

*This document is confidential as required by state and federal law. Disclosure of any protected information contained herein is strictly prohibited without prior approval by the Executive Vice Chancellor and General Counsel.*

# Blinn College District



**September 1, 2020 – December 31, 2021**

***Title IX Coordinator of Blinn College District Campuses: Dr. Bennie Lee Graves***

Blinn College - Brenham: 902 College Ave., Brenham, Texas 77833

Blinn College - Bryan: 2423 Blinn Blvd., Bryan, Texas 77802

Blinn College - RELLIS: 1366 Bryan Rd., Bryan, Texas 77807

Blinn College - Schulenburg: 100 Ranger Dr., Schulenburg, Texas 78956

Blinn College - Sealy: 3701 Outlet Mall Dr. #250, Sealy, Texas 77474

## Fall 2020 Preliminary Title IX Annual Report

---

***\* Notification of the preliminary report is submitted to the CEO quarterly***

# **Blinn College District**

---

Report of Title IX Violations  
Brought Forward from September 1, 2020 through August 31, 2021

## **Contents**

Introduction.....	3
Guide to This Report.....	4
Statistical Summary of Title IX Violations.....	5-10
Descriptive Summaries of Title IX Violations.....	11
Student Resolution Management & Title IX	
Human Resources	
Behavioral Intervention Team	
Judicial Officer	
Blinn Police Department	
Brief Definitions.....	26
Terminology Commonly Used in this Report.....	28
Texas Education Code TEC Report.....	27

## Introduction

The Blinn College District is committed to fostering a fair and safe environment for all students. Discrimination, including harassment or retaliation, against any student on the basis of race, color, religion, sex/gender, national origin, disability, age, or any other basis prohibited by law is strictly prohibited. Any student who believes that he/she OR another student has experienced sexual discrimination, harassment, misconduct, or violence should immediately report the alleged acts to:

- any Blinn Employee or Resident Assistant (RA)
- any Blinn Campus Police Officer
- any Blinn Counselor or Nurse (or staff) (CONFIDENTIAL)

Violations may also be reported via:

Title IX Hotline at 979-830-4700

Title IX Email at [titleix@blinn.edu](mailto:titleix@blinn.edu)

or by using the online reporting form. Individuals have the option to fill in your contact information or submit the report anonymously. Reports submitted anonymously may limit our ability to follow up on an incident. Once a report is submitted online, a copy is emailed to the Title IX Coordinator for appropriate review and necessary action. All Employees/RAs/Campus Police Officers who receive a report must disclose all information to the Title IX Coordinator/Title IX investigator.

One of many initiatives supporting the Blinn College District's commitment is the publication of fall and springs reports of complaints of sexual misconduct. First issued in August 2019 is a response to S.B. No. 212 and H. B. No. 1735. The semi-annual report is intended to increase community awareness about Title IX violations that come to the College's attention, while maintaining the privacy of those involved.

One purpose of the report is to encourage broad discussion about Blinn College District's procedures and programs for addressing possible Title IX violations. In an attempt to add clarity to our definitions and transparency to our processes, therefore, we created a Student Resolution Management & Title webpage that explains the Title IX process and offers on and off campus resources.

In closing, I would like to reiterate that one purpose of this report - and one important aim of our broader programs - is to provide the college community and the community-at-large Blinn College District data about this critically important issue. Toward that end, I and other SRM & Title IX staff members will be providing a series of meetings and events in the coming semesters for faculty, staff, students, and members of the community interested in an informational Title IX session and our departmental initiatives (more information forthcoming). Additionally, I welcome your observations and recommendations; you may write to me at [bgraves@blinn.edu](mailto:bgraves@blinn.edu) or schedule a meeting by calling 979-830-4701.

Bennie Lee Graves, Ph.D.

December 31, 2020

Questions? See Title IX webpage: <https://www.blinn.edu/title-ix/index.html>

## **Guide to This Report**

This report begins with a statistical summary of the Title IX violations brought forward within this reporting period (September 1, 2020 through December 31, 2020). These statistics present the Title IX violations by category of the misconduct, then by complainant and respondent, and by the department through which the Title IX incident was primarily addressed. Descriptive summaries of individual Title IX incidents are grouped by department following the statistics.

Frequently used terms are highlighted throughout this report with links to fuller descriptions, which appear at the end of this report. In addition, a link to Title IX webpage about the department, reporting form, policy and procedure, prohibited conduct, statistics and definitions, rights and resources, confidential resources, employee obligations and filing complaints appears at the bottom of each page.

Questions? See Title IX webpage: <https://www.blinn.edu/title-ix/index.html>

## Statistical Summary of Title IX Violations

The statistics below include all reported incidents of possible Title IX violations brought forward within this reporting period (September 2019 through December 2020), regardless of when the alleged events occurred. The report of possible Title IX violations are arranged in broad categories (e.g., sexual assault, dating violence, sexual harassment, stalking, and sexual violence) based on the complainant’s allegations. Incident reports involving more than one allegation of possible Title IX violations are listed only once. The complainant is the person who reported having experienced misconduct, or (in the case of third-party complaints) the person who is reported to have experienced it. The respondent is the person (or persons) alleged to have committed the misconduct.

*Chart 1. Title IX Reported Title IX Violations: Calendar Year September 2019–August 2020*

2020		2021	
September	6	January	
October	7	February	
November		March	
December		April	
		May	
		June	
<b>TOTAL:</b>		July	
		August	
		<b>TOTAL:</b>	

Each responsible employee listed in this Title IX Annual Report (September 1, 2020 through December 31, 2020) promptly reported the incident to the Blinn College District’s Title IX Coordinator or Title IX Investigator.

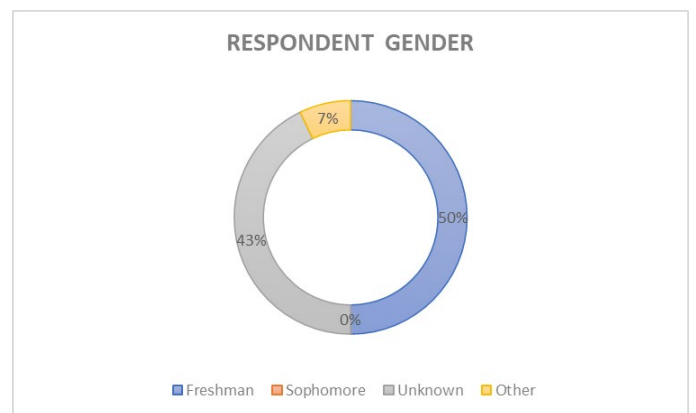
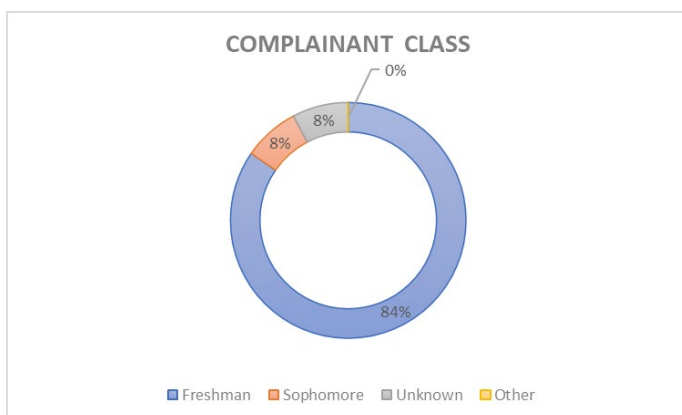
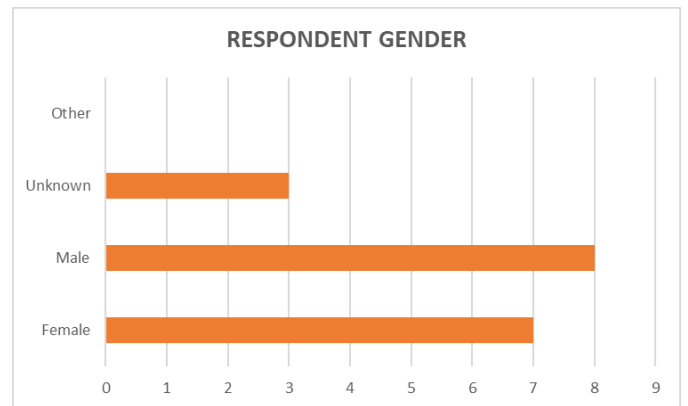
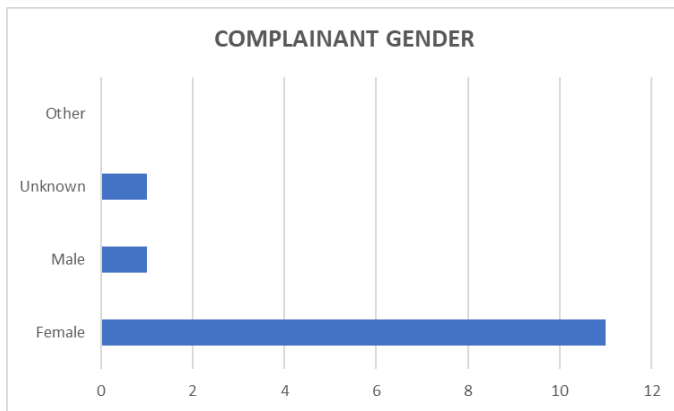
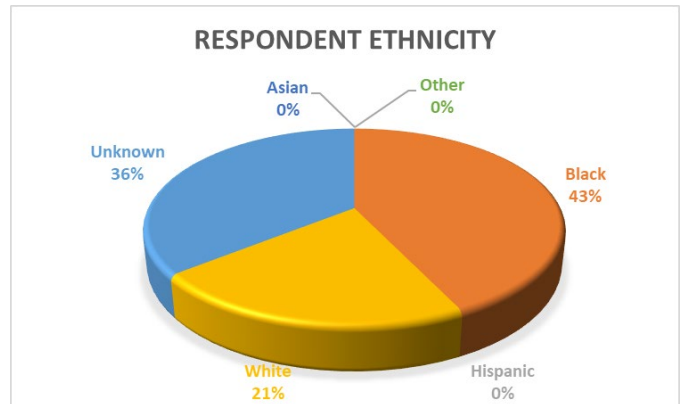
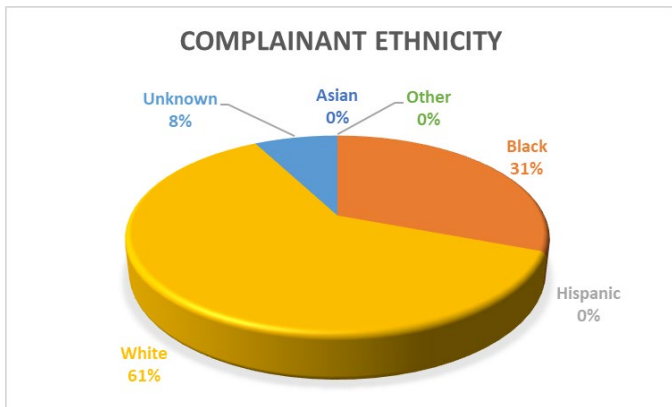
Questions? See Title IX webpage: <https://www.blinn.edu/title-ix/index.html>

*Chart 2. SRM & Title IX Violations by Demographic Data*

	Complainant	Respondent
<b>Ethnicity</b>		
Asian	0	0
Black	4	6
Hispanic	0	0
White	8	3
Unknown	1	5
Other	0	0
<b>Gender</b>		
Female	11	7
Male	1	8
Unknown	1	3
Other	0	0
<b>Class</b>		
Freshman	11	7
Sophomore	1	0
Unknown	1	6
Other	0	1
<b>Age</b>		
18 years	6	4
19 years	4	3
20 years	1	0
21 years	1	0
22 years	0	0
27 years	0	0
28 years	0	0
32 years	0	0
43 years	0	0
44 years	0	0
47 years	0	1
67 years	0	0
70 years	0	0
Unknown	1	6
<b>Campus</b>		
Brenham	7	8
Bryan	3	0
Schulenburg	0	0
Sealy	0	0
RELLIS	2	0
Unknown	1	5
Other	0	1

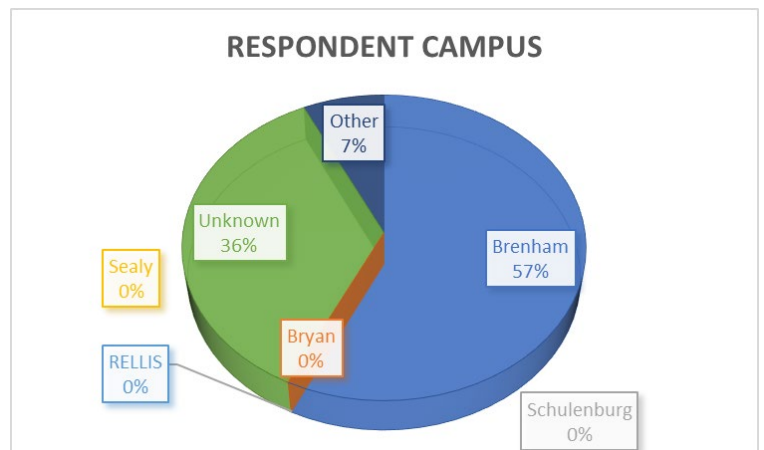
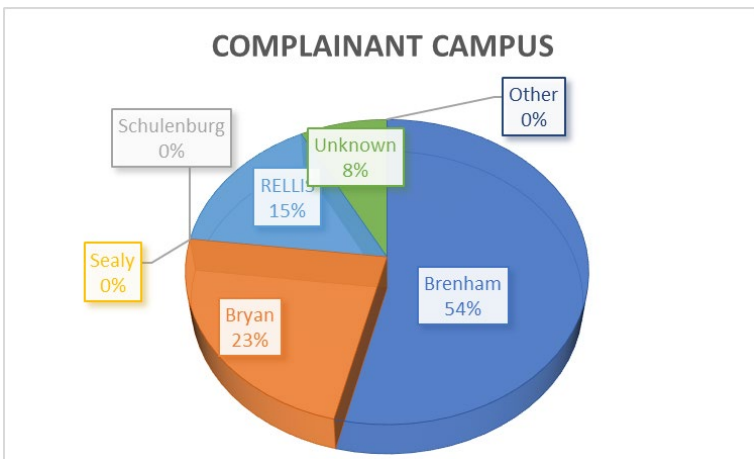
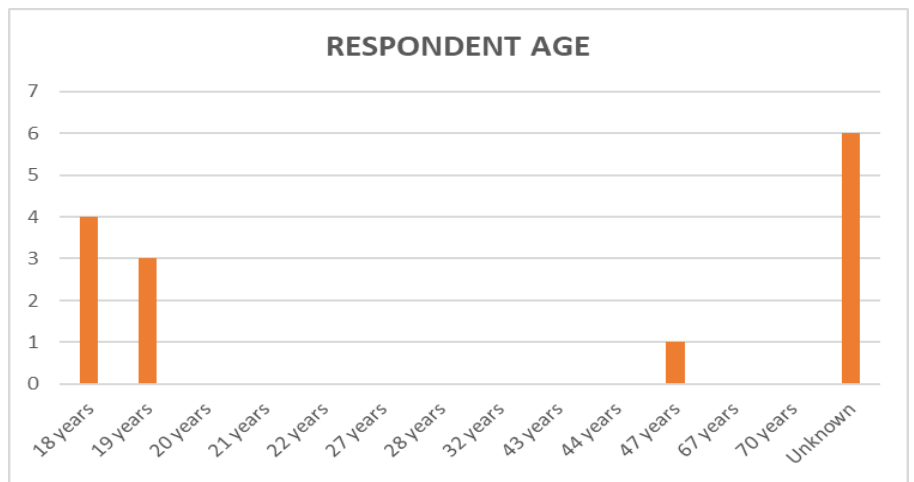
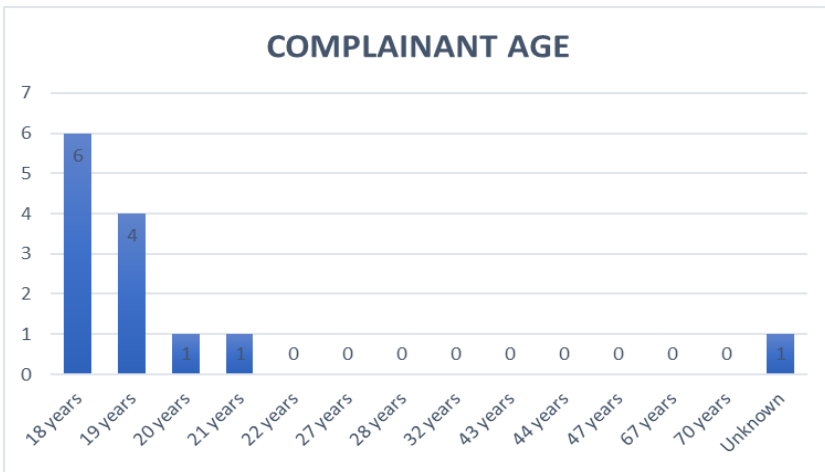
Questions? See Title IX webpage: <https://www.blinn.edu/title-ix/index.html>

*Chart 2. SRM & Title IX Violations by Demographic Data (2)*



Questions? See Title IX webpage: <https://www.blinn.edu/title-ix/index.html>

*Chart 2. SRM & Title IX Violations by Demographic Data (2) cont.*





*Chart 5. Title IX Violations Complaints Assigned to Departments*

	SRM & Title IX	Human Resources	Behavior Intervention Team	Judicial Office	Blinn College Police Department	Total
<i>Dating Violence</i>	1	0	0	0	0	
<i>Domestic Violence</i>	1	0	0	0	0	
<i>Sexual Assault</i>	2	0	0	0	0	
<i>Stalking</i>	1	0	1	0	0	
<i>Other</i>	1	0	1	5	0	
<b>Total</b>						

*Chart 3. Title IX Violations Complaints by Complainant Affiliation*

	Students	Staff	Faculty	Other Blinn Affiliate	Non-Blinn	Unknown	Total
<i>Dating Violence</i>	1	0	0	0	0	0	
<i>Domestic Violence</i>	1	0	0	0	0	0	
<i>Sexual Assault</i>	2	0	0	0	0	0	
<i>Stalking</i>	2	0	0	0	0	0	
<i>Other</i>	6	0	0	0	0	1	
<b>Total</b>							

Questions? See Title IX webpage: <https://www.blinn.edu/title-ix/index.html>

Chart 4. Title IX Violation Complaints by Respondent Affiliation

	Students	Staff	Faculty	Other Blinn Affiliate	Non-Blinn	Unknown	Total
<i>Dating Violence</i>	1	0	0	0	0	0	
<i>Domestic Violence</i>	0	0	0	0	0	1	
<i>Sexual Assault</i>	0	0	0	0	0	2	
<i>Stalking</i>	0	0	0	0	0	2	
<i>Other</i>	6	0	1	0	0	1	
<b>Total</b>							

Chart 6. Title IX Violation Case Outcomes

Closed	1
Suspended	0
Transferred to Student Conduct	5
Transferred Human Resources	1
Transferred Blinn Police Department	0
Transferred Behavioral Intervention Team	0
Transferred to Counseling Services	4
Violated Blinn College District Policy/ Respondent	0
Violated Blinn College District Policy/ Both Parties	0
Ongoing Cases	2

*Chart 7. Title IX Violations Where the Complainant Chose Not to Pursue Actions*

		Students	Staff	Faculty	Other Blinn Affiliate	Non-Blinn	Unknown	Total
<b>Dating Violence</b>	Complainant	0	0	0	0	0	0	
	Respondent	0	0	0	0	0	0	
<b>Domestic Violence</b>	Complainant	5	0	0	0	0	0	
	Respondent	1	0	0	0	0	4	
<b>Sexual Assault</b>	Complainant	1	0	0	0	0	0	
	Respondent	1	0	0	0	0	0	
<b>Stalking</b>	Complainant	1	0	0	0	0	0	
	Respondent	0	0	0	0	0	1	
<b>Other</b>	Complainant	1	0	0	0	0	0	
	Respondent	0	0	0	0	0	1	

The SRM & Title IX data in this report will not correspond to Blinn College District's annual report required under the federal Clery Act because this report uses a broad definition of sexual assault and includes cases from a wider jurisdiction than in the Clery report.

Questions? See Title IX webpage: <https://www.blinn.edu/title-ix/index.html>

## **Descriptive Summaries of Complaints**

The descriptive summaries of complaints are arranged in tables below according to the office that reviewed and addressed the reported incident, i.e., Student Resolution Management & Title IX, Human Resources, Behavioral Intervention Team, Judicial Officer, and Blinn College Police Department.

Although a complaint may be brought to multiple departments, each reported incident is described only once in this report, based on where the majority of the actions taken occurred. All departments routinely collaborate and coordinate their activities to ensure that reported incidents are resolved promptly and equitably. The Dean of Student Resolution Management & Title IX, for instance, review all reports of Title IX violations brought to SRM & Title IX; similarly, all reports of possible criminal activity brought to the Dean, SRM & Title IX are shared with the Blinn College Police Department.

In every case, the complainant is provided information about all options, formal and informal, for review of his or her complaint as well as information regarding Blinn College District resources. In addition, the complainant and respondent are provided information about their rights and resources.

Questions? See Title IX webpage: <https://www.blinn.edu/title-ix/index.html>

## Title IX Coordinator

The following are cases in which the complainant chose to pursue resolution with either the College Title IX Coordinator or Title IX Investigator. The Title IX Coordinator does not conduct formal hearings but may investigate complaints and work with the complainant, the respondent, and, where appropriate, the respondent's representative to achieve a resolution of the complaint. **See Title IX webpage:** <https://www.blinn.edu/title-ix/index.html>

### [Senate Bill 212](#)

### [Appendix A](#)

### [Fall Semester Preliminary Title IX Departmental Report](#)

### [2020 - 2021 Academic Year](#)

Report Number	Date Received	Complainant	Respondent	Investigation Status	Reported to Police Department	Disciplinary Status
09022020	9/2/2020	Blinn College Student	Unknown	Stalking  Status - Initial Assessment (completed)  <a href="https://www.blinn.edu/title-ix/index.html">https://www.blinn.edu/title-ix/index.html</a>	Yes	<u><a href="#">Title IX-Case Closed:</a></u> A Blinn College Staff reported to the Title IX Coordinator that a male was trying to take advantage of a mentally ill student. After review of the Initial Assessment, the Title IX Coordinator offered supportive measures and resources to the complainant. A determination was made that the allegation did not meet the definition of sexual harassment; therefore, the institution addressed the allegation in a manner appropriate under the code of conduct or policies.

09142020	9/14/2020	Blinn College Student	Blinn College Student	<p>Other - Date Rape Drug</p> <p>Status - Initial Assessment (completed)</p> <p><a href="https://www.blinn.edu/title-ix/index.html">https://www.blinn.edu/title-ix/index.html</a></p>	Yes	<p><b>Student Conduct:</b> A Blinn College Student reported to the Title IX Coordinator that she was given water by a male and began to feel a weird sensation. After review of the Initial Assessment, the Title IX Coordinator offered supportive measures and resources to the complainant. A determination was made that the allegation did not meet the definition of sexual harassment; therefore, the institution addressed the allegation through Student Conduct.</p>
09172020	9/17/2020	Blinn College Student	Unknown	<p>Other - Physical Assault</p> <p>Status - Initial Assessment (completed)</p> <p><a href="https://www.blinn.edu/title-ix/index.html">https://www.blinn.edu/title-ix/index.html</a></p>	Yes	<p><b>Advising &amp; Counseling:</b> A Blinn College Staff reported to the Title IX Coordinator that a student was assaulted off campus. After review of the Initial Assessment, the Title IX Coordinator offered supportive measures and resources to the complainant. A determination was made that the incident did not occur within the institution's program or activities. The institution is required to dismiss the allegation for Title IX purposes; but address the allegation in a manner the institution deemed appropriate under its code of conduct or policies, Advising &amp; Counseling.</p>

09182020-01	9/18/2020	Blinn College Student	Unknown	<p>Sexual Assault</p> <p>Status - Initial Assessment (completed)</p> <p><a href="https://www.blinn.edu/title-ix/index.html">https://www.blinn.edu/title-ix/index.html</a></p>	No	<p><b><u>Advising &amp; Counseling:</u></b>                  A Blinn College Faculty reported to the Title IX Coordinator that a student was assaulted off campus. After review of the Initial Assessment, the Title IX Coordinator offered supportive measures and resources to the complainant. The complainant indicated that they discussed this matter with a LPC. The institution is required to dismiss the allegation for Title IX purposes; but address the allegation in a manner the institution deemed appropriate under its code of conduct or policies, Advising &amp; Counseling.</p>
09182020-02	9/18/2020	Blinn College Student	Blinn College Student	<p>Dating Violence</p> <p>Status - Initial Assessment (completed)</p> <p><a href="https://www.blinn.edu/title-ix/index.html">https://www.blinn.edu/title-ix/index.html</a></p>	Yes	<p><b><u>Title IX-Case OPEN:</u></b> A Blinn College Staff reported to the Title IX Coordinator that a Blinn College Student was a assaulted. After review of the Initial Assessment, the Title IX Coordinator offered supportive measures and resources to the complainant. A determination was made that the allegation did meet the definition of sexual harassment; therefore, the institution addressed the allegation in a manner appropriate under the code of conduct or policies.</p>

09282020	9/28/2020	Blinn College Student	Unknown	<p>Stalking</p> <p>Status - Initial Assessment (completed)</p> <p><a href="https://www.blinn.edu/title-ix/index.html">https://www.blinn.edu/title-ix/index.html</a></p>	Yes	<p><b><u>Advising &amp; Counseling:</u></b>                  A Blinn College Faculty reported to the Title IX Coordinator that a student was being stalked by her ex-boyfriend off campus. After review of the Initial Assessment, the Title IX Coordinator offered supportive measures and resources to the complainant. A determination was made that the incident did not occur within the institution's program or activities. The institution is required to dismiss the allegation for Title IX purposes; but address the allegation in a manner the institution deemed appropriate under its code of conduct or policies, Advising &amp; Counseling.</p>
10052020	10/5/2020	Unknown	Blinn College Student	<p>Other - Ongoing Injustice/ Inappropriate Sexual Advances</p> <p>Status - Initial Assessment (incomplete)</p> <p><a href="https://www.blinn.edu/title-ix/index.html">https://www.blinn.edu/title-ix/index.html</a></p>	No	<p><b><u>Human Resources:</u></b>                  A Blinn College Faculty reported to the Title IX Coordinator that a student reported ongoing injustice and inappropriate sexual advances by a faculty member. Because the reporter was anonymous, the Title IX Coordinator could not complete an Initial Assessment for submitted allegation. The allegation was addressed in a manner the institution deemed appropriate under its code of conduct or policies, Human Resources.</p>



10072020-01	10/7/2020	Blinn College Student	Blinn College Student	<p>Other - Verbal Assault</p> <p>Status - Initial Assessment (completed)</p> <p><a href="https://www.blinn.edu/title-ix/index.html">https://www.blinn.edu/title-ix/index.html</a></p>	Yes	<p><b>Student Conduct:</b> A Blinn College Staff reported to the Title IX Coordinator that a student was verbal assaulted. After review of the Initial Assessment, the Title IX Coordinator offered supportive measures and resources to the complainant. A determination was made that the allegation did not meet the definition of sexual harassment; therefore, the institution addressed the allegation through Student Conduct.</p>
10072020-02	10/7/2020	Blinn College Student	Blinn College Student	<p>Other - Verbal Assault</p> <p>Status - Initial Assessment (completed)</p> <p><a href="https://www.blinn.edu/title-ix/index.html">https://www.blinn.edu/title-ix/index.html</a></p>	Yes	<p><b>Student Conduct:</b> A Blinn College Staff reported to the Title IX Coordinator that a student was verbal assaulted. After review of the Initial Assessment, the Title IX Coordinator offered supportive measures and resources to the complainant. A determination was made that the allegation did not meet the definition of sexual harassment; therefore, the institution addressed the allegation through Student Conduct.</p>

10082020	10/8/2020	Blinn College Student	Unknown	<p>Domestic Violence</p> <p>Status - Initial Assessment (completed)</p> <p><a href="https://www.blinn.edu/title-ix/index.html">https://www.blinn.edu/title-ix/index.html</a></p>	No	<p><b><u>Advising &amp; Counseling:</u></b>                  A Blinn College Faculty reported to the Title IX Coordinator that a student was involved in a domestic and family issue off campus. After review of the Initial Assessment, the Title IX Coordinator offered supportive measures and resources to the complainant. A determination was made that the incident did not occur within the institution's program or activities. The institution is required to dismiss the allegation for Title IX purposes; but address the allegation in a manner the institution deemed appropriate under its code of conduct or policies, Advising &amp; Counseling.</p>
10122020-01	10/12/2020	Blinn College Student	Unknown	<p>Sexual Assault</p> <p>Status - Initial Assessment (completed)</p> <p><a href="https://www.blinn.edu/title-ix/index.html">https://www.blinn.edu/title-ix/index.html</a></p>	Yes	<p><b><u>Title IX-Case OPEN :</u></b> A Blinn College Staff reported to the Title IX Coordinator that a Blinn College Student had been roofed off campus. After review of the Initial Assessment, the Title IX Coordinator offered supportive measures and resources to the complainant. A determination was made that the incident did not occur within the institution's program or activities; therefore, the institution addressed the allegation in a manner appropriate under the code of conduct or policies.</p>

10122020-02	10/12/2020	Blinn College Student	Blinn College Student	<p>Other - Threat</p> <p>Status - Initial Assessment (completed)</p> <p><a href="https://www.blinn.edu/title-ix/index.html">https://www.blinn.edu/title-ix/index.html</a></p>	Yes	<p><b>Student Conduct:</b> A Blinn College Staff reported to the Title IX Coordinator that a threat was made against a Blinn College Student. After review of the Initial Assessment, the Title IX Coordinator offered supportive measures and resources to the complainant. A determination was made that the allegation did not meet the definition of sexual harassment; therefore, the institution addressed the allegation through Student Conduct.</p>
10142020	10/14/2020	Blinn College Student	Blinn College Student	<p>Other - Physical Assault</p> <p>Status - Initial Assessment (completed)</p> <p><a href="https://www.blinn.edu/title-ix/index.html">https://www.blinn.edu/title-ix/index.html</a></p>	Yes	<p><b>Student Conduct:</b> A Blinn College Staff reported to the Title IX Coordinator that Blinn College student wanted another Blinn College Student to come outside and fight. After review of the Initial Assessment, the Title IX Coordinator offered supportive measures and resources to the complainant. A determination was made that the allegation did not meet the definition of sexual harassment; therefore, the institution addressed the allegation through Student Conduct.</p>

[During this reporting period \(August 31, 2020 - December 31, 2020\), there were 13 cases pursued through the Title IX Coordinator.](#)

Questions? See Title IX webpage: <https://www.blinn.edu/title-ix/index.html>

## **Brief Definitions**

For Blinn College's full definitions, go to <https://www.blinn.edu/title-ix/index.html>

Following are definitions for the specific terms Yale uses in this Report to categorize behaviors that make up the range of Sexual Misconduct.

- **Sexual assault** means any offense that meets the definition of rape, fondling, incest, or statutory rape.
- **Rape** is penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim, this includes any gender victim or perpetrator.
- **Fondling** is the touching of the private body parts of another person for the purpose of sexual gratification without consent of the victim.
- **Incest** is non-forcible sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.
- **Statutory rape** is non-forcible sexual intercourse with a person who is under the statutory age of consent.
- **Dating violence** is violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim.
- **Stalking** is engaging in a course of conduct directed at a specific person that would cause a reasonable person to fear for the person's safety or the safety of others; or suffer substantial emotional distress. The victim is usually selected, stalked, groomed and victimized. The 6 steps in the grooming process are: target the victim, gain the victim's trust, fill a need for the victim, isolate the victim, sexual exploitation and maintaining control.
- **Quid pro quo** is harassment that occurs when a school employee causes a student to believe that he or she must submit to unwelcome sexual conduct in order to participate in a school program or activity. It can also occur when an employee causes a student to believe that the employee will make an educated decision based on whether or not the student submits to unwelcome sexual conduct.
- A hostile environment is when harassment occurs when unwelcome conduct of a sexual nature is so severe, persistent, or pervasive that it affects a student's ability to participate in or benefit from an education program or activity, or creates an intimidating, threatening or abusive educational environment. A hostile environment can be created by a school employee, another student, or even someone visiting the school, such as a student or employee from another school.

Questions? See Title IX webpage: <https://www.blinn.edu/title-ix/index.html>

## Terminology Commonly Used in this Report

A Title IX Coordinator ***brought a complaint..***”: Under certain circumstances, the Title IX Coordinator of the College may bring a complaint to the Student Resolution Management & Title IX office. Generally, a Title IX Coordinator may file a complaint in situations on behalf of someone who experienced sexual misconduct but who cannot or will not themselves take the formal role of a complainant; this may be an issue of jurisdiction, safety, or preference. In certain circumstances involving a serious threat to the College community, a Title IX coordinator may bring a complaint to the Vice Chancellor of Student Services or designee when there is evidence that the College’s policy on sexual misconduct has been violated and the Title IX Coordinator’s intervention is needed to ensure that the matter reaches the Blinn College District. See Blinn College District procedures for more information.

“The Title IX Investigator ***investigated..***”: An investigation by a Title IX Investigator generally includes but is not limited to; interviewing the complaint and respondent, interviewing any witnesses or other parties with knowledge of the alleged conduct, and collecting documentation (including email or other communications) relevant to the complaint. Upon reviewing the evidence gathered, The Title IX Coordinator determines whether a violation of Blinn College policy occurred, whether any actions should be taken, and recommends disciplinary action, if warranted.

“***Sufficient evidence*** to support the allegations”: The Blinn College District and the Title IX Coordinator apply the “preponderance of the evidence” standard (i.e., it is more likely than not) to determine, based on the evidence gathered during the investigation, whether the alleged conduct occurred and, if so, whether it violates any Blinn College District policies.

“The respondent was ***counseled on appropriate conduct***”: In some cases, the Title IX Coordinator, or a Title IX investigator working in consultation with the Title IX Coordinator, will meet with the respondent to review the allegations, and the college’s definitions and policies and to discuss and affirm expected behaviors.

“***Restricted the respondent from contacting*** the complainant”: In some cases, the respondent is issued a warning (CTW) to cease all forms of contact (including physical, verbal, and electronic) with the complainant. In some cases, contact restrictions may limit access to any or certain parts of campus.

“Provided the complainant with ***information on safety and victim services***”: The Blinn College District has a Sexual Violence, Relationship Violence and Stalking brochure, which assists those affected by sexual misconduct and can help complainants make contact with SARC or other Blinn College District offices, coordinate interim safety measures, provide safety planning, and assist arranging referral services for evidence collection and crisis counseling. See the Student Title IX website for more information.

## **Title IX Coordinator Report**

TO: Dr. Mary Hensley, Chief Executive Officer  
FROM: Dr. Bennie Lee Graves, Title IX Coordinator  
DATE: Monday, November 23, 2020  
RE: Title IX Coordinator Reporting Requirements under Tex. Educ. Code § 51.253(a)

---

Under the Texas Education Code TEC, Section 51.253(a), the institution's Title IX Coordinator is required to submit a written report no less than every three months to the institution's Chief Executive Officer regarding reports received from employees who are required to report under the TEC, Section 51.252 and the type of incident described in the employee's report constitutes "sexual harassment," "sexual assault," "dating violence," or "stalking" as defined in the TEC, Section 51.251.

For the purposes of complying with the Title IX Coordinator reporting requirements under Section 51.253(a), the attached written report<sup>1</sup> (Appendix A, Table 1) includes all of the required reporting information to Dr. Mary Hensley, Chief Executive Officer for Blinn College District, for the 2019-2020 academic year, as of Monday, November 23, 2020. For the purposes of complying with the Chief Executive Officer's reporting requirements under TEC, Section 51.253(c), Appendix A, Table 2 features information necessary for the Chief Executive Officer's Report to report on any disciplinary actions taken under TEC, Section 51.255.

An attached summary data report (Appendix B), based on the Title IX Coordinator's written report (Appendix A), has also been included for your review. The summary data in Appendix B is categorized based on the reporting requirements under TEC, Section 51.253(c). The reports received may be applicable in multiple reporting categories, and therefore, the summary data in the categories may not add up to the totals of other categories.

Note: Any additional reports received by the Title IX Coordinator that do not meet the required reporting criteria in the Texas Education Code have been omitted for the compliance purposes of this specific report.<sup>2</sup>

---

<sup>1</sup> When identifiable, duplicate reports were consolidated into one case number and counted as one report in the summary data, and confidential employee reporting is noted by case number and as a sub-set to the total number of reports received.

<sup>2</sup> For example, reports made by students and all other non-employees (including incidents under 3.5(d)(3)) are excluded from Appendices A and B. Additionally, if a Title IX Coordinator or Deputy Coordinator determines that the type of incident described in a report, as alleged, does not constitute "sexual harassment," "sexual assault," "dating violence," or "stalking" as defined in the TEC, Section 51.251, the report is excluded from Appendices A and B. It is the responsibility of the Title IX Coordinator or Deputy Title IX Coordinator to assess each report received and determine whether it is properly included in this report, and if so, to correctly identify the type of incident.

## Appendix A

### Fall 2020 Preliminary - Title IX Coordinator Report

**Title IX Coordinator of Blinn College District Campuses: Dr. Bennie Lee Graves**

Blinn College – Brenham: 902 College Ave., Brenham, Texas 77833

Blinn College – Bryan: 2423 Blinn Blvd., Bryan, Texas 77802

Blinn College – RELLIS: 1366 Bryan Rd., Bryan, Texas 77807

Blinn College – Schulenburg: 100 Ranger Dr., Schulenburg, Texas 78956

Blinn College – Sealy: 3701 Outlet Mall Dr. #250, Sealy, Texas 77474

### 2020-2021 Academic Year

**Table 1. Alleged Conduct Reported by Employees under TEC, Section 51.252**

<b>Report Number</b>	<b>Date Received</b>	<b>Alleged Conduct Reported by Employees Under § 51.252</b>	<b>Investigation Status</b>	<b>Disciplinary Status</b>
09022020	09/02/2020	<i>Stalking</i>	<i>Initial Assessment Completed, Insufficient Complaint Information</i>	<i>Final Result: Offered Supportive Measures and Resources</i>
09142020	09/14/2020	<i>Other – Date Rape Drug</i>	<i>Initial Assessment Completed, Transferred to Student Conduct</i>	<i>Final Result: Offered Supportive Measures and Resources, Transferred to Student Conduct</i>
09172020	09/17/2020	<i>Other – Physical Assault</i>	<i>Initial Assessment Completed, Transferred to Advising &amp; Counseling.</i>	<i>Final Result: Offered Supportive Measures and Resources, Transferred to Advising &amp; Counseling.</i>
09182020-01	09/18/2020	<i>Sexual Assault</i>	<i>Initial Assessment Completed, Transferred to Advising &amp; Counseling.</i>	<i>Final Result: Offered Supportive Measures and Resources, Transferred to Advising &amp; Counseling.</i>
09182020-02	09/18/2020	<i>Dating Violence</i>	<i>Initial Assessment Completed, Case is active.</i>	<i>Final Result: Offered Supportive Measures and Resources, the case is active.</i>
09282020	09/28/2020	<i>Stalking</i>	<i>Initial Assessment Completed, Transferred to Advising &amp; Counseling.</i>	<i>Final Result: Offered Supportive Measures and Resources, Transferred to Advising &amp; Counseling.</i>
10052020	10/05/2020	<i>Other – Ongoing injustice/ Inappropriate sexual advances</i>	<i>Initial Assessment Incomplete - Insufficient Complaint Information, Transferred to Human Resources.</i>	<i>Final Result: Insufficient Complaint Information, Transferred to Human Resources.</i>

<b>Report Number</b>	<b>Date Received</b>	<b>Alleged Conduct Reported by Employees Under § 51.252</b>	<b>Investigation Status</b>	<b>Disciplinary Status</b>
10072020	10/07/2020	Other – Verbal Assault	Initial Assessment Completed, Transferred to Student Conduct	Offered Supportive Measures and Resources, Transferred to Student Conduct
10082020	10/08/2020	Domestic Violence	Initial Assessment Completed, Transferred to Advising & Counseling.	Offered Supportive Measures and Resources, Transferred to Advising & Counseling.
10122020-01	10/12/2020	Sexual Assault	Initial Assessment Completed, Case is active.	Final Result: Offered Supportive Measures and Resources, the case is active.
10122020-02	10/12/2020	Other - Threat	Initial Assessment Completed, Transferred to Student Conduct	Offered Supportive Measures and Resources, Transferred to Student Conduct
10142020	10/14/2020	Other – Physical Assault	Initial Assessment Completed, Transferred to Student Conduct	Offered Supportive Measures and Resources, Transferred to Student Conduct

**Table 2. Alleged Conduct under TEC, Section 51.255(a)**

<b>Report Number</b>	<b>Date Received</b>	<b>Alleged Conduct Under § 51.255(a)</b>	<b>Investigation Status</b>	<b>Disciplinary Status</b>
N/A	N/A	Employee’s Failure to Report : NONE	Formal Investigation: NONE	Disciplinary Process: Not Applicable



**Appendix B**  
**Fall 2020 Preliminary - Summary Data Report**  
**2020-2021 Academic Year**

<b>Texas Education Code, Section 51.252</b>	
<b>Number of reports received under Section 51.252<sup>3</sup></b>	<b>11</b>
Number of confidential reports <sup>4</sup> under Section 51.252	1
Number of investigations conducted under Section 51.252	0
Disposition <sup>5</sup> of any disciplinary processes for reports under Section 51.252:	
a. Concluded, No Finding of Policy Violation <sup>6</sup>	0
b. Concluded, with Employee Disciplinary Sanction	0
c. Concluded, with Student Disciplinary Sanction	0
d. <b>SUBTOTAL</b>	<b>0</b>
Number of reports under Section 51.252 for which the institution determined not to initiate a disciplinary process <sup>7</sup>	<b>12</b>

<b>Texas Education Code, Section 51.255</b>	
<b>Number of reports received that include allegations of an employee's failure to report or who submits a false report to the institution under Section 51.255(a)</b>	<b>0</b>
Any disciplinary action taken, regarding failure to report or false reports to the institution under <b>Section 51.255(c)</b> :	
a. Employee termination	0
b. Institutional intent to termination, in lieu of employee resignation	0

<sup>3</sup> For example, reports made by students and all other non-employees (including incidents under 3.5(d)(3)) are excluded from Appendices A and B. Additionally, if a Title IX Coordinator or Deputy Coordinator determines that the type of incident described in a report, as alleged, does not constitute "sexual harassment," "sexual assault," "dating violence," or "stalking" as defined in the TEC, Section 51.251, the report is excluded from Appendices A and B. It is the responsibility of the Title IX Coordinator or Deputy Title IX Coordinator to assess each report received and determine whether it is properly included in this report, and if so, to correctly identify the type of incident.

<sup>4</sup> "Number of confidential reports" is a sub-set of the total number of reports that were received under Section 51.252, by a confidential employee or office (e.g., Counseling Center, Student Health Center, Victim Advocate for Students, or Student Ombuds).

<sup>5</sup> "Disposition" means "final result under the institution's disciplinary process" as defined in the Texas Higher Education Coordinating Board's (THECB) rules for TEC, Section 51.259 (See 19 Tex. Admin. Code Section 3.6(e) (2019)); therefore, pending disciplinary processes will not be listed until the final result is rendered.

<sup>6</sup> "No Finding of a Policy Violation" in this section refers to instances where there is no finding of responsibility after a hearing or an appeal process; investigations completed with a preponderance of evidence not met are excluded, because it would not have moved forward into a disciplinary process.

<sup>7</sup> The institution may have determined "not to initiate a disciplinary process." The reasons for not initiating a discipline process can include, but are not limited to: case dismissal; insufficient information to investigate; confidential employee reporting (no identifiable information); the respondent's identity was unknown or not reported; the respondent was not university-affiliated; the complainant requested the institution not investigate the report; informal resolution was completed; investigation is ongoing; or investigation was completed with a preponderance of evidence not met.