

**MINUTES
BOARD OF TRUSTEES OF BLINN COLLEGE**

**Board Room
Third Floor, Administration Building
Blinn College, 802 Green Street
Brenham, Texas**

Special Meeting, Thursday, February 28, 2013, 12:00 p.m.

The Board of Trustees convened at 12:05 p.m. in the Board Room with the following members present: Mr. Atwood C. Kenjura, President, presiding; Mr. Leon B. Toubin, Vice President; Mr. Douglas R. Borchardt, Secretary; Mrs. Carolyn D. Miller, CPA and Mr. David Sommer.

Board members not present: Dr. Henry J. Boehm, Jr. and Mr. Norwood Lange.

Members of the College staff in attendance were: Dr. Ted Raspiller, President, Brazos County Campuses; Dr. John O. Beaver; Dr. Margarita Gangotena and Ms. Marie Kirby.

Also registered as in attendance were: Ms. Beth Goyen; Ms. Micaela Landivar; Ms. Stephanie Lopez, Court Reporter and Ms. Merri Schneider-Vogel, Thompson & Horton Attorney.

ITEM 1. CALL MEETING TO ORDER

The meeting was called to order by Mr. Kenjura.

ITEM 2. PUBLIC COMMENT

There was no public comment.

ITEM 3. RECESS FOR CLOSED SESSION (AS AUTHORIZED BY GOV'T. CODE, SEC. 551.101)

The public was recessed for closed session at 12:40 p.m.

CLOSED SESSION:

ITEM 4. CLOSED SESSION:

- (A) CONSULTATION WITH ATTORNEY (GOV'T. CODE, SEC.551.071)**
- (B) PERSONNEL MATTERS (GOV'T. CODE, SEC. 551.082)**
 - i. CONDUCT A GRIEVANCE HEARING OF A PUBLIC EMPLOYEE OR OFFICER**
 - ii. DELIBERATE THE GRIEVANCE HEARING OF A PUBLIC EMPLOYEE OR OFFICER**

ITEM 5. RECONVENE PUBLIC SESSION


The public session was reconvened at 2:05 p.m.

ACTION ITEMS:**ITEM 6. ACTION ON CLOSED SESSION ITEMS:****(A) REVIEW AND ACTION ON THE OUTCOME OF A GRIEVANCE
HEARING OF A PUBLIC EMPLOYEE OR OFFICER**

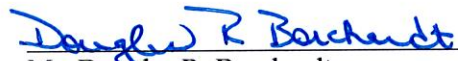
On a motion by Mrs. Miller, seconded by Mr. Sommer, the Board voted to deny the grievance and uphold Dr. Nolte's decision of November 29, 2012. With respect to remedies requested, the Board voted to reaffirm in writing the College's policy of no retaliation by Dr. Bussiki against Dr. Gangotena or by the College and ensure all employees receive or have received training to enhance professional conduct in the workplace which promotes a safe and professional work environment.

ITEM 7. ADJOURNMENT

On a motion by Mr. Sommer, seconded by Mr. Toubin, the Meeting was adjourned at 2:10 p.m.



Mr. Atwood C. Kenjura
President



Mr. Douglas R. Borchardt
Secretary