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Blinn College District



Fall 2021 - Spring 2022

Preliminary Title IX Report

Submitted: Tuesday, November 30, 2021
Monday, February 28, 2022
Tuesday, May 31, 2022
Wednesday, August 31, 2022

Title IX Coordinator of Blinn College District Campuses: Dr. Bennie Lee Graves

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Blinn College District

Report of Title IX Violations

Brought Forward from September 1, 2021 through August 31, 2022

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Introduction

The Blinn College District is committed to fostering a fair and safe environment for all students. Discrimination, including harassment or retaliation, against any student on the basis of race, color, religion, sex/gender, national origin, disability, age, or any other basis prohibited by law is strictly prohibited. Any student who believes that he/she or another student has experienced sexual discrimination, harassment, misconduct, or violence should immediately report the alleged acts to:

- any Blinn Employee or Resident Assistant (RA)
- any Blinn College Police Officer
- any Blinn Counselor or Nurse (or staff) (CONFIDENTIAL)

Violations may also be reported via:

Title IX Hotline at **979-830-4700**

Title IX Email at titleix@blinn.edu

or by using the online reporting form. Individuals have the option to fill in their contact information or submit the report anonymously. Reports submitted anonymously may limit our ability to follow up on an incident. Once a report is submitted online, a copy is emailed to the Title IX Coordinator for appropriate review and necessary action. All Employees/RAs/Campus Police Officers who receive a report must disclose all information to the Title IX Coordinator/Title IX investigator.

One of many initiatives supporting the Blinn College District's commitment is the publication of the fall and spring reports of complaints of sexual misconduct. First issued in August 2019 is a response to Senate Bill 212 and House Bill 1735. The annual report is intended to increase community awareness about Title IX violations that come to the College's attention while maintaining the privacy of those involved.

One purpose of the report is to encourage broad discussion about Blinn College District's procedures and programs for addressing possible Title IX violations. To add clarity to our definitions and transparency to our processes, therefore, we created a Title IX webpage that explains the Title IX process and offers on and off campus resources.

In closing, I would like to reiterate that one purpose of this report - and one important aim of our broader programs - is to provide the college community and the community at large data about this critically important issue. Toward that end, I and other Title IX, Institutional Diversity, & Equity staff members will be providing a series of meetings and events in the coming semesters for faculty, staff, students, and members of the community interested in an informational Title IX session and our departmental initiatives (more information forthcoming). Additionally, I welcome your observations and recommendations; you may write to me at bgraves@blinn.edu or schedule a meeting by calling 979-830-4701.

Bennie Lee Graves, Ph.D.

August 31, 2022

Questions? See Title IX webpage: www.blinn.edu/title-ix

Guide to This Report

This report begins with a statistical summary of the Title IX violations brought forward within this reporting period (September 1, 2021 through August 31, 2022). These statistics present the Title IX violations by category of the misconduct, then by complainant and respondent, and by the department through which the Title IX incident was primarily addressed. Descriptive summaries of individual Title IX incidents are grouped by department following the statistics.

Frequently used terms are highlighted throughout this report with links to fuller descriptions, which appear at the end of this report. In addition, a link to Title IX webpage about the department, reporting form, policy and procedure, prohibited conduct, statistics and definitions, rights and resources, confidential resources, employee obligations and filing complaints appears at the bottom of each page.

Questions? See Title IX webpage: www.blinn.edu/title-ix

Statistical Summary of Title IX Violations

The statistics below include all reported incidents of possible Title IX violations brought forward within this reporting period (September 1, 2021 through August 31, 2022), regardless of when the alleged events occurred. The report of possible Title IX violations are arranged in broad categories (e.g., sexual assault, dating violence, sexual harassment, stalking, domestic violence, and sexual violence) based on the complainant’s allegations. Incident reports involving more than one allegation of possible Title IX violations are listed only once. The complainant is the person who reported having experienced misconduct, or (in the case of third-party complaints) the person who is reported to have experienced it. The respondent is the person (or persons) alleged to have committed the misconduct.

Chart 1. Title IX Reported - Title IX Violations: Calendar Year September 1, 2021 - August 31, 2022

2021		2022	
September	2	January	0
October	7	February	0
November	7	March	5
December	0	April	2
		May	3
		June	0
TOTAL:	16	July	3
		August	2
		TOTAL:	15

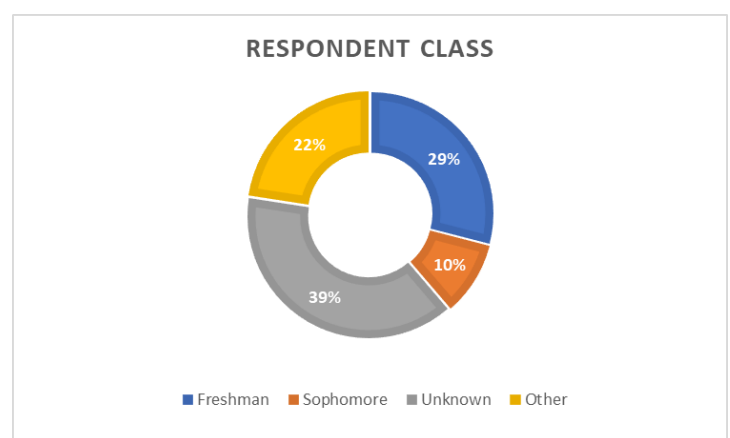
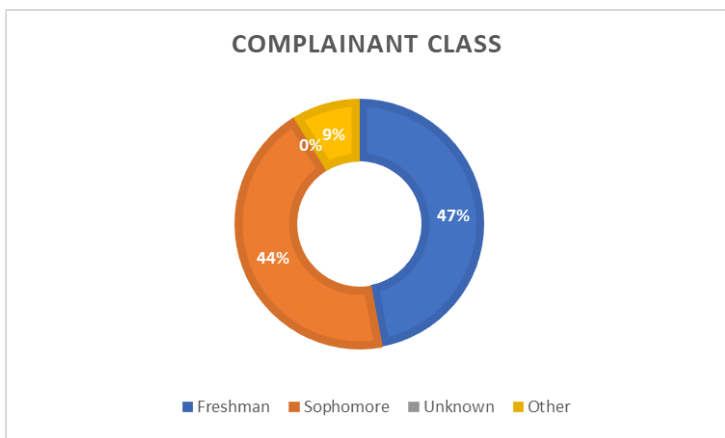
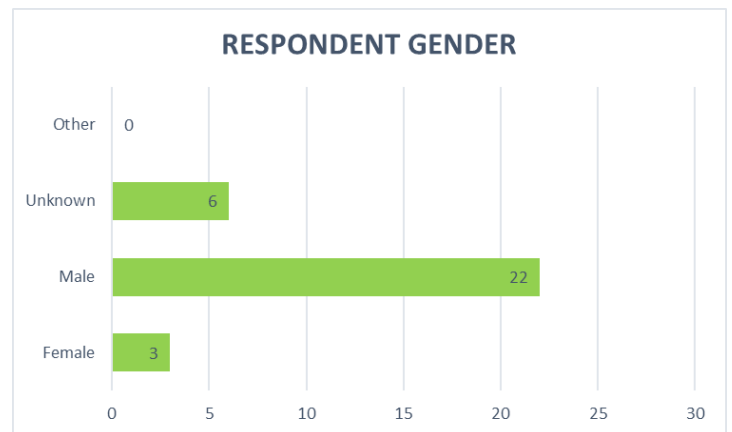
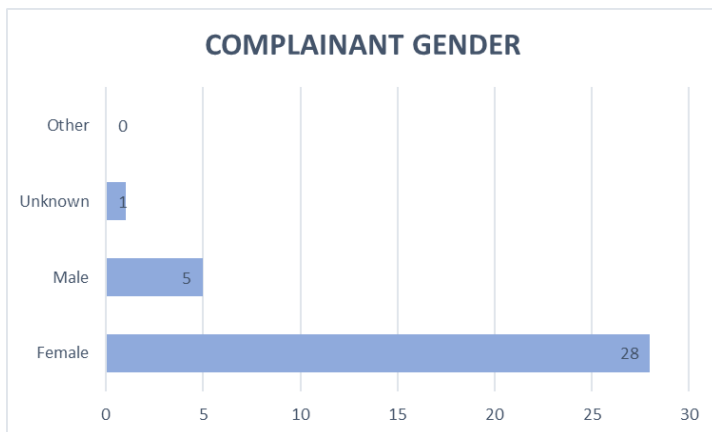
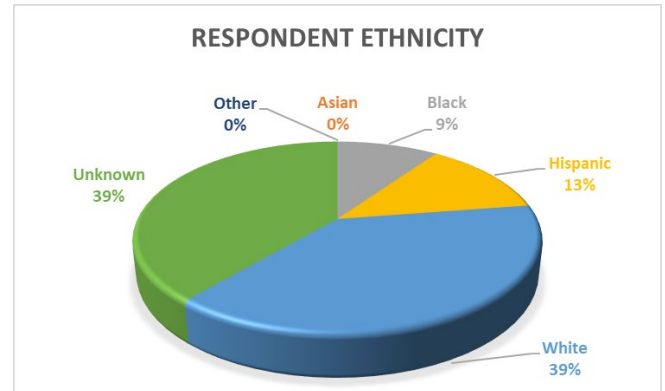
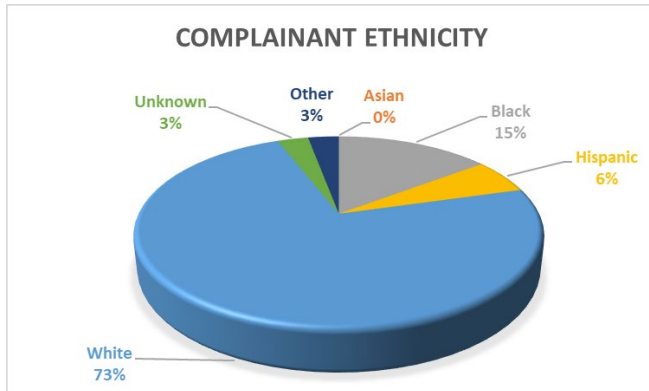
Each responsible employee listed in this Title IX Annual Report (September 1, 2021 through August 31, 2022) promptly reported the incident to the Blinn College District’s Title IX Coordinator or Title IX Investigator.

Questions? See Title IX webpage: www.blinn.edu/title-ix

Chart 2. Title IX Violations by Demographic Data

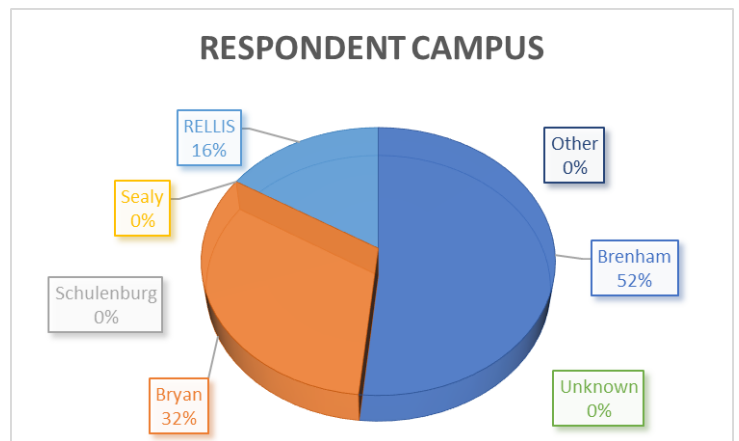
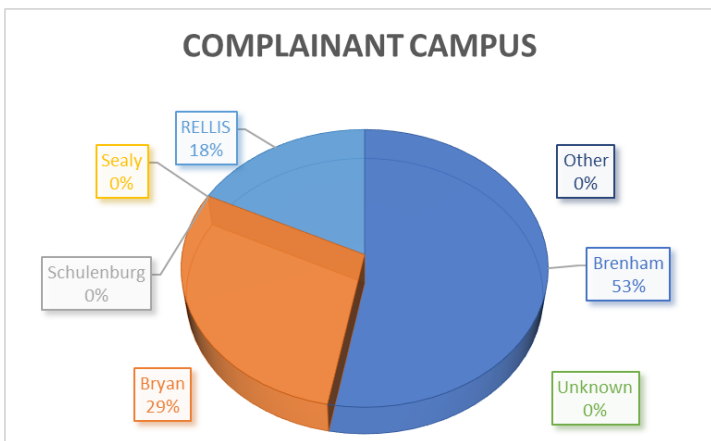
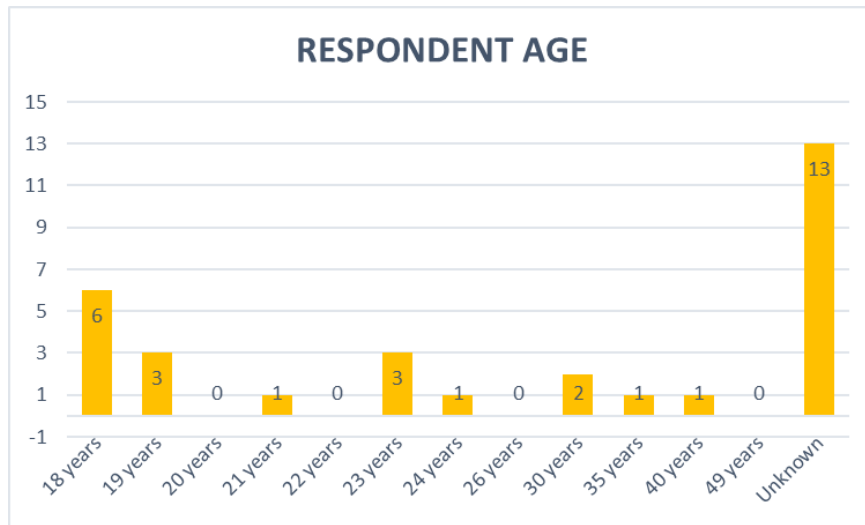
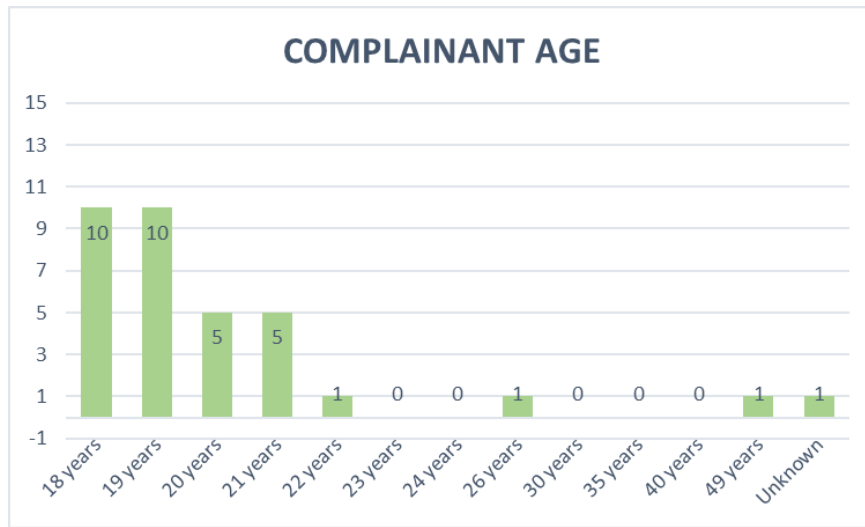
	Complainant	Respondent
Ethnicity		
Asian	0	0
Black	5	3
Hispanic	2	4
White	25	12
Unknown	1	12
Other	1	0
Gender		
Female	28	3
Male	5	22
Unknown	1	6
Other	0	0
Class		
Freshman	16	9
Sophomore	15	3
Unknown	0	12
Other	3	7
Age		
18 years	10	6
19 years	10	3
20 years	5	0
21 years	5	1
22 years	1	0
23 years	0	3
24 years	0	1
26 years	1	0
30 years	0	2
35 years	0	1
40 years	0	1
49 years	1	0
Unknown	1	13
Campus		
Brenham	18	16
Bryan	10	10
Schulenburg	0	0
Sealy	0	0
RELLIS	6	5
Unknown	0	0
Other	0	0

Chart 2. Title IX Violations by Demographic Data (2)



Questions? See Title IX webpage: www.blinn.edu/title-ix

Chart 2. Title IX Violations by Demographic Data (2) cont.



Questions? See Title IX webpage: www.blinn.edu/title-ix

Chart 5. Title IX Violations Complaints Assigned to Departments

	Title IX	Human Resources	Academic Department	Behavior Intervention Team	Student Conduct	Advising and Counseling	Blinn College Police Department	Total # of Cases
<i>Dating Violence</i>	2	0	0	0	1	0	0	3
<i>Domestic Violence</i>	1	1	0	0	0	0	0	2
<i>Sexual Assault</i>	8	2	0	0	1	0	0	11
<i>Stalking</i>	3	0	0	0	0	0	0	3
<i>Other</i>	4	4	0	0	4	0	0	12
Total	18	7	0	0	6	0	0	31

**Open cases will not be assigned to a department until an outcome is established. (# of Open Cases:)*

Chart 3. Title IX Violations Complaints by Complainant Affiliation

	Students	Staff	Faculty	Other (Blinn Affiliate)	Other (Non-Blinn Affiliate)	Unknown	Total # of Cases
<i>Dating Violence</i>	4	0	0	0	0	0	4
<i>Domestic Violence</i>	1	1	0	0	0	0	2
<i>Sexual Assault</i>	12	0	0	0	0	0	12
<i>Stalking</i>	3	0	0	0	0	0	3
<i>Other</i>	12	0	0	0	0	1	13
Total	32	1	0	0	0	1	34

Questions? See Title IX webpage: www.blinn.edu/title-ix

Chart 4. Title IX Violation Complaints by Respondent Affiliation

	Students	Staff	Faculty	Other (Blinn Affiliate)	Other (Non-Blinn Affiliate)	Unknown	Total # of Cases
<i>Dating Violence</i>	1	0	0	0	0	2	3
<i>Domestic Violence</i>	0	1	0	0	0	1	2
<i>Sexual Assault</i>	4	2	0	0	0	4	10
<i>Stalking</i>	3	0	0	0	0	0	3
<i>Other</i>	4	2	2	0	0	5	13
Total	12	5	2	0	0	12	31

Chart 6. Title IX Violation Case Outcomes

Title IX - Open Cases	3
Title IX - Closed	16
Title IX - Suspended	0
Transferred to Human Resources	6
Transferred to Academic Department	0
Transferred to Behavioral Intervention Team	0
Transferred to Student Conduct	6
Transferred to Advising and Counseling	0
Transferred to Blinn College Police Department	0
Violated Blinn College District Policy/ Respondent	0
Violated Blinn College District Policy/ Both Parties	0
Total Cases	31

Chart 7. Title IX Violations Where the Complainant Chose Not to Pursue Actions

		Students	Staff	Faculty	Other (Blinn Affiliate)	Other (Non-Blinn Affiliate)	Unknown	Total # of Cases
Dating Violence	Complainant	1	0	0	0	0	0	1
	Respondent	0	0	0	0	0	1	
Domestic Violence	Complainant	0	0	0	0	0	0	0
	Respondent	0	0	0	0	0	0	
Sexual Assault	Complainant	3	0	0	0	0	0	3
	Respondent	0	2	0	0	0	1	
Stalking	Complainant	0	0	0	0	0	0	0
	Respondent	0	0	0	0	0	0	
Other	Complainant	0	0	0	0	0	0	0
	Respondent	0	0	0	0	0	0	

The Title IX data in this report will not correspond to Blinn College District’s annual report required under the federal Clery Act because this report uses a broad definition of sexual assault and includes cases from a wider jurisdiction than in the Clery report.

Questions? See Title IX webpage: www.blinn.edu/title-ix

Descriptive Summaries of Complaints

The descriptive summaries of complaints are arranged in tables below according to the office that reviewed and addressed the reported incident, i.e., Title IX, Human Resources, Academic Department, Behavioral Intervention Team, Student Conduct, Counseling Services, and Blinn College Police Department.

Although a complaint may be brought to multiple departments, each reported incident is described only once in this report, based on where the majority of the actions taken occurred. All departments routinely collaborate and coordinate their activities to ensure that reported incidents are resolved promptly and equitably. The Dean of Title IX, Institutional Diversity, & Equity for instance, reviews all reports of Title IX violations brought to Title IX; similarly, all reports of possible criminal activity brought to the Dean of Title IX, Institutional Diversity, & Equity are shared with the Blinn College Police Department.

In every case, the complainant is provided information about all options, formal and informal, for review of his or her complaint as well as information regarding Blinn College District resources. In addition, the complainant and respondent are provided information about their rights and resources.

Title IX Coordinator

The following are incidents in which the complainant chose to pursue resolution with the College Title IX Coordinator. If a determination is made by the Title IX Coordinator that the allegation meets the criteria of Title IX Sexual Harassment, the complaint can move forward with a formal or informal complaint. The Title IX Coordinator does not conduct formal hearings, but assigns cases to the appropriate department and will work with the complainant, the respondent, and, where appropriate, the complainant's and/or respondent's representative to achieve a resolution of the complaint.

See Title IX webpage: www.blinn.edu/title-ix/index.html

Senate Bill 212

Appendix A

Annual Title IX Departmental Report

Title IX Coordinator of Blinn College District Campuses: Dr. Bennie Lee Graves

Blinn College - Brenham: 902 College Ave., Brenham, Texas 77833

Blinn College - Bryan: 2423 Blinn Blvd., Bryan, Texas 77802

Blinn College - RELIS: 1366 Bryan Rd., Bryan, Texas 77807

Blinn College - Schulenburg: 100 Ranger Dr., Schulenburg, Texas 78956

Blinn College - Sealy: 3701 Outlet Mall Dr. #250, Sealy, Texas 77474

September 1, 2021- August 31, 2022 Academic Year

Report Number	Date Received	Complainant	Respondent	Investigation Status	Reported to Police Department	Disciplinary Status
09162021	9/16/2021	Blinn College Student	Unknown	Sexual Assault Status - Initial Assessment (completed)	Yes	<u>Title IX-Case Closed:</u> A Blinn College staff member reported to the Title IX Coordinator that a student reported possible sexual assaults on campus. After review of the Initial Assessment, the Title IX Coordinator offered supportive services and resources to the complainant. A determination was made that the allegation did meet the criteria of Title IX Sexual Harassment; however, it was out of Blinn College's jurisdiction. Therefore, institution addressed the allegation in a manner appropriate under the Title IX code of conduct or policies and the allegations were dismissed.

Report Number	Date Received	Complainant	Respondent	Investigation Status	Reported to Police Department	Disciplinary Status
09182021	9/18/2021	Blinn College Student	Blinn College Student	Sexual Assault Status - Initial Assessment (completed)	No	Student Conduct: A Blinn College Student reported to the Title IX Coordinator that she had been sexually assaulted by Blinn College male student. After review of the Initial Assessment, the Title IX Coordinator offered supportive services and resources to both parties. A determination was made by the Title IX Coordinator that the allegation did meet the criteria of Title IX Sexual Harassment, however, it was out of Blinn College's jurisdiction. Therefore, the Title IX Coordinator addressed the incident in a manner the institution deemed appropriate under its code of conduct or policies. Transferred to Student Conduct.
10052021	10/05/2021	Blinn College Student	Unknown	Other - Verbal Harassment Status - Initial Assessment (completed)	Yes	Title IX-Case Closed: A Blinn College Faculty member reported to the Title IX Coordinator that a Blinn College Student was verbally harassed. After review of the Initial Assessment, the Title IX Coordinator offered supportive services and resources to the complainant. A determination was made that the allegation did meet the criteria of Title IX Sexual Harassment; however, it was out of Blinn College's jurisdiction. Therefore, the institution addressed the allegation in a manner appropriate under the Title IX code of conduct or policies.

Report Number	Date Received	Complainant	Respondent	Investigation Status	Reported to Police Department	Disciplinary Status
10062021	10/06/2021	Blinn College Students (2)	Blinn College Student	Dating Violence Status - Initial Assessment (completed)	Yes	Student Conduct: A Blinn College Staff member reported to the Title IX Coordinator that a Blinn College student had been assaulted by Blinn College male student. After review of the Initial Assessment, the Title IX Coordinator offered supportive services and resources to both parties. A determination was made by the Title IX Coordinator that the allegation did not meet the criteria of Title IX Sexual Harassment based on the information received from the complainants.. Therefore, the Title IX Coordinator addressed the incident in a manner the institution deemed appropriate under its code of conduct or policies. Transferred to Student Conduct.
10092021	10/09/2021	Blinn College Student	Blinn College Student	Other - Verbal Harassment Status - Initial Assessment (completed)	No	Title IX-Case Closed: A Blinn College Faculty member reported to the Title IX Coordinator that a Blinn College Student was verbally harassed. After review of the Initial Assessment, the Title IX Coordinator offered supportive services and resources to both parties. A No-Contact directive was given to the respondent and the complainant was notified. A determination was made that the allegation did meet the criteria of Title IX Sexual Harassment; therefore, the institution addressed the allegation in a manner appropriate under the Title IX code of conduct or policies.

Report Number	Date Received	Complainant	Respondent	Investigation Status	Reported to Police Department	Disciplinary Status
10142021	10/14/2021	Blinn College Student	Blinn College Student	Other - Verbal Harassment Status - Initial Assessment documents emailed to both parties Automatic transfer to Student Conduct	No	Student Conduct: A Blinn College Faculty reported to the Title IX Coordinator that they had been verbally disrespected by another Blinn College student. After review of the Initial Assessment, the Title IX Coordinator offered supportive services and resources to both parties. A determination was made by the Title IX Coordinator that the allegation did not meet the criteria of Title IX Sexual Harassment,; therefore, the Title IX Coordinator addressed the incident in a manner the institution deemed appropriate under its code of conduct or policies. Transferred to Student Conduct.
10192021-01	10/19/2021	Blinn College Student	Blinn College Student	Stalking Status - Initial Assessment (completed)	No	Title IX-Case Closed: A Blinn College Faculty member reported to the Title IX Coordinator that a Blinn College Student was being stalked. After review of the Initial Assessment, the Title IX Coordinator offered supportive services and resources to both parties. A No-Contact directive was given to the respondent and the complainant was notified. A determination was made that the allegation did meet the criteria of Title IX Sexual Harassment; therefore, the institution addressed the allegation in a manner appropriate under the Title IX code of conduct or policies.

Report Number	Date Received	Complainant	Respondent	Investigation Status	Reported to Police Department	Disciplinary Status
10192021-02	10/19/2021	Blinn College Student	Blinn College Student	Stalking Status - Initial Assessment (completed)	Yes	<u>Title IX-Case Closed:</u> A Blinn College Staff member reported to the Title IX Coordinator that a Blinn College Student was being stalked. After review of the Initial Assessment, the Title IX Coordinator offered supportive services and resources to both parties. A No-Contact directive was given to the complainant and respondent. Both parties agreed to an Informal Resolution Grievance Process. A determination was made that the allegation did meet the criteria of Title IX Sexual Harassment; therefore, the institution addressed the allegation in a manner appropriate under the Title IX code of conduct or policies.
10202021	10/20/2021	Blinn College Student	Blinn College Student	Stalking Status - Initial Assessment (completed)	Yes	<u>Title IX-Case Closed:</u> A Blinn College Staff member reported to the Title IX Coordinator that a Blinn College Student was being stalked. After review of the Initial Assessment, the Title IX Coordinator offered supportive services and resources to both parties. A No-Contact directive was given to the respondent and the complainant was notified. A determination was made that the allegation did meet the criteria of Title IX Sexual Harassment; therefore, the institution addressed the allegation in a manner appropriate under the Title IX code of conduct or policies.

Report Number	Date Received	Complainant	Respondent	Investigation Status	Reported to Police Department	Disciplinary Status
11022021	11/02/2021	Blinn College Student	Unknown	Sexual Assault Status - Initial Assessment (completed)	No	<u>Title IX-Case Closed:</u> A Blinn College staff member reported to the Title IX Coordinator that a student reported possible sexual assaults on campus. After review of the Initial Assessment, the Title IX Coordinator offered supportive services and resources to the complainant. A determination was made that the allegation did meet the criteria of Title IX Sexual Harassment; however, it was out of Blinn College's jurisdiction. Therefore, institution addressed the allegation in a manner appropriate under the Title IX code of conduct or policies and the allegations were dismissed.
11032021	11/03/2021	Blinn College Student	Blinn College Student	Sexual Assault Status - Initial Assessment (completed)	Yes	<u>Title IX-Case OPEN:</u> A Blinn College Faculty member reported to the Title IX Coordinator that a Blinn College Student was sexually assaulted. After review of the Initial Assessment, the Title IX Coordinator offered supportive services and resources to both parties. A No-Contact directive was given to the respondent and the complainant was notified. A determination was made that the allegation did meet the criteria of Title IX Sexual Harassment; therefore, the institution addressed the allegation in a manner appropriate under the Title IX code of conduct or policies.

Report Number	Date Received	Complainant	Respondent	Investigation Status	Reported to Police Department	Disciplinary Status
11112021	11/11/2021	Blinn College Student	Blinn College Faculty	Other - Inappropriate Behavior/ Language Initial Assessment documents emailed to both parties Automatic transfer to HR	No	Human Resources : A Blinn College Faculty member reported to the Title IX Coordinator that a student reported ongoing inappropriate behavior (language) by an instructor. After review of the Initial Assessment, the Title IX Coordinator offered supportive services and resources to both parties. A determination was made that the allegation did not meet the criteria of Title IX Sexual Harassment and was addressed in a manner the institution deemed appropriate under its code of conduct or policies. Transferred to Human Resources.
11122021	11/12/2021	Blinn College Student	Unknown	Other - Inappropriate Action Initial Assessment (completed)	No	Title IX-Case Closed : A Blinn College Faculty member reported to the Title IX Coordinator that a student reported that they were being sexual harassed at their place of employment. After review of the Initial Assessment, the Title IX Coordinator offered supportive services and resources to the complainant. A determination was made that the allegation did meet the criteria of Title IX Sexual Harassment; however, it was out of Blinn College's jurisdiction. Therefore, institution addressed the allegation in a manner appropriate under the Title IX code of conduct or policies and the allegations were dismissed.

Report Number	Date Received	Complainant	Respondent	Investigation Status	Reported to Police Department	Disciplinary Status
11162021	11/15/2021	Blinn College Student	Blinn College Staff	Sexual Assault Initial Assessment (completed) Student chose not to pursue Title IX Formal Complaint; Title IX Coordinator transferred case to HR	Yes	Human Resources : A Blinn College Staff member reported to the Title IX Coordinator that a student reported unwelcomed touching by a staff member. After review of the Initial Assessment, the Title IX Coordinator offered supportive services and resources to both parties. A determination was made that the allegation did meet the criteria of Title IX Sexual Harassment and was addressed in a manner the institution deemed appropriate under its code of conduct or policies. Transferred to Human Resources.
11172021	11/16/2021	Blinn College Students (2)	Blinn College Student	Sexual Assault Initial Assessment documents emailed to all parties - No response from the respondent.	Yes	Title IX-Case Closed : A Blinn College Faculty member reported to the Title IX Coordinator that Blinn College Students reported unwanted advances and unwelcomed touching from another Blinn College Student. After review of the Initial Assessment, the Title IX Coordinator offered supportive services and resources to all parties. A determination was made that the allegation did meet the criteria of Title IX Sexual Harassment; therefore, the institution addressed the allegation in a manner appropriate under the Title IX code of conduct or policies.

Report Number	Date Received	Complainant	Respondent	Investigation Status	Reported to Police Department	Disciplinary Status
11182022	11/18/2022	Blinn College Student	Unknown	Other - Language Initial Assessment (completed)	No	<u>Title IX-Case Closed:</u> A Blinn College student reported to the Title IX Coordinator that Blinn College Students reported that a professor was raising his voice at her. The respondent's name was not reported in the incident. After review of the Initial Assessment, the Title IX Coordinator offered supportive services and resources to both parties. A determination was made that the allegation did not meet the criteria of Title IX Sexual Harassment; therefore, the institution addressed the allegation in a manner appropriate under the Title IX code of conduct or policies.
03042022	03/04/2022	Blinn College Student	Unknown	Sexual Assault Initial Assessment (not completed - no evidence to support claim)	No	<u>Title IX-Case Closed:</u> A Blinn College Faculty member reported to the Title IX Coordinator that a Blinn College student had experiences sexual harassment in her dorm. The Title IX Coordinator offered supportive services and resources to the complainant. A determination was made that there was no evidence to support the claim of sexual harassment. Therefore, institution addressed the allegation in a manner appropriate under the Title IX code of conduct or policies and the allegations were dismissed.

Report Number	Date Received	Complainant	Respondent	Investigation Status	Reported to Police Department	Disciplinary Status
03102022	03/10/2022	Blinn College Student	Unknown	Dating Violence Initial Assessment (completed)	No	<p><u>Title IX-Case Closed:</u> A Blinn College Faculty member reported to the Title IX Coordinator that a Blinn College student was receiving verbal abuse from her partner. After review of the Initial Assessment, the Title IX Coordinator offered supportive services and resources to the complainant. A determination was made that the allegation did meet the criteria of Title IX Sexual Harassment; however, it was out of Blinn College’s jurisdiction. Therefore, institution addressed the allegation in a manner appropriate under the Title IX code of conduct or policies and the allegations were dismissed.</p>

Report Number	Date Received	Complainant	Respondent	Investigation Status	Reported to Police Department	Disciplinary Status
03212022	03/21/2022	Blinn College Student	Unknown	Dating Violence Initial Assessment (completed)	No	<u>Title IX-Case Closed:</u> A Blinn College Faculty member reported to the Title IX Coordinator that a Blinn College student reported abusive behavior from her partner. After review of the Initial Assessment, the Title IX Coordinator offered supportive services and resources to the complainant. A determination was made that the allegation did meet the criteria of Title IX Sexual Harassment; however, it was out of Blinn College's jurisdiction. Therefore, institution addressed the allegation in a manner appropriate under the Title IX code of conduct or policies and the allegations were dismissed.
03222022	03/22/2022	Blinn College Student	Unknown	Domestic Violence Initial Assessment (completed)	No	<u>Title IX-Case Closed:</u> A TAMU Staff member reported to the Title IX Coordinator that a Blinn College student reported that she had been a victim of domestic violence. After review of the Initial Assessment, the Title IX Coordinator offered supportive services and resources to the complainant. A determination was made that the allegation did meet the criteria of Title IX Sexual Harassment; however, it was out of Blinn College's jurisdiction. Therefore, institution addressed the allegation in a manner appropriate under the Title IX code of conduct or policies and the allegations were dismissed.

Report Number	Date Received	Complainant	Respondent	Investigation Status	Reported to Police Department	Disciplinary Status
03302022	03/30/2022	Blinn College Students (2)	Blinn College Student	Other - Verbal Harassment Initial Assessment (completed)	Yes	Student Conduct: A Blinn College Staff reported to the Title IX Coordinator that Blinn College students reported verbal harassment from another student. After review of the Initial Assessment, the Title IX Coordinator offered supportive services and resources to both parties. A determination was made by the Title IX Coordinator that the allegation did not meet the criteria of Title IX Sexual Harassment,; therefore, the Title IX Coordinator addressed the incident in a manner the institution deemed appropriate under its code of conduct or policies. Transferred to Student Conduct.
04052022	04/05/2022	Unknown	Blinn College Staff	Other - Verbal Sexual Harassment Initial Assessment (not completed) Automatic transfer to HR to address concern.	No	Human Resources: A Blinn College Staff member reported to the Title IX Coordinator that verbal sexual harassment occurred in the place of employment. A determination was made that the allegation lacked supportive evidence to make a determination of Title IX Sexual Harassment and was addressed in a manner the institution deemed appropriate under its code of conduct or policies. Transferred to Human Resources.

Report Number	Date Received	Complainant	Respondent	Investigation Status	Reported to Police Department	Disciplinary Status
04132022	04/13/2022	Blinn College Student	Blinn College Student	Sexual Assault Initial Assessment (completed)	Yes	<p><u>Title IX-Case Closed:</u> A Blinn College Faculty member reported to the Title IX Coordinator that a Blinn College student was sexually assaulted by another Blinn College student. After review of the Initial Assessment, the Title IX Coordinator offered supportive services and resources to both parties. A No-Contact directive was given to the respondent and the complainant was notified. A determination was made that the allegation did meet the criteria of Title IX Sexual Harassment; however, it was out of Blinn College's jurisdiction. Therefore, institution addressed the allegation in a manner appropriate under the Title IX code of conduct or policies and the allegations were dismissed.</p>

Report Number	Date Received	Complainant	Respondent	Investigation Status	Reported to Police Department	Disciplinary Status
05062022	05/05/2022	Blinn College Student	Unknown	Sexual Assault Initial Assessment (completed)	No	Title IX-Case Closed: A TAMU Staff member reported to the Title IX Coordinator that a Blinn College student reported that she had been sexually assaulted. After review of the Initial Assessment, the Title IX Coordinator offered supportive services and resources to the complainant. A determination was made that the allegation did meet the criteria of Title IX Sexual Harassment; however, it was out of Blinn College's jurisdiction. Therefore, institution addressed the allegation in a manner appropriate under the Title IX code of conduct or policies and the allegations were dismissed.
05132022	05/13/2022	Blinn College Student	Unknown	Sexual Assault Initial Assessment (completed)	Yes	Title IX-Case OPEN: A Blinn College Faculty member reported to the Title IX Coordinator that a Blinn College Student was sexually assaulted. After review of the Initial Assessment, the Title IX Coordinator offered supportive services and resources to the complainant. A determination was made that the allegation did meet the criteria of Title IX Sexual Harassment; therefore, the institution addressed the allegation in a manner appropriate under the Title IX code of conduct or policies.

Report Number	Date Received	Complainant	Respondent	Investigation Status	Reported to Police Department	Disciplinary Status
05152022	05/15/2022	Blinn College Student	Blinn College Staff	Sexual Assault Initial Assessment (completed)	Yes	Human Resources : A Blinn College Staff member reported to the Title IX Coordinator that a Blinn College student reported unwelcomed touching by a staff member. After review of the Initial Assessment, the Title IX Coordinator offered supportive services and resources to both parties. A determination was made that the allegation did meet the criteria of Title IX Sexual Harassment and was addressed in a manner the institution deemed appropriate under its code of conduct or policies. Transferred to Human Resources.
07112022	07/11/2022	Blinn College Student	Blinn College Faculty	Other - Inappropriate Behavior Initial Assessment (completed)	No	Human Resources : A TAMU Staff member reported to the Title IX Coordinator that a Blinn College student reported inappropriate behavior by a faculty member. After review of the Initial Assessment, the Title IX Coordinator offered supportive services and resources to both parties. A determination was made that the reported allegation did meet the criteria of Title IX Sexual Harassment and was addressed in a manner the institution deemed appropriate under its code of conduct or policies. Transferred to Human Resources.

Report Number	Date Received	Complainant	Respondent	Investigation Status	Reported to Police Department	Disciplinary Status
07142022	07/14/2022	Blinn College Student	Blinn College Staff	Other - Inappropriate Relationship Initial Assessment (completed)	No	Human Resources : A Blinn College Staff member reported to the Title IX Coordinator that a Blinn College Staff member was in an inappropriate relationship with a Blinn College Student. After review of the Initial Assessment, the Title IX Coordinator offered supportive services and resources to both parties. A determination was made that the reported allegation did not meet the criteria of Title IX Sexual Harassment due to insufficient evidence and was addressed in a manner the institution deemed appropriate under its code of conduct or policies. Transferred to Human Resources.
07262022	07/26/2022	Blinn College Staff	Blinn College Staff	Domestic Violence Initial Assessment (completed)	Yes	Human Resources : A Blinn College Police Officer reported to the Title IX Coordinator that a Blinn College Staff member was involved in a domestic violence incident with another Blinn College Staff member. After review of the Initial Assessment, the Title IX Coordinator offered supportive services and resources to both parties. A determination was made that the allegation did meet the criteria of Title IX Sexual Harassment and was addressed in a manner the institution deemed appropriate under its code of conduct or policies. Transferred to Human Resources. *Employee submitted a resignation letter.

Report Number	Date Received	Complainant	Respondent	Investigation Status	Reported to Police Department	Disciplinary Status
08282022	08/28/2022	Blinn College Student	Blinn College Student	Other - Disrespectful Behavior Initial Assessment (completed)	No	Student Conduct: A Blinn College Staff reported to the Title IX Coordinator that Blinn College students reported disrespectful behavior from another student. After review of the Initial Assessment, the Title IX Coordinator offered supportive services and resources to both parties. A determination was made by the Title IX Coordinator that the allegation did not meet the criteria of Title IX Sexual Harassment;; therefore, the Title IX Coordinator addressed the incident in a manner the institution deemed appropriate under its code of conduct or policies. Transferred to Student Conduct.
08292022	08/29/2022	Blinn College Student	Unknown	Other - Safety Concern Initial Assessment (completed)	No	Student Conduct: A Blinn College Staff reported to the Title IX Coordinator that there was a safety concern regarding a Blinn College student. After review of the Initial Assessment, the Title IX Coordinator offered supportive services and resources to both parties. A determination was made by the Title IX Coordinator that the allegation did not meet the criteria of Title IX Sexual Harassment;; therefore, the Title IX Coordinator addressed the incident in a manner the institution deemed appropriate under its code of conduct or policies. Transferred to Student Conduct.

[During this reporting period \(September 1, 2021 - August 31, 2022\), there were 31 cases pursued through the Title IX Coordinator.](#)

Questions? See Title IX webpage: www.blinn.edu/title-ix

Brief Definitions

For Blinn College's full definitions, go to www.blinn.edu/title-ix

The following are definitions for the specific terms Clery uses in this Report to categorize behaviors that make up the range of Sexual Misconduct.

- **Sexual assault** means any offense that meets the definition of rape, fondling, incest, or statutory rape.
- **Domestic Violence** is violence committed by a person who is or has been a current or former spouse of the victim, person with whom the victim shares a child in common, or person who is cohabitating or have cohabitated with the victim as a spouse.
- **Rape** is penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim, this includes any gender victim or perpetrator.
- **Fondling** is the touching of the private body parts of another person for the purpose of sexual gratification without consent of the victim.
- **Incest** is non-forcible sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.
- **Statutory rape** is non-forcible sexual intercourse with a person who is under the statutory age of consent.
- **Dating violence** is violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim.
- **Stalking** is engaging in a course of conduct directed at a specific person that would cause a reasonable person to fear for the person's safety or the safety of others; or suffer substantial emotional distress. The victim is usually selected, stalked, groomed and victimized. The 6 steps in the grooming process are: target the victim, gain the victim's trust, fill a need for the victim, isolate the victim, sexual exploitation and maintaining control.
- **Quid pro quo** is harassment that occurs when a school employee causes a student to believe that he or she must submit to unwelcome sexual conduct in order to participate in a school program or activity. It can also occur when an employee causes a student to believe that the employee will make an educated decision based on whether or not the student submits to unwelcome sexual conduct.
- **A Hostile Environment** is when harassment occurs when unwelcome conduct of a sexual nature is so severe, persistent, or pervasive that it affects a student's ability to participate in or benefit from an education program or activity, or creates an intimidating, threatening or abusive educational environment. A hostile environment can be created by a school employee, another student, or even someone visiting the school, such as a student or employee from another school.

Terminology Commonly Used in this Report

“A Title IX Coordinator *brought a complaint...*”: Under certain circumstances, the Title IX Coordinator of the College may bring a complaint to the Title IX, Institutional Diversity, & Equity office. Generally, a Title IX Coordinator may file a complaint in situations on behalf of someone who experienced sexual misconduct but who cannot or will not themselves take the formal role of a complainant; this may be an issue of jurisdiction, safety, or preference. In certain circumstances involving a serious threat to the College community, a Title IX coordinator may bring a complaint to the Vice Chancellor of Student Services or designee when there is evidence that the College’s policy on sexual misconduct has been violated and the Title IX Coordinator’s intervention is needed to ensure that the matter reaches the Blinn College District. See Blinn College District procedures for more information.

“The Title IX Investigator *investigated...*”: An investigation by a Title IX Investigator generally includes but is not limited to; interviewing the complaint and respondent, interviewing any witnesses or other parties with knowledge of the alleged conduct, and collecting documentation (including email or other communications) relevant to the complaint. Upon reviewing the evidence gathered, The Title IX Coordinator determines whether a violation of Blinn College policy occurred, whether any actions should be taken, and recommends disciplinary action, if warranted.

“*Sufficient evidence* to support the allegations”: The Blinn College District and the Title IX Coordinator apply the “preponderance of the evidence” standard (i.e., it is more likely than not) to determine, based on the evidence gathered during the investigation, whether the alleged conduct occurred and, if so, whether it violates any Blinn College District policies.

“The respondent was *counseled on appropriate conduct*”: In some cases, the Title IX Coordinator, or a Title IX investigator working in consultation with the Title IX Coordinator, will meet with the respondent to review the allegations, and the college’s definitions and policies and to discuss and affirm expected behaviors.

“*Restricted the respondent from contacting* the complainant”: In some cases, the respondent is issued a warning (CTW) to cease all forms of contact (including physical, verbal, and electronic) with the complainant. In some cases, contact restrictions may limit access to any or certain parts of campus.

“Provided the complainant with *information on safety and victim services*”: The Blinn College District has a Sexual Violence, Relationship Violence and Stalking brochure, which assists those affected by sexual misconduct and can help complainants make contact with SARC or other Blinn College District offices, coordinate interim safety measures, provide safety planning, and assist arranging referral services for evidence collection and crisis counseling. See the Student Title IX website for more information.

Questions? See Title IX webpage: www.blinn.edu/title-ix

Chief Executive Officer Report

TO: Blinn College District Board of Trustees
FROM: Dr. Mary Hensley, Chief Executive Officer
DATE: September 31, 2022
RE: Chief Executive Officer Reporting Requirements under Tex. Educ. Code § 51.253(c)

Under the Texas Education Code (TEC), Section 51.253(c), the institution's Chief Executive Officer is required to submit a report at least once during each fall or spring semester to the institution's governing body and post on the institution's internet website a report concerning the reports received by employees under the TEC, Section 51.252, concerning "sexual harassment," "sexual assault," "dating violence," or "stalking" as defined in the TEC, Section 51.251, and any disciplinary actions taken under TEC, Section 51.255.

For the purposes of complying with the Chief Executive Officer's reporting requirements under TEC, Section 51.253(c), the attached summary data report¹ includes all of the required reporting information to the **Blinn College District Board of Trustees** for the time period of **September 1, 2021** through **August 31, 2022**. The summary data report is categorized based on the reporting requirements under TEC, Section 51.253(c). The reports received may be applicable in multiple reporting categories, and therefore, the summary data in the categories may not add up to the totals of other categories.

The summary data report is also posted on the institution's website as per the public reporting requirements under TEC, Section 51.253(c) at <https://www.blinn.edu/title-ix/annual-reports.html>.

Note: Any additional reports received by the Title IX Coordinator that do not meet the required reporting criteria in the Texas Education Code have been omitted for the compliance purposes of this specific report.

¹ When identifiable, duplicate reports were consolidated and counted as one report in the summary data, and confidential employee reporting is noted as a sub-set to the total number of reports received.

Appendix A Annual Title IX Coordinator Report

Title IX Coordinator of Blinn College District Campuses: Dr. Bennie Lee Graves

Blinn College – Brenham: 902 College Ave., Brenham, Texas 77833

Blinn College – Bryan: 2423 Blinn Blvd., Bryan, Texas 77802

Blinn College – RELLIS: 1366 Bryan Rd., Bryan, Texas 77807

Blinn College – Schulenburg: 100 Ranger Dr., Schulenburg, Texas 78956

Blinn College – Sealy: 3701 Outlet Mall Dr. #250, Sealy, Texas 77474

September 1, 2021 through August 31, 2022

Table 1. Alleged Conduct Reported by Employees under TEC, Section 51.252

Report Number	Date Received	Alleged Conduct Reported by Employees Under § 51.252	Investigation Status	Disciplinary Status
09162021	9/16/2021	<i>Sexual Assault</i>	<i>Initial Assessment Completed, Case Dismissed</i>	<i>Final Result: Offered Supportive Measures and Resources Case Dismissed - out of Institution's jurisdiction</i>
10052021	10/05/2021	<i>Other – Verbal Harassment</i>	<i>Initial Assessment Completed, Case Closed</i>	<i>Final Result: Offered Supportive Measures and Resources Case Closed</i>
10062021	10/06/2021	<i>Dating Violence</i>	<i>Initial Assessment Completed, Case transferred to Student Conduct</i>	<i>Final Result: Offered Supportive Measures and Resources Case transferred to Student Conduct</i>
10092021	10/09/2021	<i>Other – Verbal Harassment</i>	<i>Initial Assessment Completed, Case Closed</i>	<i>Final Result: Offered Supportive Measures and Resources Case Closed</i>

Report Number	Date Received	Alleged Conduct Reported by Employees Under § 51.252	Investigation Status	Disciplinary Status
10192021-01	10/19/2021	Stalking	Initial Assessment Completed, Case Closed	Final Result: Offered Supportive Services and Resources Case Closed
10192021-02	10/19/2021	Stalking	Initial Assessment Completed, Case Closed	Final Result: Offered Supportive Services and Resources Case Closed
10202021	10/20/2021	Stalking	Initial Assessment Completed, Case Closed	Final Result: Offered Supportive Services and Resources Case Closed
11022021	11/02/2021	Sexual Assault	Initial Assessment Completed, Case Dismissed	Final Result: Offered Supportive Services and Resources Case Dismissed - out of Institution's jurisdiction
11032021	11/03/2021	Sexual Assault	Initial Assessment Completed, Case Open	Final Result: Offered Supportive Services and Resources No contact order given to the Respondent Case Open
11112021	11/11/2021	Other – Inappropriate Behavior	Initial Assessment Not Completed, Automatic Transfer to HR	Final Result: Offered Supportive Services and Resources Case Transferred to HR
11122021	11/12/2021	Other – Inappropriate Action	Initial Assessment Completed, Case Dismissed	Final Result: Offered Supportive Services and Resources Case Dismissed - out of Institution's jurisdiction

Report Number	Date Received	Alleged Conduct Reported by Employees Under § 51.252	Investigation Status	Disciplinary Status
11162021	11/15/2021	Sexual Assault	Initial Assessment Completed, Case Transferred to HR	Final Result: Offered Supportive Services and Resources Case Transferred to HR
11172021	11/16/2021	Sexual Assault	Initial Assessment Completed, Case Closed	Final Result: Offered Supportive Services and Resources Case Closed
03042022	03/03/2022	Sexual Assault	Initial Assessment Not Completed, Case Dismissed	Final Result: Offered Supportive Services and Resources Case Dismissed - out of Institution's jurisdiction
03102022	03/10/2022	Dating Violence	Initial Assessment Completed, Case Dismissed	Final Result: Offered Supportive Services and Resources Case Dismissed - out of Institution's jurisdiction
03212022	03/21/2022	Dating Violence	Initial Assessment Completed, Case Dismissed	Final Result: Offered Supportive Services and Resources Case Dismissed - out of Institution's jurisdiction
03302022	03/30/2022	Other – Verbal Harassment	Initial Assessment Completed, Case Transferred to Student Conduct	Final Result: Offered Supportive Services and Resources Case Transferred to Student Conduct
04052022	04/05/2022	Other – Verbal Harassment	Initial Assessment Completed, Case Transferred to HR	Final Result: Lack evidence to support claim Case Transferred to HR

Report Number	Date Received	Alleged Conduct Reported by Employees Under § 51.252	Investigation Status	Disciplinary Status
04132022	04/12/2022	Sexual Assault	Initial Assessment Completed, Case Dismissed	Final Result: Offered Supportive Services and Resources No Contact Order given to the Respondent Case Dismissed - out of Institution's jurisdiction
05132022	05/13/2022	Sexual Assault	Initial Assessment Completed, Case Open	Final Result: Offered Supportive Services and Resources Case Open
05152022	05/15/2022	Sexual Assault	Initial Assessment Completed, Case Transferred to HR	Final Result: Offered Supportive Services and Resources Case Transferred to HR
07142022	07/14/2022	Other – Inappropriate Relationship	Initial Assessment Completed, Case Transferred to HR	Final Result: Offered Supportive Services and Resources Case Transferred to HR
07262022	07/26/2022	Domestic Violence	Initial Assessment Completed, Case Transferred to HR	Final Result: Offered Supportive Services and Resources Employee submitted a resignation letter. Case Transferred to HR
08282022	08/28/2022	Other – Disrespectful Behavior	Initial Assessment Completed, Case Transferred to Student Conduct	Final Result: Offered Supportive Services and Resources Case Transferred to Student Conduct
08292022	08/29/2022	Other – Safety Concern	Initial Assessment Completed, Case Transferred to Student Conduct	Final Result: Offered Supportive Services and Resources Case Transferred to Student Conduct

Table 2. Alleged Conduct under TEC, Section 51.255(a)

Report Number	Date Received	Alleged Conduct Under § 51.255(a)	Investigation Status	Disciplinary Status

CEO Summary Data Report
September 1, 2021 through August 31, 2022.

Texas Education Code, Section 51.252	
Number of reports received under Section 51.252	23
Number of confidential reports ² under Section 51.252	0
Number of investigations conducted under Section 51.252	23
Disposition ³ of any disciplinary processes for reports under Section 51.252:	
a. Concluded, No Finding of Policy Violation	0
b. Concluded, with Employee Disciplinary Sanction	2
c. Concluded, with Student Disciplinary Sanction	0
d. SUBTOTAL	2
Number of reports under Section 51.252 for which the institution determined not to initiate a disciplinary process	21

Texas Education Code, Section 51.255	
Number of reports received that include allegations of an employee’s failure to report or who submits a false report to the institution under Section 51.255(a)	1
Any disciplinary action taken, regarding failure to report or false reports to the institution under Section 51.255(c) :	
a. Employee termination	0
b. Institutional intent to termination, in lieu of employee resignation	1

² “Number of confidential reports” is a sub-set of the total number of reports that were received under Section 51.252, by a confidential employee or office (e.g., Counseling Center, Student Health Center, Victim Advocate for Students, or Student Ombuds).

³ “Disposition” means “final result under the institution’s disciplinary process” as defined in the Texas Higher Education Coordinating Board’s (THECB) rules for TEC, Section 51.259 [See 19 Texas Administrative Code, Section 3.6(3) (2019)]; therefore, pending disciplinary processes will not be listed until the final result is rendered.

Chief Executive Officer Annual Certification to THECB

Title IX Coordinator of Blinn College District Campuses: Dr. Bennie Lee Graves

Blinn College – Brenham: 902 College Ave., Brenham, Texas 77833

Blinn College – Bryan: 2423 Blinn Blvd., Bryan, Texas 77802

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Blinn College – Sealy: 3701 Outlet Mall Dr. #250, Sealy, Texas 77474

Blinn College

for the time period of **September 1, 2021** through **August 31, 2022**.

Under Texas Education Code (TEC), Section 51.258, the institution's Chief Executive Officer is required to annually certify in writing to the Coordinating Board that the institution is in substantial compliance with TEC, Title 3, Subtitle A, Chapter 51, Subchapter E-2. Per THECB Rule 3.19, this certification is made annually in October of each year.

By signing this statement, I certify that **Blinn College District** is in substantial compliance with TEC, Title 3, Subtitle A, Chapter 51, Subchapter E-2.

As evidence of the institution's compliance with Subchapter E-2:

1. The annual Chief Executive Officer Report was submitted to the institution's governing board on **September 23, 2022**.
2. A summary data report is posted on the institution's website at <https://www.blinn.edu/title-ix/annual-reports.html>.

Signature of CEO: _____

Printed Name: _____

Date: _____