REPORT
All sexual violence, discrimination, harassment, and/or misconduct should be reported immediately.

CONFIDENTIAL
Any Blinn College counselor/nurse (or staff) are NOT obligated to report incidents to Title IX personnel.

Blinn College Employee or Resident Assistant (RA)

Title IX Hotline
(979) 830-4700

Title IX Email
titleix@blinn.edu

Blinn College Police Officer

Title IX Coordinator
The following steps are taken immediately:
- Offers immediate assistance to complainant to include emergency room care, hospital care, crisis center, counseling, etc.
- Notifies campus police for timely warning or immediate notification (if needed)
- Assesses and takes interim action
- Notifies all parties of rights and resources

Title IX Coordinator
Determines if case may be a Title IX case

Incident is Title IX

Title IX Coordinator
- Assigns Investigator
- Logs case in Title IX log file

Title IX Investigator
- Creates the investigative report using standard template
- Interviews all witnesses
- Completes the investigative report
- Proposes disciplinary sanctions, if necessary
- Forwards report to the Title IX Coordinator

Title IX Coordinator
- Reviews the investigative report
- Confers with College’s Legal department on report and proposed disciplinary sanctions

Blinn College Police Department
The following steps are taken immediately:
- Starts criminal investigation

Not Title IX

Title IX Coordinator
- Incident referred to appropriate process
- Parties notified
Title IX Coordinator
- Determines disciplinary sanctions
- Communicates sanctions to the Judicial Office and if necessary the Police Department

No Title IX Violation Found

Title IX Violation Found

Title IX Coordinator
- Notifies both parties of the resolution, sanctions, and appeal process

Claimant and/or Respondent
- May appeal ruling based on FMA (LOCAL)

Disciplinary Appeals Committee
- Determine final sanctions
- Either Claimant or Respondent cannot appeal these final sanctions

Vice Chancellor Student Services, Chancellor of the College District, and/or Board of Trustees
- May amend the Disciplinary Appeals Committee’s ruling