



At-Will Employment Acknowledgment

In accordance with Blinn College Board Policy DDC (LOCAL), your employment with Blinn College is on an at-will basis (as opposed to an employment contract). “At-will employees may be dismissed at any time for any reason not prohibited by law or for no reason, as determined by the needs of the College District”.

The employment-at-will doctrine is the law in Texas, under which an employer has no duty to an employee regarding continuation of employment. *Jones v. Legal Copy, Inc.*, 846 S.W. 2d (Tex. App.— Houston (1st Dist.) 1993)

The only exception to this policy is a written employment agreement (a contract) approved by the President or the Board of Trustees, whichever is applicable.

Employee’s Signature

Date

Employee’s Printed Name