

Legislative Appropriations Request

For Fiscal Year 2010 and 2011

Submitted to the
Governor's Office of Budget, Planning and Policy
and the Legislative Budget Board

By



August 13, 2008

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Blinn College

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ADMINISTRATOR'S STATEMENT
81st Regular Session, Agency Submission, Version 1
Automated Budget and Evaluation System of Texas (ABEST)

DATE: **10/8/2008**
TIME: **1:56:46PM**
PAGE: **1 of 3**

Agency code: **954**

Agency name: **Blinn Junior College**

BLINN COLLEGE ADMINISTRATOR'S STATEMENT
81st Regular Session, Agency Submission, Version 1
Automated Budget and Evaluation System of Texas (ABEST)

Blinn College Board of Trustees

Mr. Atwood C. Kenjura, President
Mr. Leon B. Toubin, Vice President
Mr. Don Jones, Secretary
Dr. Henry J. Boehm, Jr.
Mr. L.J. Lacina, Jr.
Mr. Norwood Lange
Mr. Steve M. Westbrook

Blinn College Mission Statement

Blinn College exists for the primary purpose of serving educational needs of the people in its service area. Blinn College seeks to provide educational experiences and opportunities that will assist the student in developing intellectual curiosity, and social responsibility and skills and knowledge in support of a productive life. Underlying these basic goals is a strong commitment to instructional excellence through philosophical and financial support. The institution will be alert to the changing educational requirements of the region and endeavors to meet those needs.

ADMINISTRATOR'S STATEMENT
81st Regular Session, Agency Submission, Version 1
Automated Budget and Evaluation System of Texas (ABEST)

DATE: **10/8/2008**
TIME: **1:56:46PM**
PAGE: **2 of 3**

Agency code: **954** Agency name: **Blinn Junior College**

Blinn College Goals and Objectives
Support for Learning
Academic Years 2010-2011

Goal 1: Provide an effective learner-centered transfer curriculum

Objective: Enhance both degree completion and seamless academic transfer.
Objective: Enhance student learning within each college level transfer course.
Objective: Continue development of the core curriculum effectiveness system.

Goal 2: Provide an effective learner-centered technical and workforce curriculum

Objective: Expand the use of measurable industry standards and competencies in the development and delivery of workforce education courses and programs.
Objective: Enhance student learning outcomes through the use of best practices within prioritized technical education courses within programs.
Objective: Examine the feasibility and use of the evaluation of effectiveness model for technical and workforce education courses within programs.
Objective: Expand the number of technical programs to provide new learning opportunities for students.

Goal 3: Provide opportunities for student learning through non-campus based instruction

Objective: Expand dual-credit offerings to include appropriate technical courses with area high schools.
Objective: Expand curricular offerings to enable completion of degree programs on-line.

Goal 4: Support the Quality Enhancement Plan for student learning and success

Objective: Modify the current academic support system to better serve student success through utilization of the "one-stop shop" approach.
Objective: Define and use best practices that include the effective use of technology within the quality enhancement initiative.
Objective: Establish faculty-developed classroom engagement practices to support instructional areas.

Goal 5: Improve operational efficiencies in Business Services

Objective: Assess distribution of financial, human resource and other business/financial administration information across the organization.
Objective: Automate workflow processes to minimize paper handling.
Objective: Eliminate duplicate data entry and provide data entry integrity, reduce redundancy and improve controls to meet college management, auditing, and government agency requirements.

ADMINISTRATOR'S STATEMENT
81st Regular Session, Agency Submission, Version 1
Automated Budget and Evaluation System of Texas (ABEST)

DATE: **10/8/2008**
TIME: **1:56:38PM**
PAGE: **3 of 3**

Agency code: **954**

Agency name: **Blinn Junior College**

Goal 6: Improve operational efficiencies in Student Services

Objective: Conduct assessment of students services processes and procedures to determine where inefficiencies exist.

Objective: Enhance and expand systems that provide data integrity, reduce redundancy and improve controls to meet college management, auditing, and government agency requirements.

Significant changes in policy since last appropriation request:

Since the last appropriation request, the Blinn College Board of Trustees has raised tuition and fees charged to students by:

- 16.7% in-district students
- 8.50% out-of-district students

The increases in tuition and fees was done to counter the effects of the minimal increases in State funding and to maintain the quality of education for the students that the College serves. While College services and programs were not reduced, the ability of the College to continue its mission and goals would be negatively impacted by reductions in State funding.

No increase in tuition and fees have been proposed for the 2008-2009 year.

Significant changes in provision of services:

There have been no significant changes in provision of services since the last appropriation request.

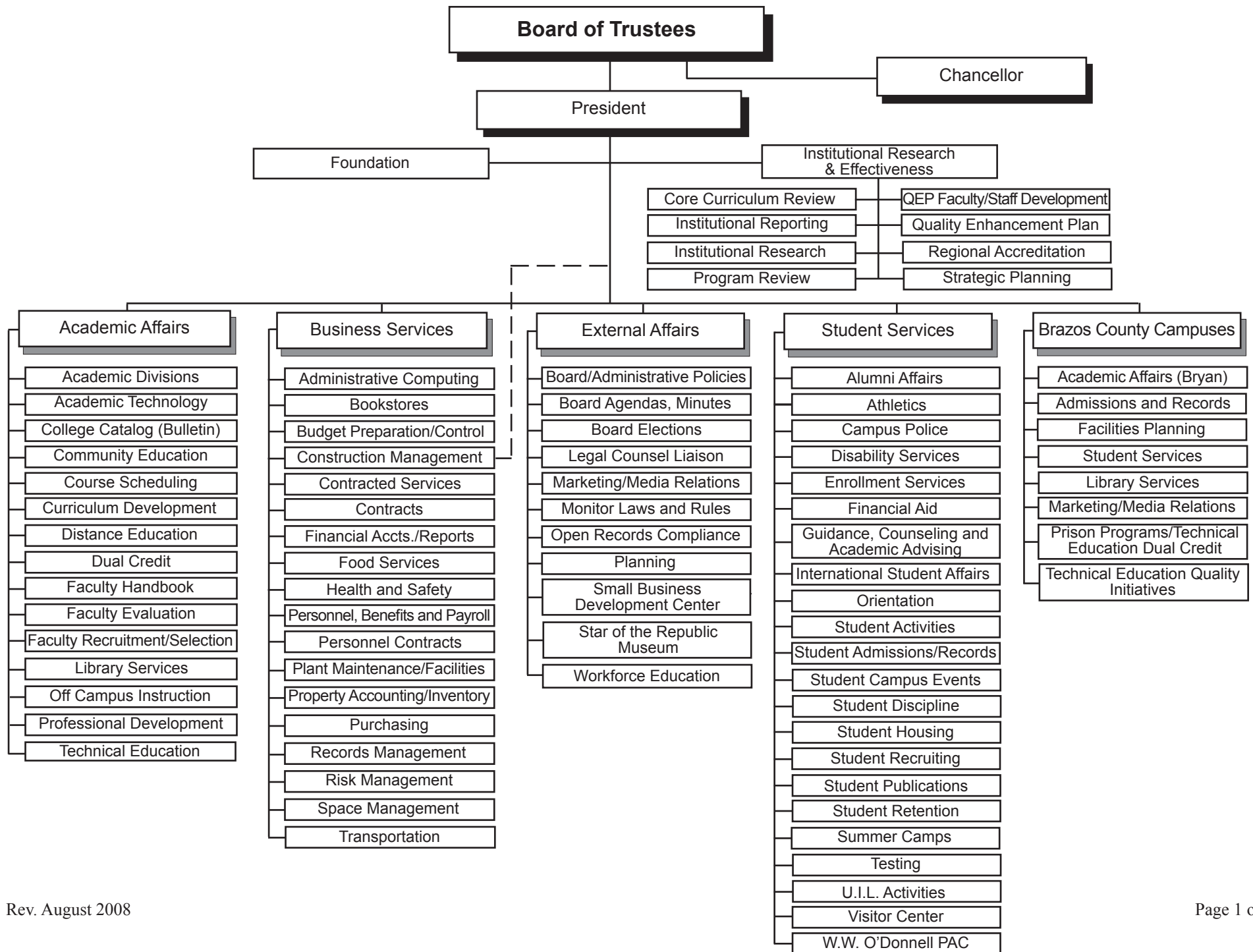
Significant externalities:

For fiscal year 2007, the College had proposed an increase in property taxes from \$0.051 per \$100 to \$0.082 per \$100. During fiscal 2007, a tax rollback election was held and the original authorized tax rate of \$0.082 was reduced to the \$0.0513 assessed tax rate.

Additional formula funds request 2010-2011:

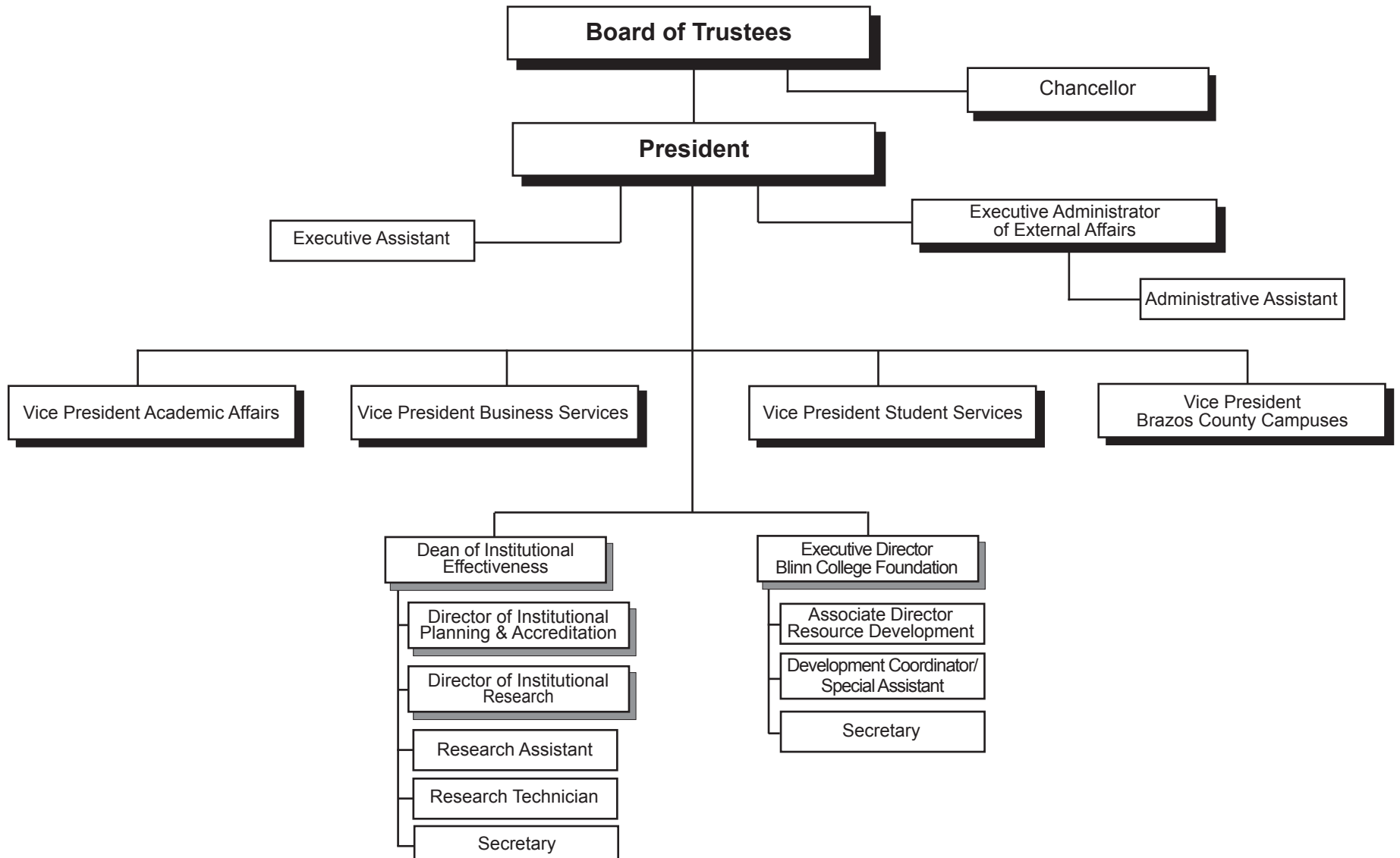
The Blinn College district endorses the additional formula funds request that was made on July 31, 2008 by the Texas Association of Community Colleges.

BLINN COLLEGE ORGANIZATION BY FUNCTIONS

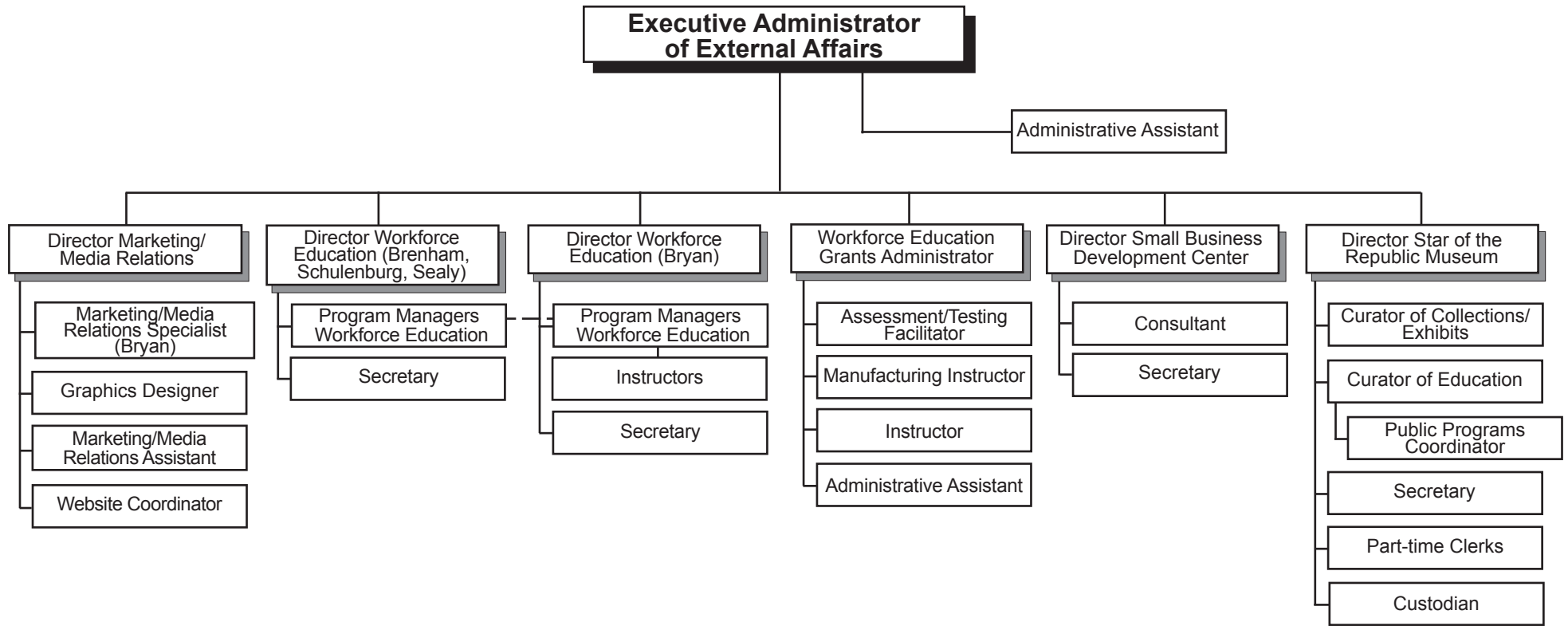


BLINN COLLEGE ORGANIZATION BY PERSONNEL

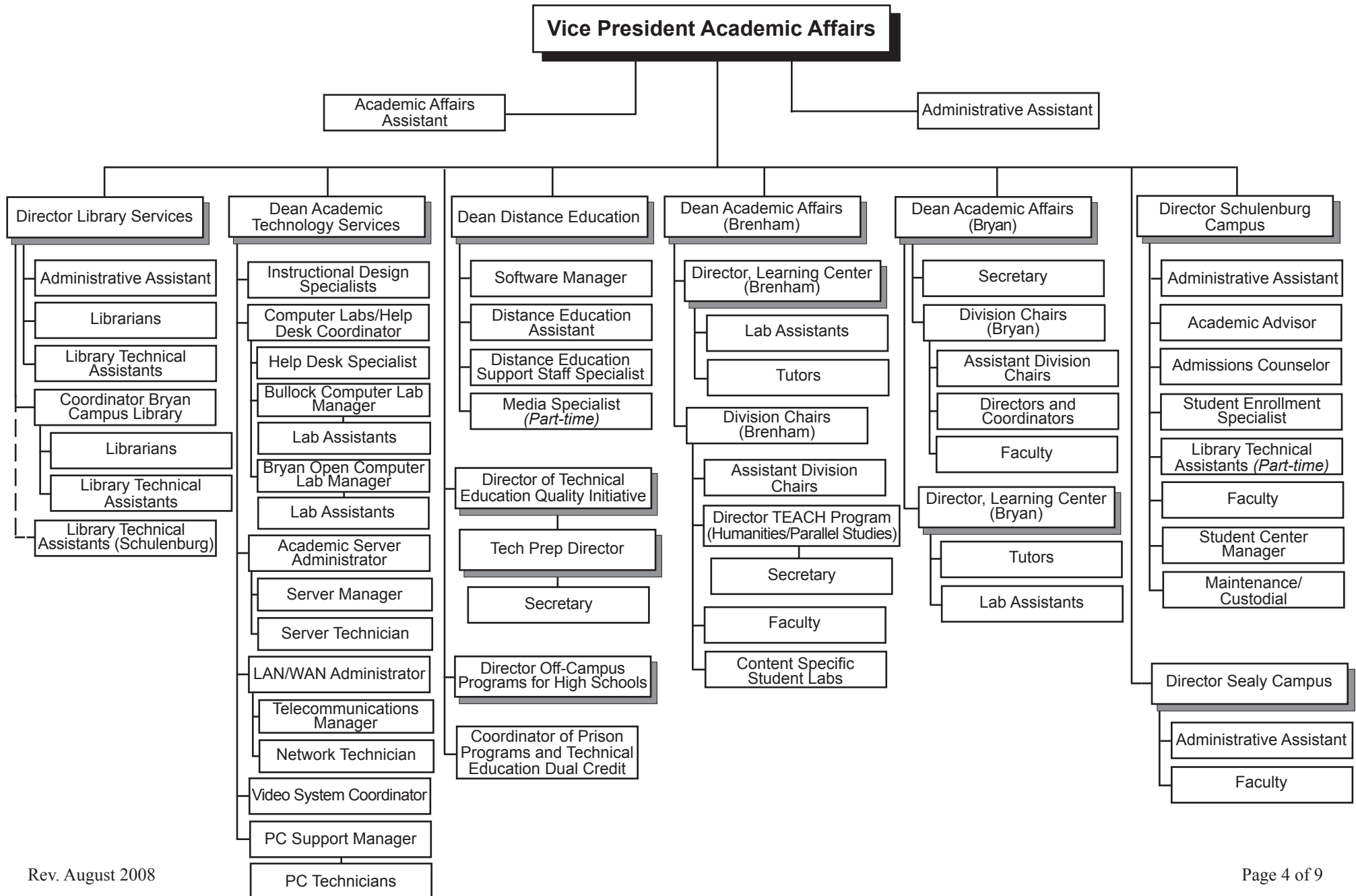
Central Administration



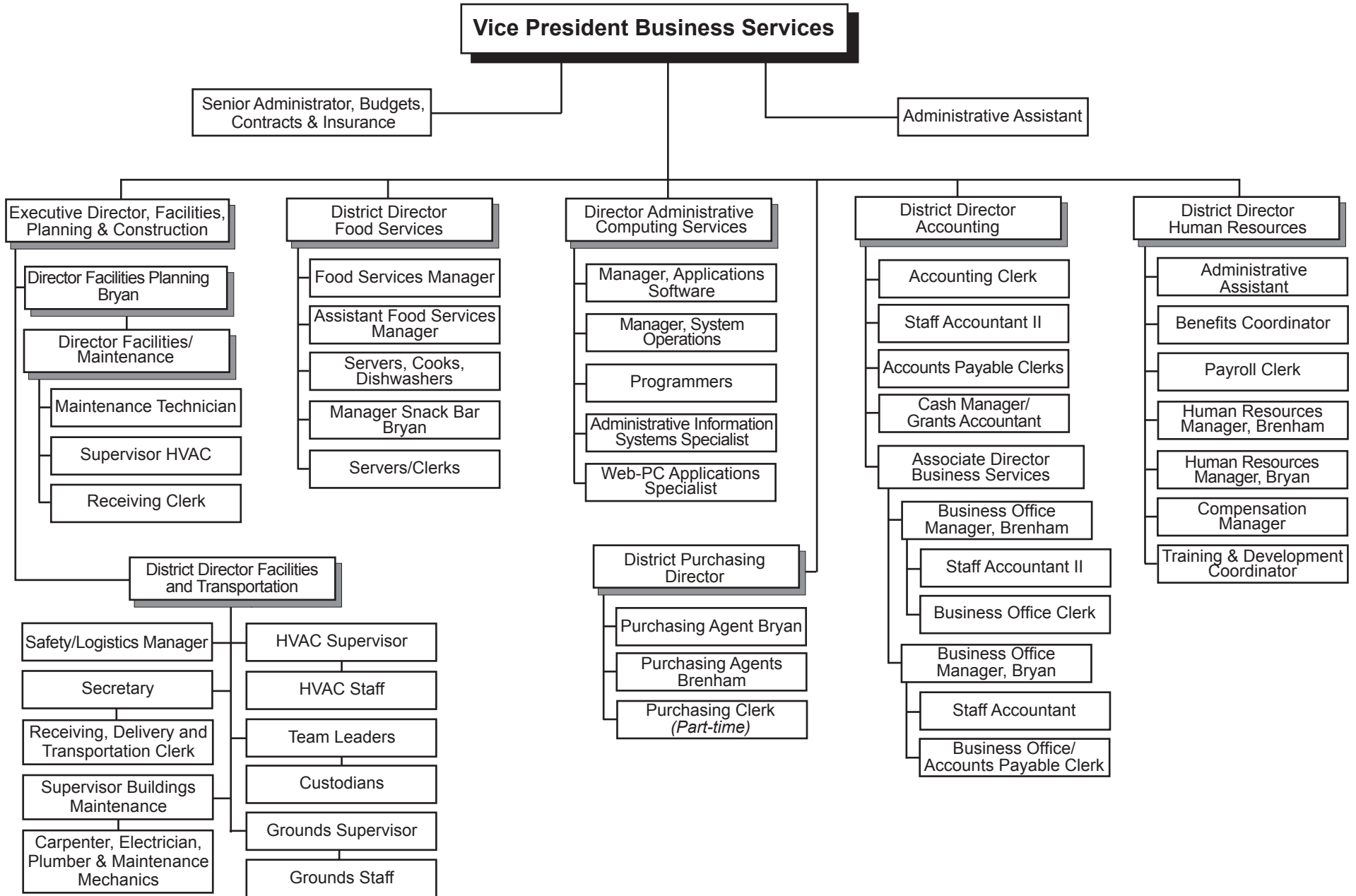
BLINN COLLEGE ORGANIZATION BY PERSONNEL



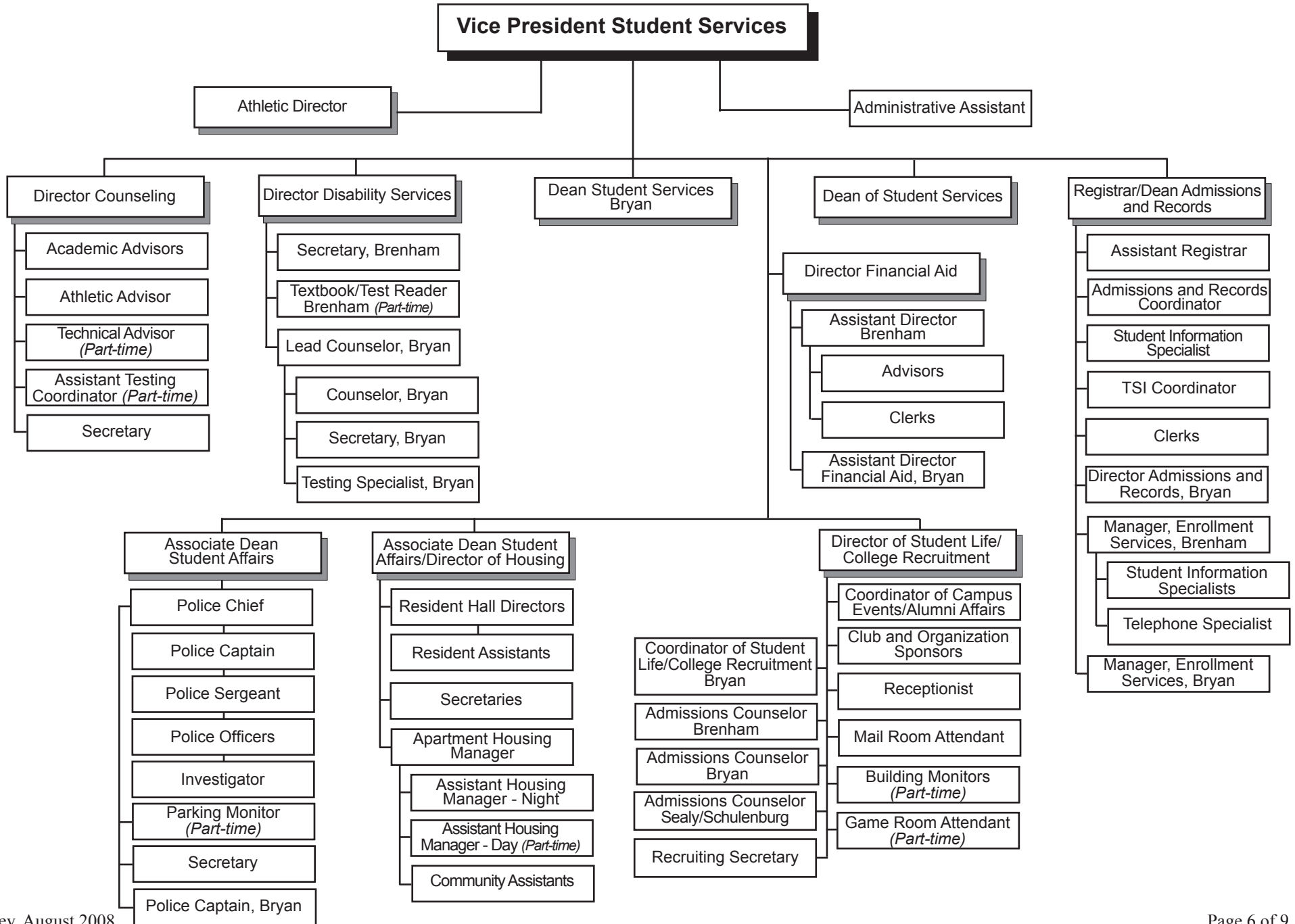
BLINN COLLEGE ORGANIZATION BY PERSONNEL



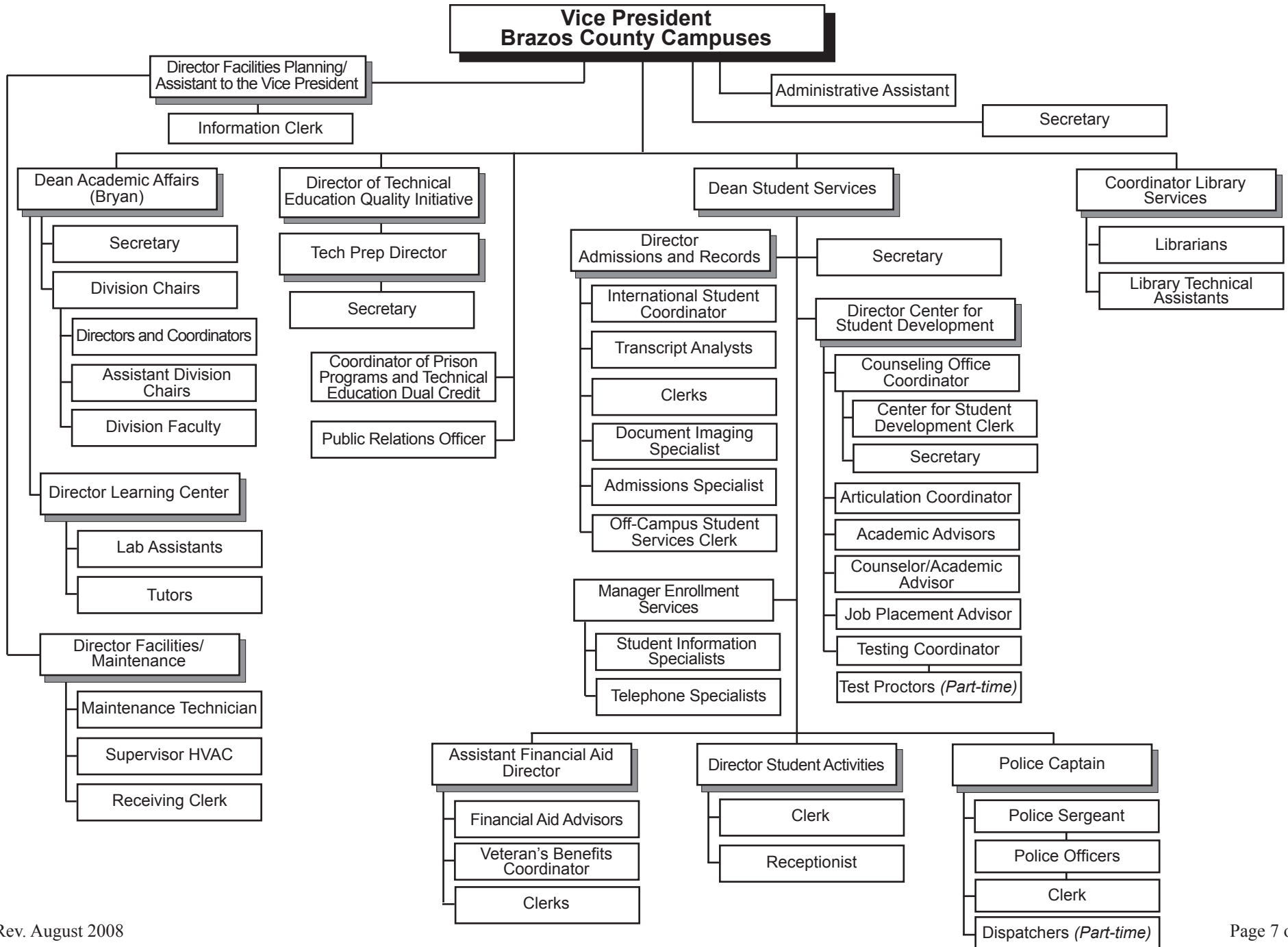
BLINN COLLEGE ORGANIZATION BY PERSONNEL



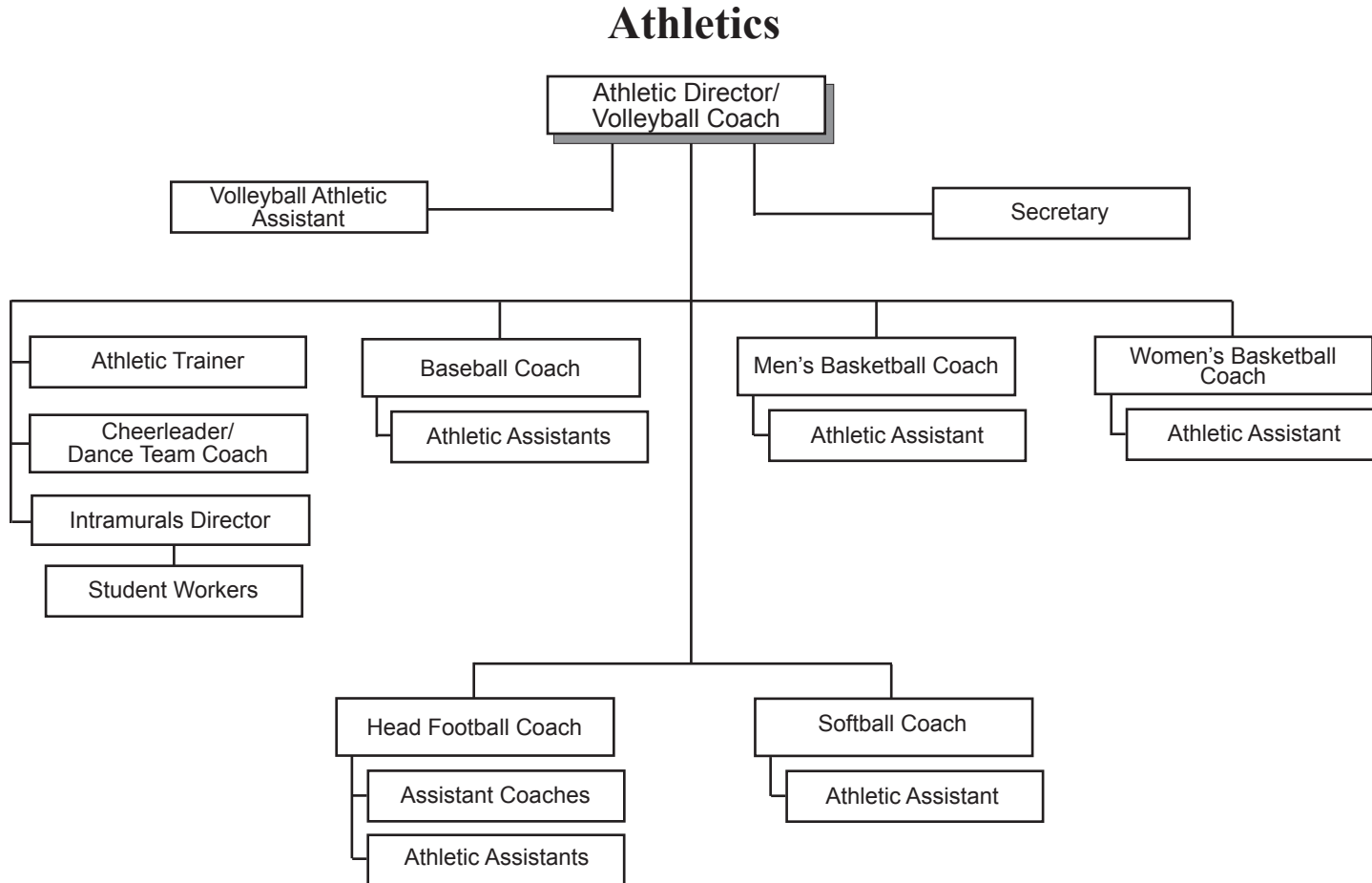
BLINN COLLEGE ORGANIZATION BY PERSONNEL



BLINN COLLEGE ORGANIZATION BY PERSONNEL

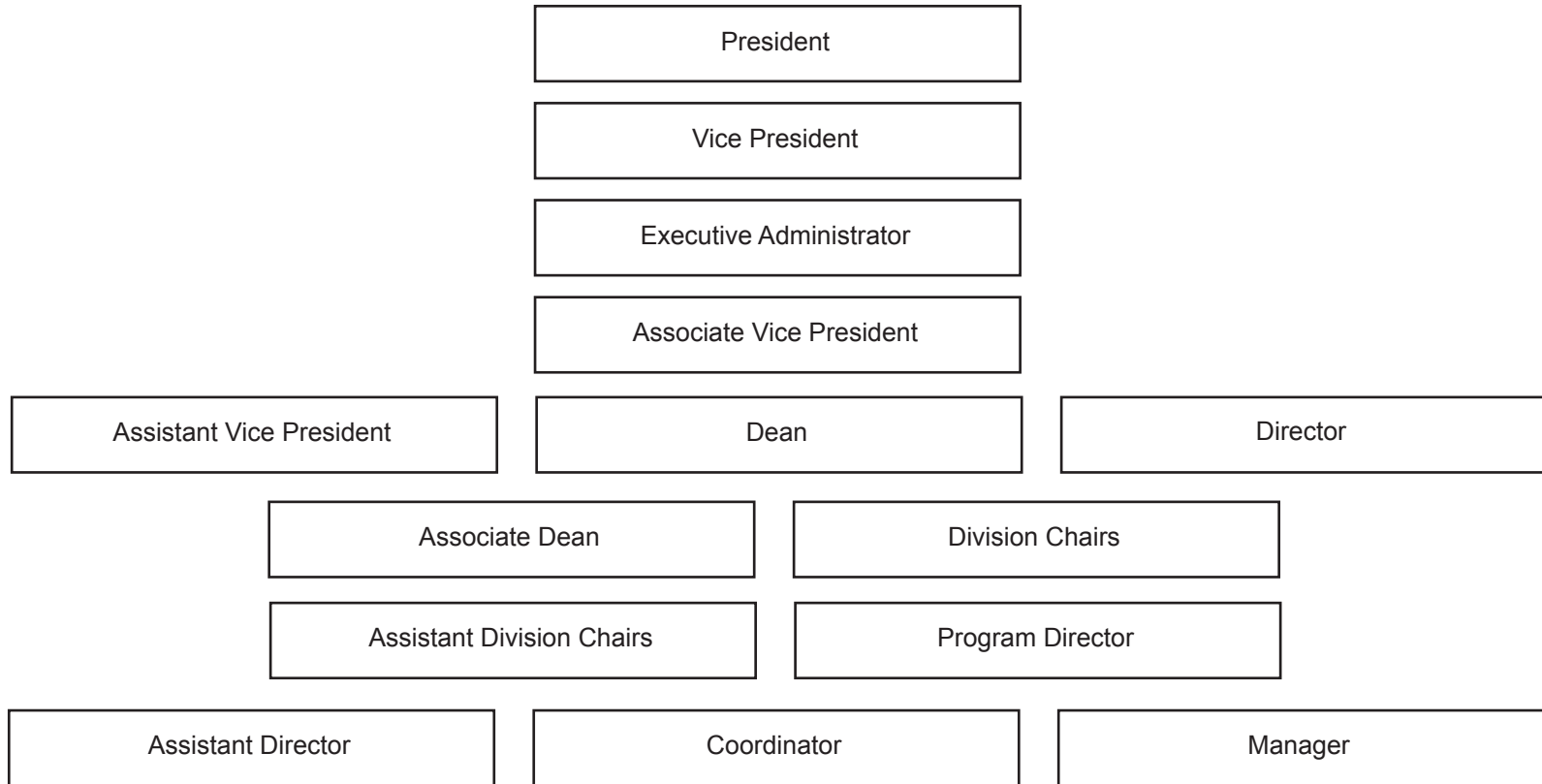


BLINN COLLEGE ORGANIZATION BY PERSONNEL



BLINN COLLEGE

TITLE NOMENCLATURE AND RANK FOR ADMINISTRATIVE PERSONNEL





CERTIFICATE

Agency Name **Blinn College**

This is to certify that the information contained in the agency Legislative Appropriations Request filed with the Legislative Budget Board (LBB) and the Governor's Office of Budget, Planning and Policy (GOBPP) is accurate to the best of my knowledge and that the electronic submission to the LBB via the Automated Budget and Evaluation System of Texas (ABEST) and the bound paper copies are identical.

Additionally, should it become likely at any time that unexpended balances will accrue for any account, the LBB and the GOBPP will be notified in writing in accordance with Article IX, Section 7.01 (2008-09 GAA).

Chief Executive Office or Presiding Judge

Board or Commission Chair

Signature

Signature

Daniel J. Holt
Printed Name

Atwood C. Kenjura
Printed Name

President
Title

President, Board of Trustees
Title

Date

Date

Chief Financial Officer

Signature

Van Miller
Printed Name

Vice President of Business Services
Title

Date

2.A. SUMMARY OF BASE REQUEST BY STRATEGY
 81st Regular Session, Agency Submission, Version 1
 Automated Budget and Evaluation System of Texas (ABEST)

DATE: 10/8/2008
 TIME: 11:22:10AM

Agency code: 954 Agency name: Blinn Junior College

Goal / Objective / STRATEGY	Exp 2007	Est 2008	Bud 2009	Req 2010	Req 2011
1 Provide Instruction					
1 Provide Administration and Instructional Services					
1 ACADEMIC EDUCATION	15,803,766	17,829,411	17,829,411	0	0
2 VOCATIONAL/TECHNICAL EDUCATION	3,093,512	2,740,568	2,740,568	0	0
2 Provide Special Item Instructional Support					
1 STAR OF THE REPUBLIC MUSEUM	331,248	356,248	356,248	0	0
TOTAL, GOAL 1	\$19,228,526	\$20,926,227	\$20,926,227	\$0	\$0
TOTAL, AGENCY STRATEGY REQUEST	\$19,228,526	\$20,926,227	\$20,926,227	\$0	\$0
TOTAL, AGENCY RIDER APPROPRIATIONS REQUEST*				\$0	\$0
GRAND TOTAL, AGENCY REQUEST	\$19,228,526	\$20,926,227	\$20,926,227	\$0	\$0
METHOD OF FINANCING:					
General Revenue Funds:					
1 General Revenue Fund	19,228,526	20,926,227	20,926,227	0	0
SUBTOTAL	\$19,228,526	\$20,926,227	\$20,926,227	\$0	\$0
TOTAL, METHOD OF FINANCING	\$19,228,526	\$20,926,227	\$20,926,227	\$0	\$0

*Rider appropriations for the historical years are included in the strategy amounts.

2.B. SUMMARY OF BASE REQUEST BY METHOD OF FINANCE
 81st Regular Session, Agency Submission, Version 1
 Automated Budget and Evaluation System of Texas (ABEST)

DATE: **10/8/2008**
 TIME: **11:24:30AM**

Agency code: 954	Agency name: Blinn Junior College				
METHOD OF FINANCING	Exp 2007	Est 2008	Bud 2009	Req 2010	Req 2011
<u>GENERAL REVENUE</u>					
1 General Revenue Fund					
<i>REGULAR APPROPRIATIONS</i>					
General Revenue Funds	\$19,228,526	\$20,926,227	\$20,926,227	\$0	\$0
TOTAL, General Revenue Fund	\$19,228,526	\$20,926,227	\$20,926,227	\$0	\$0
TOTAL, ALL GENERAL REVENUE	\$19,228,526	\$20,926,227	\$20,926,227	\$0	\$0
GRAND TOTAL	\$19,228,526	\$20,926,227	\$20,926,227	\$0	\$0
FULL-TIME-EQUIVALENT POSITIONS					
<i>REGULAR APPROPRIATIONS</i>					
Regular Appropriations	331.0	342.0	351.0	0.0	0.0
Regular Appropriations	64.0	64.0	64.0	0.0	0.0
Regular Appropriations	6.0	6.0	6.0	0.0	0.0
TOTAL, ADJUSTED FTES	401.0	412.0	421.0	0.0	0.0
NUMBER OF 100% FEDERALLY FUNDED FTEs					
	0.0	0.0	0.0	0.0	0.0

2.C. SUMMARY OF BASE REQUEST BY OBJECT OF EXPENSE
 81st Regular Session, Agency Submission, Version 1
 Automated Budget and Evaluation System of Texas (ABEST)

DATE: **10/8/2008**
 TIME: **11:26:11AM**

Agency code: 954	Agency name: Blinn Junior College				
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OBJECT OF EXPENSE	Exp 2007	Est 2008	Bud 2009	BL 2010	BL 2011
1001 SALARIES AND WAGES	\$255,031	\$262,547	\$273,698	\$0	\$0
1002 OTHER PERSONNEL COSTS	\$1,165,320	\$2,274,559	\$1,089,774	\$0	\$0
1005 FACULTY SALARIES	\$17,802,312	\$18,367,778	\$19,550,343	\$0	\$0
2009 OTHER OPERATING EXPENSE	\$5,863	\$21,343	\$12,412	\$0	\$0
OOE Total (Excluding Riders)	\$19,228,526	\$20,926,227	\$20,926,227	\$0	\$0
OOE Total (Riders)					
Grand Total	\$19,228,526	\$20,926,227	\$20,926,227	\$0	\$0

3.A. STRATEGY REQUEST
 81st Regular Session, Agency Submission, Version 1
 Automated Budget and Evaluation System of Texas (ABEST)

DATE: 10/8/2008
 TIME: 11:27:59AM

Agency code: **954** Agency name: **Blinn Junior College**

GOAL: 1 Provide Instruction Statewide Goal/Benchmark: 1 0
 OBJECTIVE: 1 Provide Administration and Instructional Services Service Categories:
 STRATEGY: 1 Academic Education Service: 19 Income: A.2 Age: B.3

CODE	DESCRIPTION	Exp 2007	Est 2008	Bud 2009	BL 2010	BL 2011
Objects of Expense:						
1001	SALARIES AND WAGES	\$0	\$0	\$0	\$0	\$0
1002	OTHER PERSONNEL COSTS	\$901,587	\$2,202,201	\$1,019,636	\$0	\$0
1005	FACULTY SALARIES	\$14,902,179	\$15,627,210	\$16,809,775	\$0	\$0
TOTAL, OBJECT OF EXPENSE		\$15,803,766	\$17,829,411	\$17,829,411	\$0	\$0
Method of Financing:						
1	General Revenue Fund	\$15,803,766	\$17,829,411	\$17,829,411	\$0	\$0
SUBTOTAL, MOF (GENERAL REVENUE FUNDS)		\$15,803,766	\$17,829,411	\$17,829,411	\$0	\$0
TOTAL, METHOD OF FINANCE (INCLUDING RIDERS)					\$0	\$0
TOTAL, METHOD OF FINANCE (EXCLUDING RIDERS)		\$15,803,766	\$17,829,411	\$17,829,411	\$0	\$0
FULL TIME EQUIVALENT POSITIONS:		331.0	342.0	351.0	0.0	0.0

STRATEGY DESCRIPTION AND JUSTIFICATION:

3.A. STRATEGY REQUEST
 81st Regular Session, Agency Submission, Version 1
 Automated Budget and Evaluation System of Texas (ABEST)

DATE: 10/8/2008
 TIME: 11:27:59AM

Agency code: **954** Agency name: **Blinn Junior College**

GOAL:	1	Provide Instruction	Statewide Goal/Benchmark:	1	0
OBJECTIVE:	1	Provide Administration and Instructional Services	Service Categories:		
STRATEGY:	1	Academic Education	Service:	19	Income: A.2 Age: B.3

CODE	DESCRIPTION	Exp 2007	Est 2008	Bud 2009	BL 2010	BL 2011
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Blinn College primary purpose is serving the educational needs of the people in its service area through providing academic education experiences and opportunities through providing the following objectives:

1. To provide a two years of accredited college-level transfer courses in arts and sciences for those seeking associate degrees or intending to transfer to senior institutions.
2. To provide a developmental program for inadequately prepared students offering a variety of courses designed to assist such students in achieving success in college-level courses.
3. To provide counseling and guidance services to assist students in achieving their educational and career goals and to provide them with information pertaining to their careers and employment opportunities.
4. To provide early admissions program for qualified high school junior and seniors.

EXTERNAL/INTERNAL FACTORS IMPACTING STRATEGY:

3.A. STRATEGY REQUEST
 81st Regular Session, Agency Submission, Version 1
 Automated Budget and Evaluation System of Texas (ABEST)

DATE: 10/8/2008
 TIME: 11:27:59AM

Agency code: **954** Agency name: **Blinn Junior College**

GOAL: 1 Provide Instruction Statewide Goal/Benchmark: 2 0
 OBJECTIVE: 1 Provide Administration and Instructional Services Service Categories:
 STRATEGY: 2 Vocational/Technical Education Service: 19 Income: A.2 Age: B.3

CODE	DESCRIPTION	Exp 2007	Est 2008	Bud 2009	BL 2010	BL 2011
Objects of Expense:						
1002	OTHER PERSONNEL COSTS	\$193,379	\$0	\$0	\$0	\$0
1005	FACULTY SALARIES	\$2,900,133	\$2,740,568	\$2,740,568	\$0	\$0
TOTAL, OBJECT OF EXPENSE		\$3,093,512	\$2,740,568	\$2,740,568	\$0	\$0
Method of Financing:						
1	General Revenue Fund	\$3,093,512	\$2,740,568	\$2,740,568	\$0	\$0
SUBTOTAL, MOF (GENERAL REVENUE FUNDS)		\$3,093,512	\$2,740,568	\$2,740,568	\$0	\$0
TOTAL, METHOD OF FINANCE (INCLUDING RIDERS)					\$0	\$0
TOTAL, METHOD OF FINANCE (EXCLUDING RIDERS)		\$3,093,512	\$2,740,568	\$2,740,568	\$0	\$0
FULL TIME EQUIVALENT POSITIONS:		64.0	64.0	64.0	0.0	0.0
STRATEGY DESCRIPTION AND JUSTIFICATION:						

3.A. STRATEGY REQUEST
 81st Regular Session, Agency Submission, Version 1
 Automated Budget and Evaluation System of Texas (ABEST)

DATE: 10/8/2008
 TIME: 11:27:59AM

Agency code: **954** Agency name: **Blinn Junior College**

GOAL: 1 Provide Instruction Statewide Goal/Benchmark: 2 0
 OBJECTIVE: 1 Provide Administration and Instructional Services Service Categories:
 STRATEGY: 2 Vocational/Technical Education Service: 19 Income: A.2 Age: B.3

CODE	DESCRIPTION	Exp 2007	Est 2008	Bud 2009	BL 2010	BL 2011
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Blinn College primary purpose is serving the educational needs of the people in its service area through providing vocational and technical education experiences and opportunities through providing the following objectives:

1. To provide training to meet the changing needs of business and industry by preparing students in one- and two-year occupational programs leading directly to gainful employment.
2. To provide two-year technical-vocational programs leading to a degree or certification of proficiency that will enable the student to enter industry or business with a marketable skill.
3. To provide assistance to new and established businesses in the college's service area including updating and upgrading employee skills.
4. To provide adult literacy and other basic skills programs for adults.

EXTERNAL/INTERNAL FACTORS IMPACTING STRATEGY:

3.A. STRATEGY REQUEST
 81st Regular Session, Agency Submission, Version 1
 Automated Budget and Evaluation System of Texas (ABEST)

DATE: 10/8/2008
 TIME: 11:27:59AM

Agency code: **954** Agency name: **Blinn Junior College**

GOAL: 1 Provide Instruction Statewide Goal/Benchmark: 2 0
 OBJECTIVE: 2 Provide Special Item Instructional Support Service Categories:
 STRATEGY: 1 Star of the Republic Museum Service: 18 Income: A.2 Age: B.3

CODE	DESCRIPTION	Exp 2007	Est 2008	Bud 2009	BL 2010	BL 2011
Objects of Expense:						
1001	SALARIES AND WAGES	\$255,031	\$262,547	\$273,698	\$0	\$0
1002	OTHER PERSONNEL COSTS	\$70,354	\$72,358	\$70,138	\$0	\$0
2009	OTHER OPERATING EXPENSE	\$5,863	\$21,343	\$12,412	\$0	\$0
TOTAL, OBJECT OF EXPENSE		\$331,248	\$356,248	\$356,248	\$0	\$0
Method of Financing:						
1	General Revenue Fund	\$331,248	\$356,248	\$356,248	\$0	\$0
SUBTOTAL, MOF (GENERAL REVENUE FUNDS)		\$331,248	\$356,248	\$356,248	\$0	\$0
TOTAL, METHOD OF FINANCE (INCLUDING RIDERS)					\$0	\$0
TOTAL, METHOD OF FINANCE (EXCLUDING RIDERS)		\$331,248	\$356,248	\$356,248	\$0	\$0
FULL TIME EQUIVALENT POSITIONS:		6.0	6.0	6.0	0.0	0.0

STRATEGY DESCRIPTION AND JUSTIFICATION:

The Star of Republic Museum as an educational institution, interprets the history of the Republic of Texas and its influences. Intrepretation is conducted through exhibits and educational programs to schools and the community and visitors from the state. The Museum collects and preserves artifacts to implement the programs and extensively researches to insure the authenticity of the collections and presentations. The Museum is accredited by the American Association of Museums and is the only museum in the state dedicated to interpreting the Republic period, 1836-1846. Administration of the Museum was given to Blinn College in 1969, following its creation by House Bill #634 of the 61st Legislature.

EXTERNAL/INTERNAL FACTORS IMPACTING STRATEGY:

3.A. STRATEGY REQUEST
81st Regular Session, Agency Submission, Version 1
Automated Budget and Evaluation System of Texas (ABEST)

DATE: 10/8/2008
TIME: 11:27:59AM

SUMMARY TOTALS:

OBJECTS OF EXPENSE:	\$19,228,526	\$20,926,227	\$20,926,227	\$0	\$0
METHODS OF FINANCE (INCLUDING RIDERS):				\$0	\$0
METHODS OF FINANCE (EXCLUDING RIDERS):	\$19,228,526	\$20,926,227	\$20,926,227	\$0	\$0
FULL TIME EQUIVALENT POSITIONS:	401.0	412.0	421.0	0.0	0.0

Schedule 3C: Group Insurance Data Elements (Community Colleges)

81st Regular Session, Agency Submission, Version 1

Automated Budget and Evaluation System of Texas (ABEST)

Date: 10/8/2008

Time: 11:30:26AM

Page: 1 of 2

Agency Code: 954

Agency Code: Blinn Junior College

	Total I & A Enrollment	Local Non I & A	State Enrollment	District Enrollment	Total Enrollment
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GENERAL REVENUE / SALARIES

Unrestricted General Revenue:	19,488,508	State Proportional Share:	62.69%
Total Salaries:	31,089,382	District Proportional Share:	37.31%

FULL TIME ACTIVES

1a Employee Only	336	60	248	148	396
2a Employee and Children	89	22	70	41	111
3a Employee and Spouse	46	9	34	21	55
4a Employee and Family	67	5	45	27	72
5a Eligible, Opt Out	2	0	1	1	2
6a Eligible, Not Enrolled	20	1	13	8	21
Total for this Section	560	97	411	246	657

PART TIME ACTIVES

1b Employee Only	0	0	0	0	0
2b Employee and Children	0	0	0	0	0
3b Employee and Spouse	0	0	0	0	0
4b Employee and Family	0	0	0	0	0
5b Eligible, Opt Out	0	0	0	0	0
6b Eligible, Not Enrolled	0	0	0	0	0
Total for this Section	0	0	0	0	0

Total Active Enrollment

	560	97	411	246	657
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FULL TIME RETIREES by ERS

1c Employee Only	0	0	0	0	0
2c Employee and Children	0	0	0	0	0
3c Employee and Spouse	0	0	0	0	0
4c Employee and Family	0	0	0	0	0
5c Eligible, Opt Out	0	0	0	0	0
6c Eligible, Not Enrolled	0	0	0	0	0
Total for this Section	0	0	0	0	0

Schedule 3C: Group Insurance Data Elements (Community Colleges)

81st Regular Session, Agency Submission, Version 1
Automated Budget and Evaluation System of Texas (ABEST)Date: 10/8/2008
Time: 11:30:26AM
Page: 2 of 2

Agency Code: 954

Agency Code: Blinn Junior College

	Total I & A Enrollment	Local Non I & A	State Enrollment	District Enrollment	Total Enrollment
PART TIME RETIREES by ERS					
1d Employee Only	0	0	0	0	0
2d Employee and Children	0	0	0	0	0
3d Employee and Spouse	0	0	0	0	0
4d Employee and Family	0	0	0	0	0
5d Eligible, Opt Out	0	0	0	0	0
6d Eligible, Not Enrolled	0	0	0	0	0
Total for this Section	0	0	0	0	0
Total Retirees Enrollment	0	0	0	0	0
TOTAL FULL TIME ENROLLMENT					
1e Employee Only	336	60	248	148	396
2e Employee and Children	89	22	70	41	111
3e Employee and Spouse	46	9	34	21	55
4e Employee and Family	67	5	45	27	72
5e Eligible, Opt Out	2	0	1	1	2
6e Eligible, Not Enrolled	20	1	13	8	21
Total for this Section	560	97	411	246	657
TOTAL ENROLLMENT					
1f Employee Only	336	60	248	148	396
2f Employee and Children	89	22	70	41	111
3f Employee and Spouse	46	9	34	21	55
4f Employee and Family	67	5	45	27	72
5f Eligible, Opt Out	2	0	1	1	2
6f Eligible, Not Enrolled	20	1	13	8	21
Total for this Section	560	97	411	246	657

6.I. 10 Percent Biennial Base Reduction Options Schedule

Approved Reduction Amount

\$71,250

Approved Base here refers to approved 2008-09 base AFTER policy letter exceptions have been excluded.

Agency Code: 954			Agency Name: BLINN JUNIOR COLLEGE								
Rank	Reduction Item		Biennial Application of 10% Percent Reduction				FTE Reductions (FY 2010-11 Base Request Compared to Budgeted 2009)		Revenue Impact? Y/N	Cumulative GR-related reduction as a % of Approved Base	
			GR	GR-Dedicated	Federal	Other	All Funds	FY 08			FY 09
1	6-3-1	STAR OF THE REPUBLIC MUSEUM	71,250					\$ 71,250			10.0%
2								\$ -			10.0%
3								\$ -			10.0%
4								\$ -			10.0%
5								\$ -			10.0%
6								\$ -			10.0%
7								\$ -			10.0%
8								\$ -			10.0%
9								\$ -			10.0%
10								\$ -			10.0%
11								\$ -			10.0%
12								\$ -			10.0%
Agency Biennial Total			\$ 71,250	\$ -	\$ -	\$ -	\$ -	\$ 71,250	0.0	0.0	10.0%
Agency Biennial Total (GR + GR-D)				\$ 71,250							10.0%

Rank / Name

Explanation of Impact to Programs and Revenue Collections

1 STAR OF THE REPUBLIC MUSEUM

The 10 Percent reduction would impact Museum staffing and operations. In prior years the Museum eliminated one professional staff position due to previous decreases in the Museum's appropriation. The present staffing represents the minimum staffing required to serve the public and fulfill the Museum's State mandate to preserve, protect and interpret the collections.

2 0

3 0

4 0