described only once in this report, based on where the majority of the actions taken occurred. All departments routinely collaborate and coordinate their activities to ensure that reported incidents are resolved promptly and equitably. The Dean of Title IX, Institutional Diversity, & Equity for instance, reviews all reports of Title IX violations brought to Title IX; similarly, all reports of possible criminal activity brought to the Dean of Title IX, Institutional Diversity, & Equity are shared with the Blinn College Police Department.

In every case, the complainant and respondent are provided information about all options, formal and informal, for review of his or her complaint, as well as information regarding Blinn College District resources. In addition, the complainant and respondent are provided information about their rights and resources.

Questions? See Title IX webpage: www.blinn.edu/title-ix

Title IX Coordinator

The following are cases in which the complainant chose to pursue resolution with either the College Title IX Coordinator or Title IX Investigator. The Title IX Coordinator does not conduct formal hearings but may investigate complaints and work with the complainant, the respondent, and, where appropriate, the respondent's representative to achieve a resolution of the complaint. **See Title IX webpage:** www.blinn.edu/title-ix/index.html

[Senate Bill 212](#)

[Appendix A](#)

[Annual Title IX Departmental Report](#)

Title IX Coordinator of Blinn College District Campuses: Dr. Bennie Lee Graves

Blinn College - Brenham: 902 College Ave., Brenham, Texas 77833

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Blinn College - Sealy: 3701 Outlet Mall Dr. #250, Sealy, Texas 77474

[September 1, 2020- August 31, 2021 Academic Year](#)

Report Number	Date Received	Complainant	Respondent	Investigation Status	Reported to Police Department	Disciplinary Status
09022020	9/2/2020	Blinn College Student	Unknown	Stalking Status - Initial Assessment (completed) www.blinn.edu/title-ix	Yes	<u>Title IX-Case Closed:</u> A Blinn College Staff reported to the Title IX Coordinator that a male was trying to take advantage of a mentally ill student. After review of the Initial Assessment, the Title IX Coordinator offered supportive measures and resources to the complainant. A determination was made that the allegation did not meet the criteria of Title IX Sexual Misconduct; therefore, the institution addressed the allegation in a manner appropriate under the Title IX code of conduct or policies and the allegations were dismissed.
09142020	9/14/2020	Blinn College Student	Blinn College Student	Other - Date Rape Drug Status - Initial Assessment (completed) www.blinn.edu/title-ix	Yes	<u>Student Conduct:</u> A Blinn College student reported to the Title IX Coordinator that she was given water by a male and began to feel a weird sensation. After review of the Initial Assessment, the Title IX Coordinator offered supportive measures and resources to the complainant. A determination was made by the Title IX Coordinator that the allegation did not meet the criteria of Title IX Sexual Misconduct; therefore, the Title IX Coordinator addressed the incident in a manner the institution deemed appropriate under its code of conduct or policies. Transferred to Student Conduct.

Report Number	Date Received	Complainant	Respondent	Investigation Status	Reported to Police Department	Disciplinary Status
09172020	9/17/2020	Blinn College Student	Unknown	Other - Physical Assault Status - Initial Assessment (completed) www.blinn.edu/title-ix	Yes	Advising and Counseling: A Blinn College Staff reported to the Title IX Coordinator that a student was assaulted off campus. After review of the Initial Assessment, the Title IX Coordinator offered supportive measures and resources to the complainant. A determination was made by the Title IX Coordinator that the incident was out of Blinn's jurisdiction. The institution is required to dismiss the allegation for Title IX purposes; but the Title IX Coordinator addressed the incident in a manner the institution deemed appropriate under its code of conduct or policies. Transferred to Advising and Counseling.
09182020-01	9/18/2020	Blinn College Student	Unknown	Sexual Assault Status - Initial Assessment (completed) www.blinn.edu/title-ix	No	Advising and Counseling: A Blinn College Faculty member reported to the Title IX Coordinator that a student was assaulted off campus. After review of the Initial Assessment, the Title IX Coordinator offered supportive measures and resources to the complainant. The complainant indicated that they discussed this matter with a Licensed Professional Counselor. A determination was made by the Title IX Coordinator that the incident was out of Blinn's jurisdiction. The institution is required to dismiss the allegation for Title IX purposes, but the Title IX Coordinator addressed the incident in a manner the institution deemed appropriate under its code of conduct or policies. Transferred to Advising and Counseling.

Report Number	Date Received	Complainant	Respondent	Investigation Status	Reported to Police Department	Disciplinary Status
09182020-02	9/18/2020	Blinn College Student	Blinn College Student	Dating Violence Status - Initial Assessment (completed) www.blinn.edu/title-ix	Yes	Title IX-Case OPEN: A Blinn College Staff member reported to the Title IX Coordinator that a Blinn College Student was assaulted. After review of the Initial Assessment, the Title IX Coordinator offered supportive measures and resources to the complainant. A determination was made that the allegation did meet the criteria of Title IX Sexual Misconduct; therefore, the institution addressed the allegation in a manner appropriate under the Title IX code of conduct or policies.
09282020	9/28/2020	Blinn College Student	Unknown	Stalking Status - Initial Assessment (completed) www.blinn.edu/title-ix	Yes	Advising and Counseling: A Blinn College Faculty member reported to the Title IX Coordinator that a student was being stalked by her ex-boyfriend off campus. After review of the Initial Assessment, the Title IX Coordinator offered supportive measures and resources to the complainant. A determination was made that the incident was out of Blinn's jurisdiction. The institution is required to dismiss the allegation for Title IX purposes; but the Title IX Coordinator addressed the incident in a manner the institution deemed appropriate under its code of conduct or policies. Transferred to Advising and Counseling.

Report Number	Date Received	Complainant	Respondent	Investigation Status	Reported to Police Department	Disciplinary Status
10052020	10/5/2020	Unknown	Faculty	Other - Ongoing Injustice/ Inappropriate Sexual Advances Status - Initial Assessment (incomplete) www.blinn.edu/title-ix	No	Human Resources: A Blinn College Faculty member reported to the Title IX Coordinator that a student reported ongoing injustice and inappropriate sexual advances by a faculty member. Because the complainant was anonymous, the Title IX Coordinator could not complete an Initial Assessment for submitted allegation. The Title IX Coordinator addressed the incident in a manner the institution deemed appropriate under its code of conduct or policies. Transferred to Human Resources.
10072020-01	10/7/2020	Blinn College Student	Blinn College Student	Other - Verbal Assault Status - Initial Assessment (completed) www.blinn.edu/title-ix	Yes	Student Conduct: A Blinn College Staff member reported to the Title IX Coordinator that a student was verbally assaulted. After review of the Initial Assessment, the Title IX Coordinator offered supportive measures and resources to the complainant. A determination was made that the allegation did not meet the criteria of Title IX Sexual Misconduct; therefore, the Title IX Coordinator addressed the incident in a manner the institution deemed appropriate under its code of conduct or policies. Transferred to Student Conduct.

Report Number	Date Received	Complainant	Respondent	Investigation Status	Reported to Police Department	Disciplinary Status
10072020-02	10/7/2020	Blinn College Student	Blinn College Student	Other - Verbal Assault Status - Initial Assessment (completed) www.blinn.edu/title-ix	Yes	<p>Student Conduct: A Blinn College Staff reported to the Title IX Coordinator that a student was verbally assaulted. After review of the Initial Assessment, the Title IX Coordinator offered supportive measures and resources to the complainant. A determination was made that the allegation did not meet the criteria of Title IX Sexual Misconduct; therefore, the Title IX Coordinator addressed the incident in a manner the institution deemed appropriate under its code of conduct or policies. Transferred to Student Conduct.</p>

10082020	10/8/2020	Blinn College Student	Unknown	<p>Domestic Violence</p> <p>Status - Initial Assessment (completed)</p> <p>www.blinn.edu/title-ix</p>	No	<p><u>Advising and Counseling:</u> A Blinn College Faculty member reported to the Title IX Coordinator that a student was involved in a domestic and family issue off campus. After review of the Initial Assessment, the Title IX Coordinator offered supportive measures and resources to the complainant. A determination was made that the incident was out of Blinn’s jurisdiction. The institution is required to dismiss the allegation for Title IX purposes; but the Title IX Coordinator addressed the incident in a manner the institution deemed appropriate under its code of conduct or policies. Transferred to Advising and Counseling.</p>
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10122020-01	10/12/2020	Blinn College Student	Unknown	Sexual Assault Status - Initial Assessment (completed) www.blinn.edu/title-ix	Yes	Title IX-Case OPEN: A Blinn College Staff member reported to the Title IX Coordinator that a Blinn College Student reported that another Blinn College student's drink had been spiked with a drug. After review of the Initial Assessment, the Title IX Coordinator offered supportive measures and resources to the complainant. A determination was made that the incident was out of Blinn's jurisdiction; therefore, the institution addressed the allegation in a manner appropriate under the Title IX code of conduct or policies.
10122020-02	10/12/2020	Blinn College Student	Blinn College Student	Other - Threat Status - Initial Assessment (completed) www.blinn.edu/title-ix	Yes	Student Conduct: A Blinn College Staff member reported to the Title IX Coordinator that a threat was made against a Blinn College Student. After review of the Initial Assessment, the Title IX Coordinator offered supportive measures and resources to the complainant. A determination was made that the allegation did not meet the criteria of Title IX Sexual Misconduct; therefore, the Title IX Coordinator addressed the incident in a manner the institution deemed appropriate under its code of conduct or policies. Transferred to Student Conduct.

Report Number	Date Received	Complainant	Respondent	Investigation Status	Reported to Police Department	Disciplinary Status
10142020	10/14/2020	Blinn College Student	Blinn College Student	Other - Physical Assault Status - Initial Assessment (completed) www.blinn.edu/title-ix	Yes	Student Conduct: A Blinn College Staff member reported to the Title IX Coordinator that Blinn College student wanted another Blinn College Student to come outside and fight. After review of the Initial Assessment, the Title IX Coordinator offered supportive measures and resources to the complainant. A determination was made that the allegation did not meet the criteria of Title IX Sexual Misconduct; therefore, The Title IX Coordinator addressed the incident in a manner the institution deemed appropriate under its code of conduct or policies. Transferred to Student Conduct.
11242020	11/24/2020	Blinn College Student	Blinn College Student	Sexual Assault Status - Initial Assessment (completed) www.blinn.edu/title-ix	No	Title IX-Case Closed : A Blinn College Faculty member reported to the Title IX Coordinator that a Blinn College Student received inappropriate advances from another Blinn College Student. After review of the Initial Assessment, the Title IX Coordinator offered supportive measures and resources to the complainant. A determination was made that the incident did meet the criteria of Title IX Sexual Misconduct. A formal complaint was accepted and submitted to the Title IX Investigator.

Report Number	Date Received	Complainant	Respondent	Investigation Status	Reported to Police Department	Disciplinary Status
01262021-01	1/26/2021	Blinn College Student	Faculty	Other - Verbal Harassment Status - Initial Assessment (completed) www.blinn.edu/title-ix	No	Human Resources : A Blinn College Student reported to the Title IX Coordinator that verbal harassment was used toward Blinn College Students by a Faculty member. A determination was made that the allegation was addressed in a manner the institution deemed appropriate under its code of conduct or policies. Transferred to Human Resources.
01262021-02	1/26/2021	Blinn College Student	Unknown	Sexual Assault Status - Initial Assessment (completed) www.blinn.edu/title-ix	Yes	Advising and Counseling : A Blinn College Staff member reported to the Title IX Coordinator that a student was abducted outside of Blinn College Housing. After review of the Initial Assessment, the Title IX Coordinator offered supportive measures and resources to the complainant. The complainant provided insufficient information regarding respondent's identification; therefore, the Title IX Coordinator is required to dismiss the allegation for Title IX purposes; but address the allegation in a manner the institution deems appropriate under its code of conduct or policies. Transferred to Advising and Counseling.

Report Number	Date Received	Complainant	Respondent	Investigation Status	Reported to Police Department	Disciplinary Status
02082021	2/8/2021	Blinn College Student	Faculty	Other - Discrimination Status - Initial Assessment (completed) www.blinn.edu/title-ix	No	Academic Department: A Blinn College Student reported to the Title IX Coordinator that a Blinn College Faculty member was discriminating towards her, parenting. After review of the Initial Assessment, the Title IX Coordinator offered supportive measures and resources to the complainant. A determination was made that the incident did not meet the criteria of Title IX Sexual Misconduct; therefore, the Title IX Coordinator addressed the allegation in a manner appropriate under the code of conduct or policies. Transferred to the Academic Department.
02222021	2/22/2021	Blinn College Student	Unknown	Other - Verbal Threat Status - Initial Assessment (Student Conduct) www.blinn.edu/title-ix	No	Student Conduct: A Blinn College Staff member reported to the Title IX Coordinator that a Blinn College student was threatened verbal during a GroupMe class conversation. A determination was made that the allegation did not meet the criteria for Title IX Sexual Misconduct; therefore, the Title IX Coordinator addressed the allegation in a manner appropriate under the code of conduct or policies. Transferred to Student Conduct.

Report Number	Date Received	Complainant	Respondent	Investigation Status	Reported to Police Department	Disciplinary Status
02252021	2/25/2021	Blinn College Student	Unknown	Sexual Assault Status - Initial Assessment (completed) www.blinn.edu/title-ix	No	<u>Title IX-Case Closed:</u> A Blinn College Faculty member reported to the Title IX Coordinator that a class assignment entry indicated that a Blinn College Student was sexually assaulted. After review of the Initial Assessment, the Title IX Coordinator offered supportive measures and resources to the complainant. A determination was made that the allegation did meet the criteria of Title IX Sexual Misconduct; however, the institution addressed the allegation in a manner appropriate under the Title IX code of conduct or policies and the allegations were dismissed.
03222021	3/22/2021	Blinn College Student	Unknown	Domestic Violence Status - Initial Assessment (completed) www.blinn.edu/title-ix	No	<u>Advising and Counseling:</u> A Texas A&M University Staff member reported to the Title IX Coordinator that a student was involved in a domestic and family issue off campus. After review of the Initial Assessment, the Title IX Coordinator offered supportive measures and resources to the complainant as requested by the Texas A&M University Case Manager.

Report Number	Date Received	Complainant	Respondent	Investigation Status	Reported to Police Department	Disciplinary Status
03302021	3/30/2021	Other - TAMU Student	Blinn College Student	Sexual Assault Initial Assessment (completed) www.blinn.edu/title-ix	No	<u>Title IX-Case OPEN:</u> A Texas A&M University Staff member reported to the Title IX Coordinator that a student was involved in a domestic and family issue off campus. After review of the Initial Assessment, the Title IX Coordinator offered supportive measures and resources to the complainant as requested by the Texas A&M University Case Manager. A No-Contact Oder was enforced by Blinn College District.
04072021	4/7/2021	Unknown	Unknown	Other - Sexual Misconduct (Nude Pictures) Initial Assessment (incomplete) www.blinn.edu/title-ix	No	<u>Title IX-Case Closed:</u> Title IX Coordinator received an anonymous report from Blinn College HR that an employee of the district's nude photos and pictures were circulating around the campus. The unknown complainant provided insufficient information regarding respondent's identification; therefore, the Title IX Coordinator is required to dismiss the allegation for Title IX purposes.

Report Number	Date Received	Complainant	Respondent	Investigation Status	Reported to Police Department	Disciplinary Status
04152021-01	4/15/2021	Other - TAMU Student	Blinn College Student	Dating Violence Initial Assessment (completed) www.blinn.edu/title-ix	No	<u>Title IX-Case OPEN</u> : A Texas A&M University Staff member reported to the Title IX Coordinator that a student was involved in a domestic and family issue off campus. After review of the Initial Assessment, the Title IX Coordinator offered supportive measures and resources to the complainant as requested by the Texas A&M University Case Manager. A No-Contact Oder was enforced by Blinn College District.
04152021-02	4/15/2021	Other - TAMU Student	Blinn College Student	Dating Violence Initial Assessment (completed) www.blinn.edu/title-ix	No	<u>Title IX-Case OPEN</u> : A Texas A&M University Staff member reported to the Title IX Coordinator that a student was involved in a domestic and family issue off campus. After review of the Initial Assessment, the Title IX Coordinator offered supportive measures and resources to the complainant as requested by the Texas A&M University Case Manager. A No-Contact Oder was enforced by Blinn College District.

Report Number	Date Received	Complainant	Respondent	Investigation Status	Reported to Police Department	Disciplinary Status
04282021	4/28/2021	Blinn College Student	Unknown`	Sexual Assault Initial Assessment (completed) www.blinn.edu/title-ix	No	Title IX-Case Closed: A Texas A&M University Staff member reported to the Title IX Coordinator that a class assignment entry indicated that a Blinn College Student was sexually assaulted. After review of the Initial Assessment, the Title IX Coordinator offered supportive measures and resources to the complainant. A determination was made that the allegation did meet the criteria of Title IX Sexual Misconduct; however, the allegation was dismissed because it was out of Blinn’s jurisdiction and the complainant chose not to move forward with the incident.
08172021	8/17/2021	Other (Non-Blinn Affiliate)	Staff	Harassment Initial Assessment (completed) www.blinn.edu/title-ix	No	Human Resources: A non-Blinn affiliate reported to Blinn College HR of inappropriate advances by a Blinn College staff member. A determination was made that the allegation did not meet the criteria of Title IX Sexual Harassment and was addressed in a manner the institution deemed appropriate under its code of conduct or policies. Transferred to Human Resources.

[During this reporting period \(September 1, 2020 – August 31, 2021\), there were 26 cases pursued through the Title IX Coordinator.](#)

Questions? See Title IX webpage: www.blinn.edu/title-ix

Brief Definitions

For Blinn College's full definitions, go to www.blinn.edu/title-ix

The following are definitions for the specific terms Clery uses in this Report to categorize behaviors that make up the range of Sexual Misconduct.

- **Sexual assault** means any offense that meets the definition of rape, fondling, incest, or statutory rape.
- **Rape** is penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim, this includes any gender victim or perpetrator.
- **Fondling** is the touching of the private body parts of another person for the purpose of sexual gratification without consent of the victim.
- **Incest** is non-forcible sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.
- **Statutory rape** is non-forcible sexual intercourse with a person who is under the statutory age of consent.
- **Dating violence** is violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim.
- **Stalking** is engaging in a course of conduct directed at a specific person that would cause a reasonable person to fear for the person's safety or the safety of others; or suffer substantial emotional distress. The victim is usually selected, stalked, groomed and victimized. The 6 steps in the grooming process are: target the victim, gain the victim's trust, fill a need for the victim, isolate the victim, sexual exploitation and maintaining control.
- **Quid pro quo** is harassment that occurs when a school employee causes a student to believe that he or she must submit to unwelcome sexual conduct in order to participate in a school program or activity. It can also occur when an employee causes a student to believe that the employee will make an educated decision based on whether or not the student submits to unwelcome sexual conduct.
- A hostile environment is when harassment occurs when unwelcome conduct of a sexual nature is so severe, persistent, or pervasive that it affects a student's ability to participate in or benefit from an education program or activity, or creates an intimidating, threatening or abusive educational environment. A hostile environment can be created by a school employee, another student, or even someone visiting the school, such as a student or employee from another school.

Questions? See Title IX webpage: www.blinn.edu/title-ix

Terminology Commonly Used in this Report

“A Title IX Coordinator ***brought a complaint...***”: Under certain circumstances, the Title IX Coordinator of the College may bring a complaint to the Title IX, Institutional Diversity, & Equity office. Generally, a Title IX Coordinator may file a complaint in situations on behalf of someone who experienced sexual misconduct but who cannot or will not themselves take the formal role of a complainant; this may be an issue of jurisdiction, safety, or preference. In certain circumstances involving a serious threat to the College community, a Title IX coordinator may bring a complaint to the Vice Chancellor of Student Services or designee when there is evidence that the College’s policy on sexual misconduct has been violated and the Title IX Coordinator’s intervention is needed to ensure that the matter reaches the Blinn College District. See Blinn College District procedures for more information.

“The Title IX Investigator ***investigated...***”: An investigation by a Title IX Investigator generally includes but is not limited to; interviewing the complaint and respondent, interviewing any witnesses or other parties with knowledge of the alleged conduct, and collecting documentation (including email or other communications) relevant to the complaint. Upon reviewing the evidence gathered, The Title IX Coordinator determines whether a violation of Blinn College policy occurred, whether any actions should be taken, and recommends disciplinary action, if warranted.

“***Sufficient evidence*** to support the allegations”: The Blinn College District and the Title IX Coordinator apply the “preponderance of the evidence” standard (i.e., it is more likely than not) to determine, based on the evidence gathered during the investigation, whether the alleged conduct occurred and, if so, whether it violates any Blinn College District policies.

“The respondent was ***counseled on appropriate conduct***”: In some cases, the Title IX Coordinator, or a Title IX investigator working in consultation with the Title IX Coordinator, will meet with the respondent to review the allegations, and the college’s definitions and policies and to discuss and affirm expected behaviors.

“***Restricted the respondent from contacting*** the complainant”: In some cases, the respondent is issued a warning (CTW) to cease all forms of contact (including physical, verbal, and electronic) with the complainant. In some cases, contact restrictions may limit access to any or certain parts of campus.

“Provided the complainant with ***information on safety and victim services***”: The Blinn College District has a Sexual Violence, Relationship Violence and Stalking brochure, which assists those affected by sexual misconduct and can help complainants make contact with SARC or other Blinn College District offices, coordinate interim safety measures, provide safety planning, and assist arranging referral services for evidence collection and crisis counseling. See the Student Title IX website for more information.

Questions? See Title IX webpage: www.blinn.edu/title-ix

Chief Executive Officer Report

TO: **Blinn College District Board of Trustees**
FROM: **Dr. Mary Hensley**, Chief Executive Officer
DATE: **September 24, 2021**
RE: Chief Executive Officer Reporting Requirements under Tex. Educ. Code § 51.253(c)

Under the Texas Education Code (TEC), Section 51.253(c), the institution's Chief Executive Officer is required to submit a report at least once during each fall or spring semester to the institution's governing body and post on the institution's internet website a report concerning the reports received by employees under the TEC, Section 51.252, concerning "sexual harassment," "sexual assault," "dating violence," or "stalking" as defined in the TEC, Section 51.251, and any disciplinary actions taken under TEC, Section 51.255.

For the purposes of complying with the Chief Executive Officer's reporting requirements under TEC, Section 51.253(c), the attached summary data report¹ includes all of the required reporting information to the **Blinn College District Board of Trustees** for the time period of **September 1, 2020** through **August 31, 2021**. The summary data report is categorized based on the reporting requirements under TEC, Section 51.253(c). The reports received may be applicable in multiple reporting categories, and therefore, the summary data in the categories may not add up to the totals of other categories.

The summary data report is also posted on the institution's website as per the public reporting requirements under TEC, Section 51.253(c) at <https://www.blinn.edu/title-ix/annual-reports.html>.

Note: Any additional reports received by the Title IX Coordinator that do not meet the required reporting criteria in the Texas Education Code have been omitted for the compliance purposes of this specific report.

¹ When identifiable, duplicate reports were consolidated and counted as one report in the summary data, and confidential employee reporting is noted as a sub-set to the total number of reports received.

Appendix A Annual Title IX Coordinator Report

Title IX Coordinator of Blinn College District Campuses: Dr. Bennie Lee Graves

Blinn College – Brenham: 902 College Ave., Brenham, Texas 77833

Blinn College – Bryan: 2423 Blinn Blvd., Bryan, Texas 77802

Blinn College – RELLIS: 1366 Bryan Rd., Bryan, Texas 77807

Blinn College – Schulenburg: 100 Ranger Dr., Schulenburg, Texas 78956

Blinn College – Sealy: 3701 Outlet Mall Dr. #250, Sealy, Texas 77474

September 1, 2020 through August 31, 2021

Table 1. Alleged Conduct Reported by Employees under TEC, Section 51.252

Report Number	Date Received	Alleged Conduct Reported by Employees Under § 51.252	Investigation Status	Disciplinary Status
09022020	09/02/2020	<i>Stalking</i>	<i>Initial Assessment Completed, Insufficient Complaint Information</i>	<i>Final Result: Offered Supportive Measures and Resources</i>
09142020	09/14/2020	<i>Other – Date Rape Drug</i>	<i>Initial Assessment Completed, Transferred to Student Conduct</i>	<i>Final Result: Offered Supportive Measures and Resources, Transferred to Student Conduct</i>
09172020	09/17/2020	<i>Other – Physical Assault</i>	<i>Initial Assessment Completed, Transferred to Advising & Counseling.</i>	<i>Final Result: Offered Supportive Measures and Resources, Transferred to Advising & Counseling.</i>
09182020-01	09/18/2020	<i>Sexual Assault</i>	<i>Initial Assessment Completed, Transferred to Advising & Counseling.</i>	<i>Final Result: Offered Supportive Measures and Resources, Transferred to Advising & Counseling.</i>
09182020-02	09/18/2020	<i>Dating Violence</i>	<i>Initial Assessment Completed, Case is active.</i>	<i>Final Result: Offered Supportive Measures and Resources, the case is active.</i>
09282020	09/28/2020	<i>Stalking</i>	<i>Initial Assessment Completed, Transferred to Advising & Counseling.</i>	<i>Final Result: Offered Supportive Measures and Resources, Transferred to Advising & Counseling.</i>

Report Number	Date Received	Alleged Conduct Reported by Employees Under § 51.252	Investigation Status	Disciplinary Status
10052020	10/05/2020	<i>Other – Ongoing injustice/ Inappropriate sexual advances</i>	<i>Initial Assessment Incomplete - Insufficient Complaint Information, Transferred to Human Resources.</i>	<i>Final Result: Insufficient Complaint Information, Transferred to Human Resources.</i>
10072020	10/07/2020	<i>Other – Verbal Assault</i>	<i>Initial Assessment Completed, Transferred to Student Conduct</i>	<i>Offered Supportive Measures and Resources, Transferred to Student Conduct</i>
10082020	10/08/2020	<i>Domestic Violence</i>	<i>Initial Assessment Completed, Transferred to Advising & Counseling.</i>	<i>Offered Supportive Measures and Resources, Transferred to Advising & Counseling.</i>
10122020-01	10/12/2020	<i>Sexual Assault</i>	<i>Initial Assessment Completed, Case is active.</i>	<i>Final Result: Offered Supportive Measures and Resources, the case is active.</i>
10122020-02	10/12/2020	<i>Other - Threat</i>	<i>Initial Assessment Completed, Transferred to Student Conduct</i>	<i>Offered Supportive Measures and Resources, Transferred to Student Conduct</i>
10142020	10/14/2020	<i>Other – Physical Assault</i>	<i>Initial Assessment Completed, Transferred to Student Conduct</i>	<i>Offered Supportive Measures and Resources, Transferred to Student Conduct</i>
11242020	11/24/2020	<i>Sexual Assault</i>	<i>Initial Assessment Completed, Case is active</i>	<i>Final Result: Offered Supportive Measures and Resources, the case is active.</i>
01262021-02	1/26/2021	<i>Sexual Assault</i>	<i>Initial Assessment Completed, Transferred to Counseling Services</i>	<i>Offered Supportive Measures and Resources, Transferred to Counseling Services</i>
02222021	2/22/2021	<i>Other – Verbal Threat</i>	<i>Initial Assessment Completed, Transferred to Student Conduct</i>	<i>Offered Supportive Measures and Resources, Transferred to Student Conduct</i>
02252021	2/25/2021	<i>Sexual Assault</i>	<i>Initial Assessment Completed, Case dismissed</i>	<i>Offered Supportive Measures and Resources, Case dismissed, out of institution’s jurisdiction</i>

Table 2. Alleged Conduct under TEC, Section 51.255(a)

Report Number	Date Received	Alleged Conduct Under § 51.255(a)	Investigation Status	Disciplinary Status
<i>N/A</i>	<i>N/A</i>	<i>Employee's Failure to Report : NONE</i>	<i>Formal Investigation: NONE</i>	<i>Disciplinary Process: Not Applicable</i>

CEO Summary Data Report
September 1, 2020 through August 31, 2021.

Texas Education Code, Section 51.252	
Number of reports received under Section 51.252	16
Number of confidential reports ² under Section 51.252	1
Number of investigations conducted under Section 51.252	0
Disposition ³ of any disciplinary processes for reports under Section 51.252:	
a. Concluded, No Finding of Policy Violation	1
b. Concluded, with Employee Disciplinary Sanction	2
c. Concluded, with Student Disciplinary Sanction	0
d. SUBTOTAL	3
Number of reports under Section 51.252 for which the institution determined not to initiate a disciplinary process	14

Texas Education Code, Section 51.255	
Number of reports received that include allegations of an employee's failure to report or who submits a false report to the institution under Section 51.255(a)	0
Any disciplinary action taken, regarding failure to report or false reports to the institution under Section 51.255(c) :	
a. Employee termination	
b. Institutional intent to termination, in lieu of employee resignation	0
	0

² "Number of confidential reports" is a sub-set of the total number of reports that were received under Section 51.252, by a confidential employee or office (e.g., Counseling Center, Student Health Center, Victim Advocate for Students, or Student Ombuds).

³ "Disposition" means "final result under the institution's disciplinary process" as defined in the Texas Higher Education Coordinating Board's (THECB) rules for TEC, Section 51.259 [See 19 Texas Administrative Code, Section 3.6(3) (2019)]; therefore, pending disciplinary processes will not be listed until the final result is rendered.

Chief Executive Officer Annual Certification to THECB

Title IX Coordinator of Blinn College District Campuses: **Dr. Bennie Lee Graves**

Blinn College – Brenham: 902 College Ave., Brenham, Texas 77833

Blinn College – Bryan: 2423 Blinn Blvd., Bryan, Texas 77802

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Blinn College

for the time period of **September 1, 2020** through **August 31, 2021**.

Under Texas Education Code (TEC), Section 51.258, the institution's Chief Executive Officer is required to annually certify in writing to the Coordinating Board that the institution is in substantial compliance with TEC, Title 3, Subtitle A, Chapter 51, Subchapter E-2. Per THECB Rule 3.19, this certification is made annually in October of each year.

By signing this statement, I certify that **Blinn College District** is in substantial compliance with TEC, Title 3, Subtitle A, Chapter 51, Subchapter E-2.

As evidence of the institution's compliance with Subchapter E-2:

1. The annual Chief Executive Officer Report was submitted to the institution's governing board on **September 27, 2021**.
2. A summary data report is posted on the institution's website at <https://www.blinn.edu/title-ix/annual-reports.html>.

Signature of CEO:



Printed Name:

Mary Hensley, Ed.D., Chancellor of the Blinn College District

Date:

September 27, 2021