

REPORT
All sexual harassment, violence, discrimination and/or misconduct should be reported immediately.

CONFIDENTIAL
Any Blinn College counselor/nurse (or staff) are NOT obligated to report incidents to Title IX personnel

Blinn College Employee or Resident Assistant (RA)

Title IX Hotline (979) 830-4700

Title IX Email titleix@blinn.edu

Blinn College Police Officer

Title IX Coordinator
The following steps are taken immediately:
- Offers immediate assistance to complainant to include emergency room care, hospital care, crisis center, counseling, etc.
- Offer supportive measures, explain how to file a formal complaint, and explain grievance process.
- Notifies all parties of rights and resources
- Notifies campus police for timely warning or immediate notification (if needed)

Blinn College Police Department
The following steps are taken immediately:
- Starts criminal investigation

Title IX Coordinator determines if case meets the Title IX criteria/ Initial Assessment

Not Title IX (Dismissal)

Title IX Coordinator
- Incident referred to appropriate process
- Parties notified

Incident is Title IX

Title IX Coordinator
- Assigns Investigator
- Logs case in Title IX log file

Title IX Investigator
- Complete investigative report: Formal Process or Informal Process
- Forward report to all parties and witnesses (10 college business days for review)
- Forwards report to the Title IX Coordinator
- Title IX Coordinator forwards report to Title IX Grievance Committee

Grievance Process
- Title IX Live Hearing
- Cross Examination
- Determine Responsibility
- Propose Disciplinary Sanctions and Remedies

