

This document is confidential as required by state and federal law. Disclosure of any protected information contained herein is strictly prohibited without prior approval by the Executive Vice Chancellor and General Counsel.

Blinn College District



September 1, 2019 – August 31, 2020

Title IX Coordinator of Blinn College District Campuses: Dr. Bennie Graves

Blinn College - Brenham: 902 College Ave., Brenham, Texas 77833

Blinn College - Bryan: 2423 Blinn Blvd., Bryan, Texas 77802

Blinn College - RELLIS: 1366 Bryan Rd., Bryan, Texas 77807

Blinn College - Schulenburg: 100 Ranger Dr., Schulenburg, Texas 78956

Blinn College - Sealy: 3701 Outlet Mall Dr. #250, Sealy, Texas 77474

Title IX Annual Report

Blinn College District

Report of Title IX Violations

Brought Forward from September 1, 2019 through August 31, 2020

Contents

Introduction	3
Guide to This Report.....	4
Statistical Summary of Title IX Violations.....	5-10
Descriptive Summaries of Title IX Violations.....	11
Student Resolution Management & Title IX	
Human Resources	
Behavioral Intervention Team	
Judicial Officer	
Blinn Police Department	
Brief Definitions.....	29
Terminology Commonly Used in this Report	30
Texas Education Code TEC Report.....	31

Introduction

The Blinn College District is committed to fostering a fair and safe environment for all students. Discrimination, including harassment or retaliation, against any student on the basis of race, color, religion, sex/gender, national origin, disability, age, or any other basis prohibited by law is strictly prohibited. Any student who believes that he/she OR another student has experienced sexual discrimination, harassment, misconduct or violence should immediately report the alleged acts to:

- any Blinn Employee or Resident Assistant (RA)
- any Blinn Campus Police Officer
- any Blinn Counselor or Nurse (or staff) (CONFIDENTIAL)

Violations may also be reported via:

Title IX Hotline at 979-830-4700

Title IX Email at titleix@blinn.edu

or by using the online reporting form. Individuals have the option to fill in your contact information or submit the report anonymously. Reports submitted anonymously may limit our ability to follow up on an incident. Once a report is submitted online, a copy is emailed to the Title IX Coordinator for appropriate review and necessary action. All Employees/RAs/Campus Police Officers who receive a report must disclose all information to the Title IX Coordinator/Title IX investigator.

One of many initiatives supporting the Blinn College District's commitment is the publication of fall and springs reports of complaints of sexual misconduct. First issued in August 2019 is a response to S.B. No. 212 and H. B. No. 1735. The semi-annual report is intended to increase community awareness about Title IX violations that come to the College's attention, while maintaining the privacy of those involved.

One purpose of the report is to encourage broad discussion about Blinn College District's procedures and programs for addressing possible Title IX violations. In an attempt to add clarity to our definitions and transparency to our processes, therefore, we created a Student Resolution Management & Title webpage that explains the Title IX process and offers on and off campus resources.

In closing, I would like to reiterate that one purpose of this report - and one important aim of our broader programs - is to provide the college community and the community-at-large Blinn College District data about this critically important issue. Toward that end, I and other SRM & Title IX staff members will be providing a series of meetings and events in the coming semesters for faculty, staff, students, and members of the community interested in an informational Title IX session and our departmental initiatives (more information forthcoming). Additionally, I welcome your observations and recommendations; you may write to me at bgraves@blinn.edu or schedule a meeting by calling 979-830-4701.

Bennie Lee Graves, Ph.D.

August 31, 2020

Questions? See Title IX webpage: <https://www.blinn.edu/title-ix/index.html>

Guide to This Report

This report begins with a statistical summary of the Title IX violations brought forward within this reporting period (September 1, 2019 through August 31, 2020). These statistics present the Title IX violations by category of the misconduct, then by complainant and respondent, and by the department through which the Title IX incident was primarily addressed. Descriptive summaries of individual Title IX incidents are grouped by department following the statistics.

Frequently used terms are highlighted throughout this report with links to fuller descriptions, which appear at the end of this report. In addition, a link to Title IX webpage about the department, reporting form, policy and procedure, prohibited conduct, statistics and definitions, rights and resources, confidential resources, employee obligations and filing complaints appears at the bottom of each page.

Questions? See Title IX webpage: <https://www.blinn.edu/title-ix/index.html>

Statistical Summary of Title IX Violations

The statistics below include all reported incidents of possible Title IX violations brought forward within this reporting period (September 2019 through August 2020), regardless of when the alleged events occurred. The report of possible Title IX violations are arranged in broad categories (e.g., sexual assault, dating violence, sexual harassment, stalking, and sexual violence) based on the complainant’s allegations. Incident reports involving more than one allegation of possible Title IX violations are listed only once. The complainant is the person who reported having experienced misconduct, or (in the case of third-party complaints) the person who is reported to have experienced it. The respondent is the person (or persons) alleged to have committed the misconduct.

Chart 1. Title IX Reported Title IX Violations: Calendar Year September 2019–August 2020

2019		2020	
September	7	January	1
October	9	February	12
November	9	March	2
December	2	April	1
		May	2
		June	1
TOTAL:	27	July	1
		August	4
		TOTAL:	24

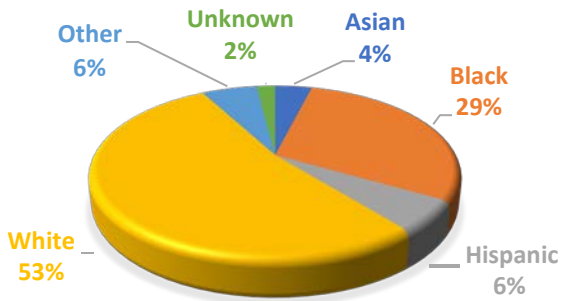
Each responsible employee listed in this Title IX Annual Report (September 1, 2019 through August 31, 2020) promptly reported the incident to the Blinn College District’s Title IX Coordinator or Title IX Investigator.

Chart 2. SRM & Title IX Violations by Demographic Data

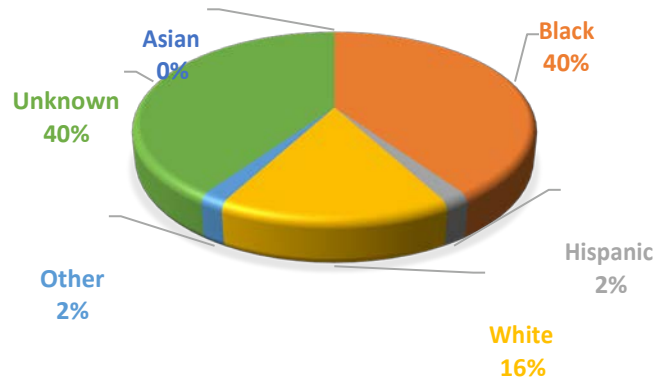
	Complainant	Respondent
Ethnicity		
Asian	2	0
Black	15	23
Hispanic	3	1
White	27	9
Other	3	1
Unknown	1	23
Gender		
Female	45	8
Male	6	29
Unknown	0	20
Class		
Freshman	30	24
Sophomore	16	5
Other	5	28
Age		
18 years	16	15
19 years	15	8
20 years	6	2
21 years	5	2
22 years	2	1
27 years	0	1
28 years	2	0
32 years	0	1
35 years	1	0
38 years	1	0
43 years	0	1
44 years	0	1
47 years	0	1
67 years	1	0
70 years	0	1
Age Unknown	2	23
Campus		
Brenham	32	29
Bryan	15	4
Schulenburg	0	0
Sealy	1	1
RELLIS	2	0
Unknown	1	23

Chart 2. SRM & Title IX Violations by Demographic Data (2)

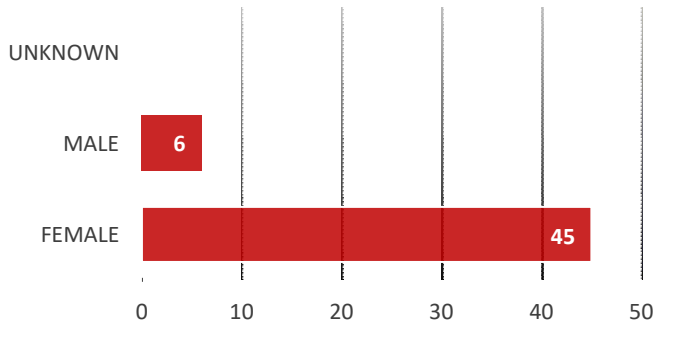
COMPLAINANT ETHNICITY



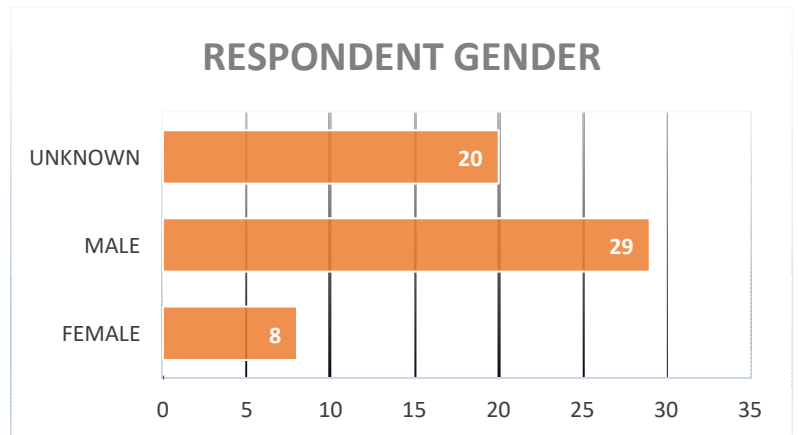
RESPONDENT ETHNICITY



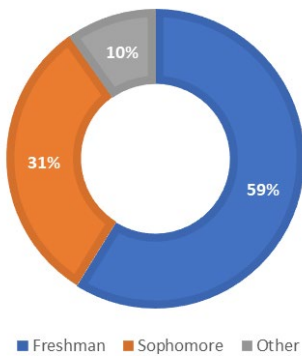
COMPLAINANT GENDER



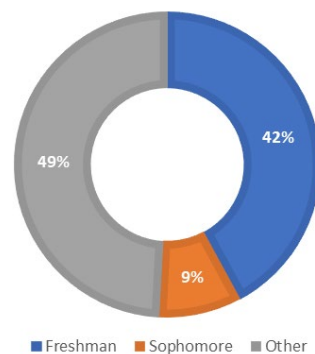
RESPONDENT GENDER



COMPLAINANT CLASS



RESPONDENT CLASS



Questions? See Title IX webpage: <https://www.blinn.edu/title-ix/index.html>

Chart 2. SRM & Title IX Violations by Demographic Data (2) cont.

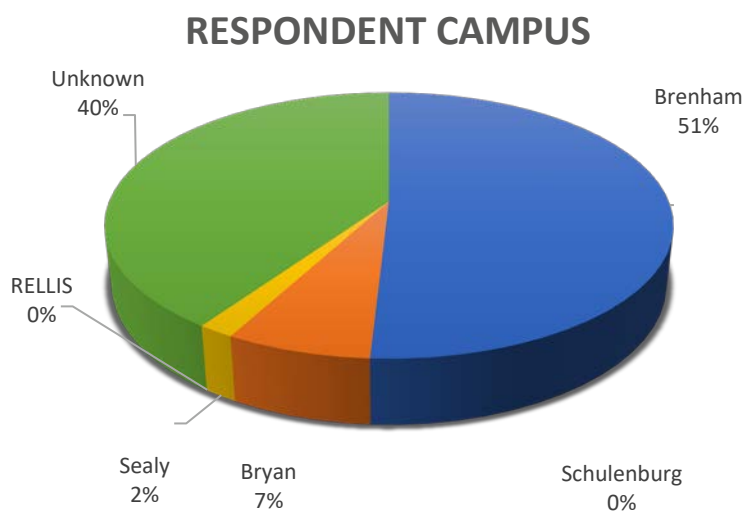
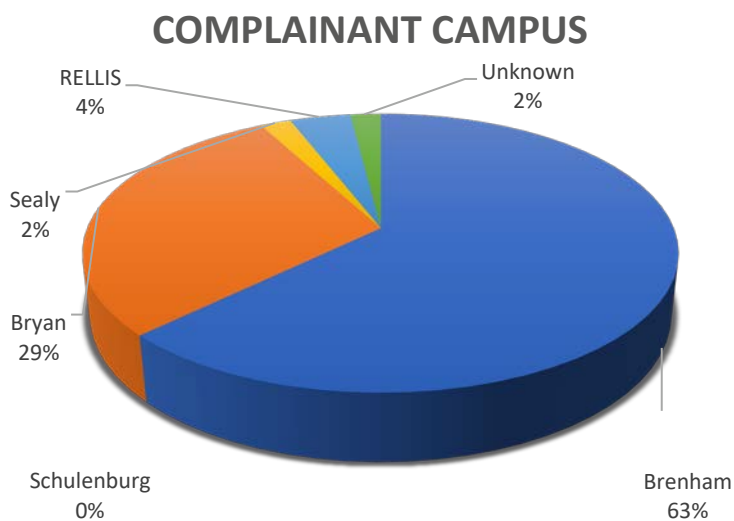
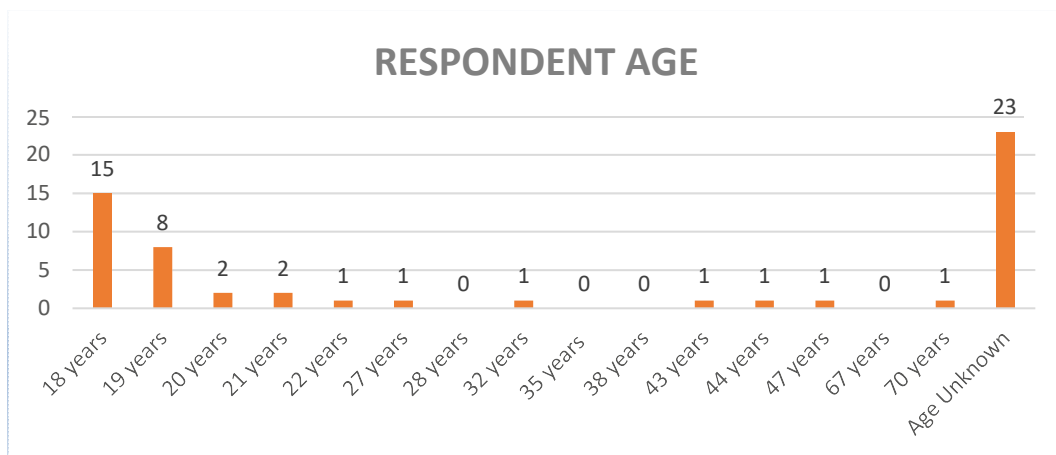
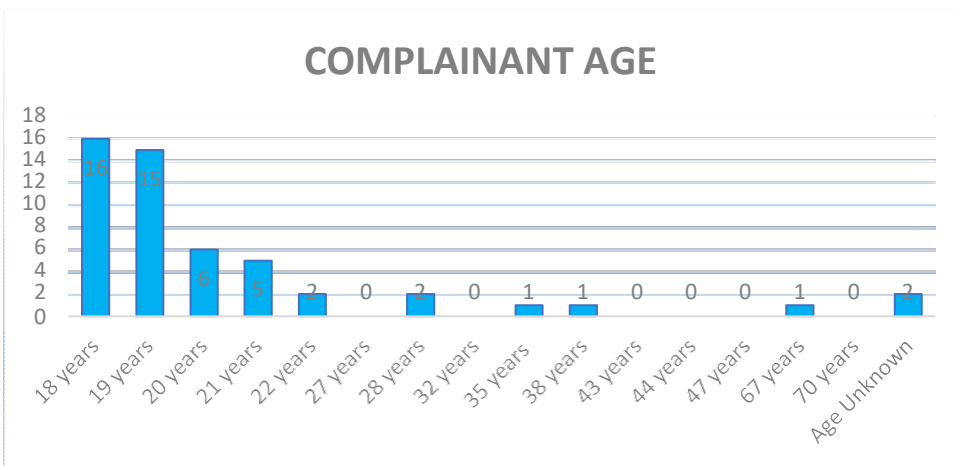


Chart 3. Title IX Violations Complaints by Complainant Affiliation

	Students	Staff	Faculty	Other Blinn Affiliate	Non-Blinn	Unknown	Total
<i>Dating Violence</i>	5	0	0	0	0	0	5
<i>Sexual Assault</i>	11	0	0	0	1	0	12
<i>Sexual Harassment</i>	6	0	0	0	1	0	7
<i>Sexual Misconduct</i>	4	0	0	0	0	0	4
<i>Stalking</i>	4	0	1	0	0	0	5
<i>Other</i>	16	1	1	0	0	0	18
Total	46	1	2	0	2	0	51

Chart 4. Title IX Violation Complaints by Respondent Affiliation

	Students	Staff	Faculty	Other Blinn Affiliate	Non-Blinn	Unknown	Total
<i>Dating Violence</i>	1	0	0	0	1	3	5
<i>Sexual Assault</i>	5	0	0	0	2	5	12
<i>Sexual Harassment</i>	2	1	1	0	0	2	6
<i>Sexual Misconduct</i>	1	1	0	0	1	1	4
<i>Stalking</i>	4	0	0	0	0	1	5
<i>Other</i>	19	0	2	0	0	4	25
Total	32	2	3	0	4	16	57

Chart 5. Title IX Violations Complaints Assigned to Departments

	SRM & Title IX	Human Resources	Behavior Intervention Team	Judicial Office	Blinn College Police Department	Total
<i>Dating Violence</i>	5	0	0	0	0	5
<i>Sexual Assault</i>	12	0	0	0	0	12
<i>Sexual Harassment</i>	3	2	0	1	0	6
<i>Sexual Misconduct</i>	2	1	0	1	0	4
<i>Stalking</i>	4	1	0	0	0	5
<i>Other</i>	5	1	0	13	0	19
Total	31	5	0	15	0	51

Chart 6. Title IX Violation Case Outcomes

Closed	15
Suspended	13
N/A - Judicial Officer	15
N/A - Human Resources	5
N/A - Blinn Police Department	0
N/A - Behavioral Intervention Team	0
Violated Blinn College District Policy/ Respondent	3
Violated Blinn College District Policy/ Both Parties	0
Ongoing Cases	0

The SRM & Title IX data in this report will not correspond to Blinn College District's annual report required under the federal Clery Act because this report uses a broad definition of sexual assault and includes cases from a wider jurisdiction than in the Clery report.

Descriptive Summaries of Complaints

The descriptive summaries of complaints are arranged in tables below according to the office that reviewed and addressed the reported incident, i.e., Student Resolution Management & Title IX, Human Resources, Behavioral Intervention Team, Judicial Officer, and Blinn College Police Department.

Although a complaint may be brought to multiple departments, each reported incident is described only once in this report, based on where the majority of the actions taken occurred. All departments routinely collaborate and coordinate their activities to ensure that reported incidents are resolved promptly and equitably. The Dean of Student Resolution Management & Title IX, for instance, review all reports of Title IX violations brought to SRM & Title IX; similarly, all reports of possible criminal activity brought to the Dean, SRM & Title IX are shared with the Blinn College Police Department.

In every case, the complainant is provided information about all options, formal and informal, for review of his or her complaint as well as information regarding Blinn College District resources. In addition, the complainant and respondent are provided information about their rights and resources.

Questions? See Title IX webpage: <https://www.blinn.edu/title-ix/index.html>

Title IX Coordinator

The following are cases in which the complainant chose to pursue resolution with either the College Title IX Coordinator or Title IX Investigator. The Title IX Coordinator does not conduct formal hearings but may investigate complaints and work with the complainant, the respondent, and, where appropriate, the respondent's representative to achieve a resolution of the complaint. **See Title IX webpage:** <https://www.blinn.edu/title-ix/index.html>

[Senate Bill 212](#)

[Appendix A](#)

[Title IX Departmental Report](#)

Title IX Coordinator of Blinn College District Campuses: Dr. Bennie Graves

Blinn College - Brenham: 902 College Ave., Brenham, Texas 77833

Blinn College - Bryan: 2423 Blinn Blvd., Bryan, Texas 77802

Blinn College - RELDIS: 1366 Bryan Rd., Bryan, Texas 77807

Blinn College - Schulenburg: 100 Ranger Dr., Schulenburg, Texas 78956

Blinn College - Sealy: 3701 Outlet Mall Dr. #250, Sealy, Texas 77474

[2019 - 2020 Academic Year](#)

Report Number	Date Received	Complainant	Respondent	Investigation Status	Reported to Police Department	Disciplinary Status
09032019-01	8/30/2019	Faculty	Blinn College Student	Stalking Status - Formal https://www.blinn.edu/title-ix/index.html	Yes	<u>Human Resources:</u> A Blinn College faculty reported a possible Title IX incident. SRM & Title IX recommend that this case be forwarded to the Blinn College Human Resources Department. HR concluded that the respondent did not violate Blinn College policy.
09032019-02	9/3/2019	Blinn College Student	Unknown	Stalking Status - Formal https://www.blinn.edu/title-ix/index.html	Yes	<u>Title IX-Case Suspended:</u> A Blinn College faculty reported that an enrolled student was being stalked by a male student. At the request of the complainant, she did not want to move forward with the case; therefore, SRM & Title IX recommend that this case be suspended until the complainant contacts the Title IX office to move forward with the case.

Report Number	Date Received	Complainant	Respondent	Investigation Status	Reported to Police Department	Disciplinary Status
09032019-03	8/31/2019	Blinn College Student	Blinn College Student	Dating Violence/ Stalking Status - Formal https://www.blinn.edu/title-ix/index.html	Yes	<u>Title IX-Respondent Violated:</u> A Blinn College student stated that a former boyfriend was harassing her and did not feel safe. After review of the evidence, SRM & Title IX concluded that the respondent violated Blinn College Policy. The following corrective actions should be taken: Restricted contact, exclusion of activities, required education activities, and treatment referral. Required completion date - Aug. 21, 2020.
09062019	9/5/2019	Blinn College Student	Blinn College Student	Other - Harassing Behavior Status - Formal https://www.blinn.edu/title-ix/index.html	Yes	<u>Judicial Office:</u> A Blinn College faculty reported a possible Title IX report against BC male student for harassing behavior. The Title IX investigator concluded that this case be forwarded to the judicial office.
09102019	9/10/2019	Blinn College Student	Blinn College Student	Sexual Assault Status - Formal https://www.blinn.edu/title-ix/index.html	No	<u>Title IX-Respondent Violated:</u> A Blinn College faculty reported a possible Title IX report. The investigation is the result of a sexual assault allegation. After review of the evidence, SRM & Title IX concluded that the respondent violated Blinn College Policy. The following corrective actions should be taken: Restricted contact, apology letter, required educational online courses, and mentor or advocate experience.

Report Number	Date Received	Complainant	Respondent	Investigation Status	Reported to Police Department	Disciplinary Status
09162019	9/16/2019	Blinn College Student	Unknown	Other - Physical Assault Status - Formal https://www.blinn.edu/title-ix/index.html	No	<u>Title IX-Case Closed:</u> A Blinn College student informed her professor that she had been physically assaulted. The complainant did not want to talk about the incident and stated that she was in counseling. After review of the evidence, SRM & Title IX investigator recommends that this case be closed.
09172019	9/17/2019	Blinn College Student	Unknown	Sexual Assault Status - Formal https://www.blinn.edu/title-ix/index.html	Yes	<u>Title IX-Case Suspended:</u> A Blinn College student reported that she missed class she was sexually assaulted by a young man. At the request of the complainant, she request not to move forward with the case; therefore, SRM & Title IX recommend that this case be suspended until the complainant contacts the Title IX office to move forward with the case.
10032019	10/3/2019	Blinn College Student	Unknown	Dating Violence Status - Formal https://www.blinn.edu/title-ix/index.html	No	<u>Title IX- Case Suspended:</u> An email was received Texas A&M University stating that the complainant boyfriend has been physically aggressive. After review of the evidence, SRM & Title IX investigator recommends that this case be suspended.

Report Number	Date Received	Complainant	Respondent	Investigation Status	Reported to Police Department	Disciplinary Status
10102019-01	10/10/2019	Blinn College Student	Blinn College Student	Other - Concerning Messages Status - Formal https://www.blinn.edu/title-ix/index.html	Yes	<u>Judicial Office</u> : A Blinn College faculty reported a possible Title IX incident. The complainant was receiving some concerning messages on Snapchat. The Title IX investigator concluded that this case be forwarded to the judicial office.
10102019-02	10/10/2019	Faculty	Blinn College Student	Other Status - Formal https://www.blinn.edu/title-ix/index.html	Yes	<u>Judicial Office</u> : A Blinn College faculty reported a possible Title IX report against BC student for accosting instructor, using profane language, and leaving threatening message. The Title IX investigator concluded that this case be forwarded to the judicial office.
10162019-01	10/16/2019	Blinn College Student	Blinn College Student	Other - Physical Altercation Status - Formal https://www.blinn.edu/title-ix/index.html	Yes	<u>Judicial Office</u> : A SRM & Title IX incident report was received. The report indicated that it was the second time the two students had a physical altercation. The Title IX investigator concluded that this case be forwarded to the judicial office.
10162019-02	10/16/2019	Blinn College Student	Staff	Sexual Misconduct Status - Formal https://www.blinn.edu/title-ix/index.html	Yes	<u>Human Resources</u> : A Blinn College faculty reported a possible Title IX incident. SRM & Title IX recommend that this case be forwarded to the Blinn College Human Resources Department.

Report Number	Date Received	Complainant	Respondent	Investigation Status	Reported to Police Department	Disciplinary Status
10182019-01	10/18/2019	Blinn College Student	Unknown	Other - Roommate Issue Status - Formal https://www.blinn.edu/title-ix/index.html	Yes	<u>Judicial Office:</u> A Blinn College faculty reported a possible Title IX report against. The report stated that the complainant has been threatened by her roommate. SRM & Title IX recommend that this case be forwarded to the judicial office.
10182019-02	10/18/2019	Blinn College Student	Faculty	Other-Inappropriate Incident Status - Formal https://www.blinn.edu/title-ix/index.html	No	<u>Judicial Office:</u> A Blinn College faculty reported a possible Title IX incident with a student. SRM & Title IX office recommend that this case be forwarded to the judicial office.
10212019	10/20/2019	Blinn College Student	Unknown	Sexual Assault Status - Formal https://www.blinn.edu/title-ix/index.html	Yes	<u>Title IX-Case Closed:</u> A Blinn College faculty reported that a student enrolled in her class was sexually assaulted in the past. After review of the evidence, SRM & Title IX investigator recommends that this case be closed.
10252019	10/24/2019	Blinn College Student	Blinn College Student	Other- Bullying Status - Formal https://www.blinn.edu/title-ix/index.html	Yes	<u>Title IX-Case Closed:</u> A Blinn College employee reported a possible Title IX incident. The complainant stated that she had been bullied. After review of the evidence, the SRM & Title IX investigator recommends that this case be closed.

Report Number	Date Received	Complainant	Respondent	Investigation Status	Reported to Police Department	Disciplinary Status
11042019	11/4/2019	Blinn College Student	Unknown	Sexual Harassment Status - Formal https://www.blinn.edu/title-ix/index.html	No	<u>Title IX- Case Suspended:</u> A Blinn College faculty reported a possible Title IX incident. The complainant was experiencing sexual harassment. After review of the evidence, SRM & Title IX investigator recommends that this case be suspended until further information is forthcoming by the complainant.
11052019	11/5/2019	Blinn College Student	Blinn College Student	Stalking Status - Formal https://www.blinn.edu/title-ix/index.html	Yes	<u>Title IX-Case Suspended:</u> A Blinn College faculty reported that a student was being stalked. After review of the evidence, the SRM & Title IX investigator concluded that the respondent did not violate Blinn College policy and the case be suspended. However, there is concern. The Title IX investigator recommends the following corrective measures: Restricted contact and place a registration hold on the respondent's account. Completion deadline - December 31, 2019.

Report Number	Date Received	Complainant	Respondent	Investigation Status	Reported to Police Department	Disciplinary Status
11092019	11/9/2019	Blinn College Student	Blinn College Students (2)	Other - Bullying Status - Formal https://www.blinn.edu/title-ix/index.html	Yes	<u>Judicial Office:</u> A Blinn College employee reported a possible Title IX incident, which the complainant stated that two male students had been bullying her. After review of the evidence, the Title IX investigator concluded that this case be forwarded to the judicial office.
11112019	11/11/2019	Blinn College Student	Unknown	Sexual Misconduct Status - Formal https://www.blinn.edu/title-ix/index.html	NO	<u>Title IX- Case Suspended:</u> An anonymous Title IX incident was submitted. The complainant stated a note with inappropriate language and drawings was dropped by her seat. After review of the evidence, SRM & Title IX investigator recommends that this case be suspended until further information is forthcoming by the complainant.
11122019	11/12/2019	Blinn College Student	Blinn College Student	Sexual Harassment Status - Formal https://www.blinn.edu/title-ix/index.html	Yes	<u>Title IX-Case Closed:</u> A Blinn College employee reported a possible Title IX incident. The complainant stated that her ex-boyfriend was stalking and harassing her. At the request of the complainant to withdraw her investigation, the SRM & Title IX investigator recommends that the case be closed.

Report Number	Date Received	Complainant	Respondent	Investigation Status	Reported to Police Department	Disciplinary Status
11142019	11/14/2019	Blinn College Student	Blinn College Student	Other - Bullying Status - Formal https://www.blinn.edu/title-ix/index.html	Yes	<u>Title IX-Case Closed:</u> A Blinn College employee reported that a male student felt intimidated by his roommate. After review of the evidence, the SRM & Title IX investigator recommends that this case be closed.
11182019	11/18/2019	Blinn College Student	Unknown	Sexual Harassment Status - Formal https://www.blinn.edu/title-ix/index.html	No	<u>Title IX- Case Suspended:</u> A SRM & Title IX incident report was received. The complainant continues to be asked out by a male student; she turned him down. After review of the evidence, the SRM & Title IX investigator recommends that this case be suspended.
11252019	11/25/2019	Staff	Unknown	Other - Staff Concerns Status - Formal https://www.blinn.edu/title-ix/index.html	Yes	<u>Human Resources:</u> A Blinn College employee reported a possible Title IX incident. SRM & Title IX recommend that this case be forwarded to the Blinn College Human Resources Department.
11262019	11/26/2019	Blinn College Student	Unknown	Dating Violence Status - Formal https://www.blinn.edu/title-ix/index.html	Yes	<u>Title IX-Case Suspended:</u> A Blinn College faculty reported that a female student informed her that she had been assaulted by a former colleague. After review of the evidence, the SRM & Title IX investigator recommends that this case be suspended.

Report Number	Date Received	Complainant	Respondent	Investigation Status	Reported to Police Department	Disciplinary Status
12092019	12/9/2019	Blinn College Student	External - Doctor	Sexual Misconduct Status - Formal https://www.blinn.edu/title-ix/index.html	No	<u>Title IX-Case Suspended:</u> A Texas A&M University employee reported that a female student informed him that she was touched inappropriately by a physician assistant at Baylor Scoot & White. At the request of the complainant, she did not want to proceed with the case. After review of the evidence, the SRM & Title IX investigator recommends that this case be suspended.
12102019	12/9/2019	Blinn College Student	Non-Blinn Student	Sexual Assault Status - Formal https://www.blinn.edu/title-ix/index.html	Yes	<u>Title IX-Case Suspended:</u> A Blinn College employee reported that a student enrolled in her class was assaulted. After review of the evidence, the SRM & Title IX investigator recommends that this case be suspended.
01222020	1/22/2020	Blinn College Student	Blinn College Student	Other - Roommate Conflict Status - Formal https://www.blinn.edu/title-ix/index.html	Yes	<u>Judicial Office:</u> A Blinn College employee reported that a student items had been stolen and drugs planted on her. SRM & Title IX recommends that this case be forwarded to the judicial office.

Report Number	Date Received	Complainant	Respondent	Investigation Status	Reported to Police Department	Disciplinary Status
02022020	2/2/2020	Blinn College Student	Blinn College Student	Other - Verbal Misconduct Status - Formal https://www.blinn.edu/title-ix/index.html	No	<u>Judicial Office</u> : An anonymous Title IX incident report was received. The complainant stated that the respondent told him suck his penis. After review of the evidence, the Title IX investigator concluded that this case be forwarded to the judicial office.
02032020	2/3/2020	Blinn College Student	Non-Blinn College Student	Sexual Assault Status - Formal https://www.blinn.edu/title-ix/index.html	Yes	<u>Title IX-Case Suspended</u> : Blinn College staff members reported a sexual assault incident. There is an open investigation by the Brenham Police Dept. After review of the evidence, the SRM & Title IX investigator recommends that this case be suspended.
02042020	2/4/2020	Blinn College Student	Unknown	Other - Discrimination Status - Formal https://www.blinn.edu/title-ix/index.html	Yes	<u>Judicial Office/Athletic Department</u> : A Blinn College Student reported a possible Title IX report against BC athletic trainers. The SRM & Title IX investigator concluded that this case be forwarded to the judicial office and athletic director.

Report Number	Date Received	Complainant	Respondent	Investigation Status	Reported to Police Department	Disciplinary Status
02062020	2/6/2020	Blinn College Student	Blinn College Student	Stalking Status - Formal https://www.blinn.edu/title-ix/index.html	Yes	<u>Title IX-Case Suspended:</u> A Blinn College employee reported that a female was being stalked. After review of the evidence, the SRM & Title IX investigator recommends that this case be suspended.
02072020-01	2/7/2020	Blinn College Student	Faculty	Sexual Harassment Status - Formal https://www.blinn.edu/title-ix/index.html	No	<u>Human Resources:</u> A Blinn College student reported a possible Title IX incident. The SRM & Title IX investigator recommends that this case be forwarded to the Blinn College Human Resources Department. Employee Reprimanded.
02072020-02	2/7/2020	Blinn College Student	Unknown	Dating Violence Status - Formal https://www.blinn.edu/title-ix/index.html	No	<u>Title IX-Case Suspended:</u> A Blinn College employee reported that a student indicated to her that her ex-boyfriend was threatening her; she felt unsafe. After review of the evidence, the SRM & Title IX investigator recommends that this case be suspended.

Report Number	Date Received	Complainant	Respondent	Investigation Status	Reported to Police Department	Disciplinary Status
02102020	2/9/2020	Blinn College Student	Blinn College Student	Sexual Assault Status - Formal https://www.blinn.edu/title-ix/index.html	Yes	<u>Title IX-Case Closed:</u> A Blinn College employee reported a possible Title IX incident. After review of the evidence, the SRM & Title IX investigator concluded that the respondent did not violate Blinn College Policy. However, the following corrective actions should be taken: Restricted contact and cease social media contact. Required completion date - Aug. 21, 2020.
02132020-01	2/13/2020	Blinn College Student	Blinn College Students (2)	Other - Resident Conflict Status - Formal https://www.blinn.edu/title-ix/index.html	Yes	<u>Judicial Office:</u> An anonymous Title IX incident report was received. After review of the evidence. SRM & Title IX recommend that this case be forwarded to the judicial office.
02132020-02	2/13/2020	Blinn College Student	Blinn College Student	Other - Roommate Conflict Status - Formal https://www.blinn.edu/title-ix/index.html	Yes	<u>Judicial Office:</u> An anonymous Title IX incident report was received. After review of the evidence, SRM & Title IX recommends that this case be forwarded to the judicial office.

Report Number	Date Received	Complainant	Respondent	Investigation Status	Reported to Police Department	Disciplinary Status
02192020	2/18/2020	Blinn College Student	Blinn College Student	Sexual Misconduct Status - Formal https://www.blinn.edu/title-ix/index.html	No	<u>Judicial Office:</u> A Blinn College employee reported that a student trainer has been Snap chatting unwanted sexually explicit messages to another student. After review of the evidence, The Title IX investigator recommends that this case be forwarded to the judicial office.
02272020	2/27/2020	Blinn College Student	Blinn College Students (5)	Other - Students Knocking on Student Door Status - Formal https://www.blinn.edu/title-ix/index.html	Yes	<u>Judicial Office:</u> A Blinn College employee reported a possible Title IX incident. After review of the evidence, SRM & Title IX recommends that this case be forwarded to the judicial office.
02282020	2/28/202	Blinn College Student	Blinn College Student	Other - Bullying Status - Formal https://www.blinn.edu/title-ix/index.html	Yes	<u>Title IX-Case Closed:</u> A Blinn College employee reported a possible Title IX incident. After review of the evidence, the SRM & Title IX investigator concluded that the respondent did not violated Blinn College Policy. Therefore, the investigator recommends that this case be closed.

Report Number	Date Received	Complainant	Respondent	Investigation Status	Reported to Police Department	Disciplinary Status
03032020	3/3/2020	Blinn College Student	Blinn College Student	Stalking Status - Formal https://www.blinn.edu/title-ix/index.html	Yes	<u>Title IX-Respondent Violated:</u> A Blinn College faculty reported that an enrolled student had some uncomfortable situations with a classmate. After review of the evidence, the SRM & Title IX investigator determined that the respondent violated Blinn College policy. Therefore, the following corrective action taken: Restricted contact, required educational online course, and advocate referral. Completion date - August 21, 2020.
03272020	3/27/2020	Blinn College Student	Non- Blinn Student	Dating Violence Status - Formal https://www.blinn.edu/title-ix/index.html	Yes	<u>Title IX- Case Suspended:</u> A Blinn College student reported that she had been a victim of domestic violence. After review of the evidence, the SRM & Title IX investigator recommends that this case be suspended.
04022020	4/2/2020	Blinn College Student	Blinn College Student	Sexual Assault Status - Formal https://www.blinn.edu/title-ix/index.html	Yes	<u>Title IX-Case Suspended:</u> An anonymous Title IX incident report was received. After review of the evidence, the SRM & Title IX investigator recommends that this case be suspended.

Report Number	Date Received	Complainant	Respondent	Investigation Status	Reported to Police Department	Disciplinary Status
05042020	5/4/2020	Blinn College Student	Unknown	Sexual Assault Status - Formal https://www.blinn.edu/title-ix/index.html	No	<u>Title IX-Case Closed:</u> A Blinn College faculty reported that an enrolled student revealed in an assignment that she was sexually assault. At the request of the complainant, she stated that she did not want to move forward with this case. The SRM & Title IX investigator recommends that this case be closed.
05122020	5/12/2020	Blinn College Student	Unknown	Sexual Assault Status - Formal https://www.blinn.edu/title-ix/index.html	Yes	<u>Title IX-Case Closed:</u> A Blinn College Staff reported that an enrolled student was sexually assaulted. The complainant indicated that she required no further services from Blinn College. The SRM & Title IX Investigator recommends that this case be closed.
06112020	6/11/2020	Blinn College Student	Unknown	Sexual Assault Status - Formal https://www.blinn.edu/title-ix/index.html	Yes	<u>Title IX-Case Closed:</u> A Blinn College Faculty member reported that an enrolled student was attacked by her fiancé. The student did not respond to any contact attempts of the investigator; however, the student was granted additional time to complete assignments. The SRM & Title IX Investigator recommends that this case be closed.

Report Number	Date Received	Complainant	Respondent	Investigation Status	Reported to Police Department	Disciplinary Status
07092020	7/9/2020	Blinn College Student	Faculty	Other-Discrimination Status - Formal https://www.blinn.edu/title-ix/index.html	No	<u>Title IX-Case Closed:</u> An enrolled Blinn College Student informed professor of wife's pregnancy; absences. The case was transferred to HR/Natural Science Dept. head for student accommodations. The SRM & Title IX Investigator recommends that this case be closed.
08182020	8/18/2020	Non - Blinn College Student	Staff	Sexual Harassment Status - HR https://www.blinn.edu/title-ix/index.html	No	<u>Title IX-Case Closed:</u> An external was submitted to Blinn College. The case was transferred to HR.
08202020	8/20/2020	Non - Blinn College Student	Blinn College Student	Sexual Assault Status - Initial Assessment	Yes	<u>Title IX-Case Closed:</u> A Blinn College staff member reported a possible Title IX incident. After review of the evidence, SRM & Title IX recommends that this case will be closed.
08212020	8/21/2020	Blinn College Student	Blinn College Student	Sexual Harassment Status - Judicial https://www.blinn.edu/title-ix/index.html	No	<u>Title IX-Case Closed:</u> A Blinn College staff member reported a possible Title IX incident. After review of the evidence, SRM & Title IX recommends that this case be forwarded to the judicial office.
08282020	8/28/2020	Blinn College Student	Blinn College Student	Sexual Assault Status - Initial Assessment/ Closed https://www.blinn.edu/title-ix/index.html	Yes	<u>Title IX-Case Closed:</u> A Blinn College staff member reported that a student was involved in a sexual assault. The complainant requested not to investigate incident. Therefore, the case is closed.

[During this reporting period \(August 31, 2019 – September 1, 2020\), there were 51 cases pursued through the Title IX Coordinator.](#)

Questions? See Title IX webpage: <https://www.blinn.edu/title-ix/index.html>

Brief Definitions

For Blinn College's full definitions, go to <https://www.blinn.edu/title-ix/index.html>

Following are definitions for the specific terms Yale uses in this Report to categorize behaviors that make up the range of Sexual Misconduct.

- **Sexual assault** means any offense that meets the definition of rape, fondling, incest, or statutory rape.
- **Rape** is penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim, this includes any gender victim or perpetrator.
- **Fondling** is the touching of the private body parts of another person for the purpose of sexual gratification without consent of the victim.
- **Incest** is non-forcible sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.
- **Statutory rape** is non-forcible sexual intercourse with a person who is under the statutory age of consent.
- **Dating violence** is violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim.
- **Stalking** is engaging in a course of conduct directed at a specific person that would cause a reasonable person to fear for the person's safety or the safety of others; or suffer substantial emotional distress. The victim is usually selected, stalked, groomed and victimized. The 6 steps in the grooming process are: target the victim, gain the victim's trust, fill a need for the victim, isolate the victim, sexual exploitation and maintaining control.
- **Quid pro quo** is harassment that occurs when a school employee causes a student to believe that he or she must submit to unwelcome sexual conduct in order to participate in a school program or activity. It can also occur when an employee causes a student to believe that the employee will make an educated decision based on whether or not the student submits to unwelcome sexual conduct.
- A hostile environment is when harassment occurs when unwelcome conduct of a sexual nature is so severe, persistent, or pervasive that it affects a student's ability to participate in or benefit from an education program or activity, or creates an intimidating, threatening or abusive educational environment. A hostile environment can be created by a school employee, another student, or even someone visiting the school, such as a student or employee from another school.

Questions? See Title IX webpage: <https://www.blinn.edu/title-ix/index.html>

Terminology Commonly Used in this Report

A Title IX Coordinator ***brought a complaint...***: Under certain circumstances, the Title IX Coordinator of the College may bring a complaint to the Student Resolution Management & Title IX office. Generally, a Title IX Coordinator may file a complaint in situations on behalf of someone who experienced sexual misconduct but who cannot or will not themselves take the formal role of a complainant; this may be an issue of jurisdiction, safety, or preference. In certain circumstances involving a serious threat to the College community, a Title IX coordinator may bring a complaint to the Vice Chancellor of Student Services or designee when there is evidence that the College's policy on sexual misconduct has been violated and the Title IX Coordinator's intervention is needed to ensure that the matter reaches the Blinn College District. See Blinn College District procedures for more information.

"The Title IX Investigator ***investigated...***": An investigation by a Title IX Investigator generally includes but is not limited to; interviewing the complaint and respondent, interviewing any witnesses or other parties with knowledge of the alleged conduct, and collecting documentation (including email or other communications) relevant to the complaint. Upon reviewing the evidence gathered, The Title IX Coordinator determines whether a violation of Blinn College policy occurred, whether any actions should be taken, and recommends disciplinary action, if warranted.

"***Sufficient evidence*** to support the allegations": The Blinn College District and the Title IX Coordinator apply the "preponderance of the evidence" standard (i.e., it is more likely than not) to determine, based on the evidence gathered during the investigation, whether the alleged conduct occurred and, if so, whether it violates any Blinn College District policies.

"The respondent was ***counseled on appropriate conduct***": In some cases, the Title IX Coordinator, or a Title IX investigator working in consultation with the Title IX Coordinator, will meet with the respondent to review the allegations, and the college's definitions and policies and to discuss and affirm expected behaviors.

"***Restricted the respondent from contacting*** the complainant": In some cases, the respondent is issued a warning (CTW) to cease all forms of contact (including physical, verbal, and electronic) with the complainant. In some cases, contact restrictions may limit access to any or certain parts of campus.

"Provided the complainant with ***information on safety and victim services***": The Blinn College District has a Sexual Violence, Relationship Violence and Stalking brochure, which assists those affected by sexual misconduct and can help complainants make contact with SARC or other Blinn College District offices, coordinate interim safety measures, provide safety planning, and assist arranging referral services for evidence collection and crisis counseling. See the Student Title IX website for more information.

Title IX Coordinator Report

TO: Dr. Mary Hensley, Chief Executive Officer
FROM: Dr. Bennie Lee Graves, Title IX Coordinator
DATE: Monday, August 31, 2020
RE: Title IX Coordinator Reporting Requirements under Tex. Educ. Code § 51.253(a)

Under the Texas Education Code TEC, Section 51.253(a), the institution's Title IX Coordinator is required to submit a written report no less than every three months to the institution's Chief Executive Officer regarding reports received from employees who are required to report under the TEC, Section 51.252 and the type of incident described in the employee's report constitutes "sexual harassment," "sexual assault," "dating violence," or "stalking" as defined in the TEC, Section 51.251.

For the purposes of complying with the Title IX Coordinator reporting requirements under Section 51.253(a), the attached written report¹ (Appendix A, Table 1) includes all of the required reporting information to Dr. Mary Hensley, Chief Executive Officer for Blinn College District, for the 2019-2020 academic year, as of Monday, August 31, 2020. For the purposes of complying with the Chief Executive Officer's reporting requirements under TEC, Section 51.253(c), Appendix A, Table 2 features information necessary for the Chief Executive Officer's Report to report on any disciplinary actions taken under TEC, Section 51.255.

An attached summary data report (Appendix B), based on the Title IX Coordinator's written report (Appendix A), has also been included for your review. The summary data in Appendix B is categorized based on the reporting requirements under TEC, Section 51.253(c). The reports received may be applicable in multiple reporting categories, and therefore, the summary data in the categories may not add up to the totals of other categories.

Note: Any additional reports received by the Title IX Coordinator that do not meet the required reporting criteria in the Texas Education Code have been omitted for the compliance purposes of this specific report.²

¹ When identifiable, duplicate reports were consolidated into one case number and counted as one report in the summary data, and confidential employee reporting is noted by case number and as a sub-set to the total number of reports received.

² For example, reports made by students and all other non-employees (including incidents under 3.5(d)(3)) are excluded from Appendices A and B. Additionally, if a Title IX Coordinator or Deputy Coordinator determines that the type of incident described in a report, as alleged, does not constitute "sexual harassment," "sexual assault," "dating violence," or "stalking" as defined in the TEC, Section 51.251, the report is excluded from Appendices A and B. It is the responsibility of the Title IX Coordinator or Deputy Title IX Coordinator to assess each report received and determine whether it is properly included in this report, and if so, to correctly identify the type of incident.

Appendix A Title IX Coordinator Report

Title IX Coordinator of Blinn College District Campuses: Dr. Bennie Lee Graves

Blinn College – Brenham: 902 College Ave., Brenham, Texas 77833

Blinn College – Bryan: 2423 Blinn Blvd., Bryan, Texas 77802

Blinn College – RELLIS: 1366 Bryan Rd., Bryan, Texas 77807

Blinn College – Schulenburg: 100 Ranger Dr., Schulenburg, Texas 78956

Blinn College – Sealy: 3701 Outlet Mall Dr. #250, Sealy, Texas 77474

2019-2020 Academic Year

Table 1. Alleged Conduct Reported by Employees under TEC, Section 51.252

Report Number	Date Received	Alleged Conduct Reported by Employees Under § 51.252	Investigation Status	Disciplinary Status
09032019-01	08/30/19	Stalking	Formal Investigation (Administrative Closure) Transferred to Human Resources	Final Result: No Finding of Policy Violation
09032019-02	09/03/19	Stalking	Formal Investigation, (Administrative Suspended Case) Insufficient Complaint Information	Disciplinary Process: Not Applicable
09032019-03	08/31/19	Dating Violence	Formal Investigation Completed, Preponderance of Evidence Met for Dating Violence	Final Result: Student Hearing Appeal Decision: Violated Policy with Student Disciplinary Corrective Actions: Restricted contact, exclusion of activities, required education activities, and treatment referral.
09102019	09/10/19	Sexual Assault	Formal Investigation Completed, Preponderance of Evidence Met for Sexual Assault	Final Result: Violated Policy with Student Disciplinary Corrective Actions: Restricted contact, apology letter, required educational online courses, and mentor or advocate experience.

Report Number	Date Received	Alleged Conduct Reported by Employees Under § 51.252	Investigation Status	Disciplinary Status
10032019	10/03/19	Dating Violence	Formal Investigation, (Administrative Suspended Case) Insufficient Complaint Information	Disciplinary Process: Not Applicable
10162019-02	10/16/19	Sexual Misconduct	Formal Investigation (Administrative Closure) Transferred to Human Resources	Disciplinary Process: Not Applicable
10212019	10/20/19	Sexual Assault	Formal Investigation Completed	Disciplinary Process: Not Applicable
11042019	11/04/19	Sexual Harassment	Formal Investigation, (Administrative Suspended Case) Insufficient Complaint Information	Disciplinary Process: Not applicable
11052019	11/05/19	Stalking	Formal Investigation, (Administrative Suspended Case) Insufficient Complaint Information	Disciplinary Process: Not Applicable
11122019	11/12/19	Sexual Harassment	Formal Investigation Completed	Disciplinary Process: Not Applicable
11262019	11/26/19	Dating Violence	Formal Investigation, (Administrative Suspended Case) Insufficient Complaint Information	Disciplinary Process: Not Applicable
12102019	12/09/19	Sexual Assault	Formal Investigation, (Administrative Suspended Case) Insufficient Complaint Information	Disciplinary Process: Not Applicable
02032020	02/03/20	Sexual Assault	Formal Investigation, (Administrative Suspended Case) Insufficient Complaint Information	Disciplinary Process: Not applicable
0206020	02/06/20	Stalking	Formal Investigation, (Administrative Suspended Case) Insufficient Complaint Information	Disciplinary Process: Not Applicable
02072020-01	02/07/20	Sexual Harassment	Formal Investigation, (Administrative Closure) Transferred to Human Resources	Final Results: Employee Reprimand
02072020-02	02/07/20	Dating Violence	Formal Investigation, (Administrative Suspended Case) Insufficient Complaint Information	Disciplinary Process: Not Applicable
02102020	02/09/20	Sexual Assault	Formal Investigation Completed, Preponderance of Evidence Not Met for Sexual Assault	Disciplinary Process: Not Applicable

Report Number	Date Received	Alleged Conduct Reported by Employees Under § 51.252	Investigation Status	Disciplinary Status
03032020	03/03/20	Stalking	Formal Investigation Completed, Preponderance of Evidence Met for Stalking	Final Result: Violated Policy with Student Disciplinary Corrective Actions Required
05042020	05/04/20	Sexual Assault	Formal Investigation Completed	Disciplinary Process: Not Applicable
05122020	05/12/20	Sexual Assault	Formal Investigation Ongoing	Disciplinary Process: Not Applicable

Table 2. Alleged Conduct under TEC, Section 51.255(a)

Report Number	Date Received	Alleged Conduct Under § 51.255(a)	Investigation Status	Disciplinary Status
<i>N/A</i>	<i>N/A</i>	<i>Employee's Failure to Report : NONE</i>	<i>Formal Investigation: NONE</i>	<i>Disciplinary Process: Not Applicable</i>

Appendix B

Summary Data Report

2019-2020 Academic Year

Texas Education Code, Section 51.252	
Number of reports received under Section 51.252³	23
Number of confidential reports ⁴ under Section 51.252	
Number of investigations conducted under Section 51.252	23
Disposition ⁵ of any disciplinary processes for reports under Section 51.252:	
a. Concluded, No Finding of Policy Violation ⁶	1
b. Concluded, with Employee Disciplinary Sanction	1
c. Concluded, with Student Disciplinary Sanction	3
d. SUBTOTAL	5
Number of reports under Section 51.252 for which the institution determined not to initiate a disciplinary process ⁷	17

Texas Education Code, Section 51.255	
Number of reports received that include allegations of an employee's failure to report or who submits a false report to the institution under Section 51.255(a)	0
Any disciplinary action taken, regarding failure to report or false reports to the institution under Section 51.255(c) :	0
a. Employee termination	0
b. Institutional intent to termination, in lieu of employee resignation	1

³ For example, reports made by students and all other non-employees (including incidents under 3.5(d)(3)) are excluded from Appendices A and B. Additionally, if a Title IX Coordinator or Deputy Coordinator determines that the type of incident described in a report, as alleged, does not constitute "sexual harassment," "sexual assault," "dating violence," or "stalking" as defined in the TEC, Section 51.251, the report is excluded from Appendices A and B. It is the responsibility of the Title IX Coordinator or Deputy Title IX Coordinator to assess each report received and determine whether it is properly included in this report, and if so, to correctly identify the type of incident.

⁴ "Number of confidential reports" is a sub-set of the total number of reports that were received under Section 51.252, by a confidential employee or office (e.g., Counseling Center, Student Health Center, Victim Advocate for Students, or Student Ombuds).

⁵ "Disposition" means "final result under the institution's disciplinary process" as defined in the Texas Higher Education Coordinating Board's (THECB) rules for TEC, Section 51.259 (See 19 Tex. Admin. Code Section 3.6(e) (2019)); therefore, pending disciplinary processes will not be listed until the final result is rendered.

⁶ "No Finding of a Policy Violation" in this section refers to instances where there is no finding of responsibility after a hearing or an appeal process; investigations completed with a preponderance of evidence not met are excluded, because it would not have moved forward into a disciplinary process.

⁷ The institution may have determined "not to initiate a disciplinary process." The reasons for not initiating a discipline process can include, but are not limited to: case dismissal; insufficient information to investigate; confidential employee reporting (no identifiable information); the respondent's identity was unknown or not reported; the respondent was not university-affiliated; the complainant requested the institution not investigate the report; informal resolution was completed; investigation is ongoing; or investigation was completed with a preponderance of evidence not met.